

Annual Registration Statement / Annual Report
Form 56-1 One Report
(Structured Data Report)

MURAMOTO ELECTRON (THAILAND) PUBLIC COMPANY LIMITED

Fiscal Year End 30 September 2023

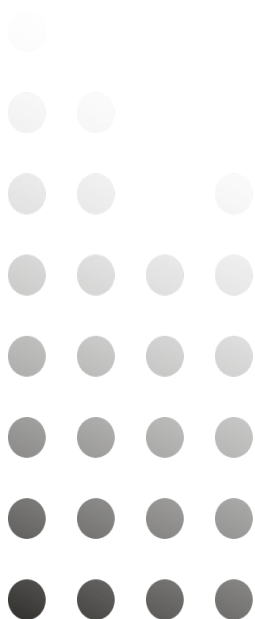


Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	7
Corporate Governance	
Corporate Governance Policy	12
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	13
Performance Report on Corporate Governance	27

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : MURAMOTO ELECTRON (THAILAND) PUBLIC COMPANY LIMITED

Symbol : METCO

Address : 886 RAMINDRA ROAD, KHAN NA YAO,
KHAN NA YAO

Province : Bangkok

Postcode : 10230

Business : Manufacturer and exporter of electrical, electronic
component parts and car parts

Registration Number : 0107537000793

Telephone : 0-2518-1280

Fax (if applicable) : 0-2518-1287

Website : www.metco.co.th

Email : ir@metco.co.th

Total Shares Sold (shares)

Common Stock : 20,898,100

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2021	2022	2023
Total (Thousand baht)	17,013,023.43	18,556,960.68	17,908,076.41
Electronic parts for the automobile (Thousand baht)	3,785,864.04	3,928,115.00	3,527,895.38
Electronic parts for office automation (Thousand baht)	12,282,940.93	14,097,290.57	13,609,307.29
Others Electronic parts (Thousand baht)	944,218.46	531,555.11	770,873.74

	2021	2022	2023
Total (%)	100.00	100.00	100.00
Electronic parts for the automobile (%)	22.25	21.17	19.70
Electronic parts for office automation (%)	72.20	75.97	76.00
Others Electronic parts (%)	5.55	2.86	4.30

By Geographical Area or Market*

	2021	2022	2023
Total (Thousand baht)	17,013,023.43	18,556,960.68	17,908,076.41
Domestic (Thousand baht)	11,402,613.06	13,198,127.45	13,010,585.62
International (Thousand baht)	5,610,410.37	5,358,833.23	4,897,490.79
Japan (Thousand baht)	4,734,288.64	5,164,221.68	4,778,681.69
Other countries (Thousand baht)	876,121.73	194,611.55	118,809.10

	2021	2022	2023
Total (%)	100.00	100.00	100.00

Domestic (%)	67.02	71.12	72.65
International (%)	32.98	28.88	27.35
Japan (%)	84.38	96.37	97.57
Other countries (%)	15.62	3.63	2.43

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Production Risk, Product Risk, Inventory Risk, Technology Risk, Market Risk, Competition Risk, Economics Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain

Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Product obsolescence
- Other

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Compliance Risk, Corruption Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Environmental Risk, Disaster Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment

Compliance Risk

- Violations of laws and regulations

Workforce Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Human error in business operations
- Impact on human rights

IT-Security Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Information security and cyber-attack

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.metco.co.th/corporate-governance/role-of-stakeholders/>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litre)	N/A	N/A	0.00
Diesel (Litre)	126,649.37	118,478.59	199,550.92
Gasoline (Litre)	73,106.94	68,831.24	27,479.66
Fuel oil (liters)	N/A	N/A	0.00
Crude oil (barrels)	N/A	N/A	0.00
Natural gas (Standard cubic feet)	N/A	N/A	0.00
LPG (Kilogram)	43,929.00	42,348.00	43,545.00

Steam (tonnes)	N/A	N/A	0.00
Coal (tonnes)	N/A	N/A	0.00

• **Electricity consumption**

	2021	2022	2023
Amount of electricity purchased (kWh)	44,392,000.00	46,550,000.00	44,830,941.00

Water management

• **Water consumption**

	2021	2022	2023
Water consumption (cubic meters)	288,573.00	287,126.00	279,644.00

Waste management

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (kg)	7,046,881.75	5,741,938.93	4,937,775.74
Hazardous waste (kg)	480,109.00	646,265.00	500,829.00
Total (kg)	7,526,990.75	6,388,203.93	5,438,604.74

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
GHG emission target	N/A	20,802.30	21,011.95
Scope 1 (Tons of carbon dioxide equivalents)	1,381.27	1,017.25	768.00
Scope 2 (Tons of carbon dioxide equivalents)	20,446.96	21,440.93	0.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	186,778.00
Total (Tons of carbon dioxide equivalents)	21,828.23	22,458.18	187,546.00

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (persons)	509	509	553
Number of female employees (persons)	1,812	1,787	1,785
Total (persons)	2,321	2,296	2,338

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	834,791,830.00	829,792,295.00	937,407,164.00

• Employee development and training

	2021	2022	2023
Average training hours of employees (hour / person / year)	4.80	6.00	6.00
Employee development and training expenses (baht)	274,812.00	1,642,988.00	1,780,868.00

• Health, safety and work environment

	2021	2022	2023
Number of employee work injuries leading to employee absence (times)	8	9	4

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	5.51	8.19	8.94

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.metco.co.th/corporate-governance/good-corporate-governance-policy/>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	6	85.71
Number of female directors	1	14.29
Number of executive directors	4	57.14
Number of non-executive directors	3	42.86
Number of independent directors	3	42.86

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
---------------------	----------	---------------------------	--------------------------

1.	Mr. YOICHI MURAMOTO Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: No Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Original director	24 Feb 2010	Leadership, Corporate Management, Strategic Management, Data Management, Electronic Components, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Law, Paper & Printing Materials, Property Fund & REITs, Fund Management, Change Management, Human Resource Management, Risk Management, IT Management, Brand Management, Project Management, Budgeting, Marketing, Audit, Digital Marketing, Tourism & Leisure, Data Analysis, Design, Finance, Negotiation, Health Care Services, Transportation & Logistics, Personal Products & Pharmaceuticals, Home & Office Products, Procurement, Internal Control, Banking, Agribusiness, Packaging, Construction Services, Professional Services, Accounting, Insurance, Mining, Economics, Information & Communication Technology, Finance & Securities, Food & Beverage, Media & Publishing, Steel, Architecture, Engineering, Industrial Materials & Machinery, Construction Materials, Automotive, Commerce, Property Development, Energy & Utilities, Petrochemicals & Chemicals, Statistics, Fashion
----	--	--	-------------	--

2.	Mr. WANCHAI UMPUNG-ART Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	13 Sep 2002	Audit, Internal Control
3.	Mr. NOP ROJANAVANICH Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	25 Nov 2005	Audit, Engineering
4.	Mr. ICHIRO NISHIMURA Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Original director	14 May 2014	Accounting, Finance, Economics, Banking, Corporate Social Responsibility, Human Resource Management, Sustainability, Data Analysis, Statistics, Negotiation, Audit, Governance/ Compliance
5.	Mr. TATSUYA AWAZU Gender: Male Age: 61 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	24 Nov 2017	Electronic Components, Industrial Materials & Machinery

6.	Mrs. WONGTIPA BUNNAG Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	23 Nov 2018	Law, Audit
7.	Mr. SHINICHIRO YAMAMOTO Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: No	Director (Executive) Director type: Original director	24 Nov 2019	Industrial Materials & Machinery, Business Administration

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WANCHAI UMPUNG-ART [1] Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	13 Sep 2002	Audit, Internal Control
2. Mr. NOP ROJANAVANICH Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	25 Nov 2005	Audit, Engineering
3. Mrs. WONGTIPA BUNNAG Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	23 Nov 2018	Law, Audit

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
<p>1. Mr. YOICHI MURAMOTO Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: No Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>24 Feb 2010</p>
<p>2. Mr. SHINICHIRO YAMAMOTO Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: No</p>	<p>Member of the executive committee</p>	<p>24 Nov 2019</p>
<p>3. Mr. ICHIRO NISHIMURA Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>14 May 2014</p>
<p>4. Mr. TATSUYA AWAZU Gender: Male Age: 61 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>24 Nov 2017</p>

5.	Mr. Shigeru Takamatsu Gender: Male Age: 65 years old Highest level of education: Below a bachelor's degree Major: Machinery Thai nationality: No Residing in Thailand: No	Chairman of the executive committee	12 Feb 2021
----	---	-------------------------------------	-------------

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee	Mr. WANCHAI UMPUNG-ART	Chairman
	Mr. NOP ROJANAVANICH	Member
	Mrs. WONGTIPA BUNNAG	Member
Good Corporate Governance Committee	Mr. YOICHI MURAMOTO	Chairman
	Mr. SHINICHIRO YAMAMOTO	Member
	Mr. ICHIRO NISHIMURA	Member
	Mr. TATSUYA AWAZU	Member
	Mr. WANCHAI UMPUNG-ART	Member
	Mr. NOP ROJANAVANICH	Member
Nomination Committee	Mrs. WONGTIPA BUNNAG	Member
	Mr. ICHIRO NISHIMURA	Member
	Mr. WANCHAI UMPUNG-ART	Chairman
	Mr. NOP ROJANAVANICH	Member
Remuneration Committee	Mr. WANCHAI UMPUNG-ART	Chairman
	Mr. SHINICHIRO YAMAMOTO	Member
	Mr. ICHIRO NISHIMURA	Member
Risk Management Committee	Mr. SHINICHIRO YAMAMOTO	Chairman
	Mr. ICHIRO NISHIMURA	Member
	Mr. TATSUYA AWAZU	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination Committee
Sub-committees responsible for remuneration	: Remuneration Committee
Sub-committees responsible for corporate governance	: Good Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Risk Management Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Shigeru Takamatsu Gender: Male Age: 65 years old Highest level of education: Below a bachelor's degree Major: Machinery	CHAIRMAN OF BOARD OF EXECUTIVE	12 Feb 2021	Industrial Materials & Machinery

2.	Mr. YOICHI MURAMOTO	GM of Business	24 Feb 2010	Leadership, Corporate Management, Strategic Management, Data Management, Electronic Components, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Law, Paper & Printing Materials, Property Fund & REITs, Fund Management, Change Management, Human Resource Management, Risk Management, IT Management, Brand Management, Project Management, Budgeting, Marketing, Audit, Digital Marketing, Tourism & Leisure, Data Analysis, Design, Finance, Negotiation, Health Care Services, Transportation & Logistics, Personal Products & Pharmaceuticals, Home & Office Products, Procurement, Internal Control, Banking, Agribusiness, Packaging, Construction Services, Professional Services, Accounting, Insurance, Mining, Economics, Information & Communication Technology, Finance & Securities, Food & Beverage, Media & Publishing, Steel, Architecture, Engineering, Industrial Materials & Machinery, Construction Materials, Automotive, Commerce, Property Development, Energy & Utilities, Petrochemicals & Chemicals, Statistics, Fashion
	Gender: Male	Promotion		
	Age: 66 years old			
	Highest level of education: Bachelor's degree			
	Major: Science			

3.	Mr. SHINICHIRO YAMAMOTO Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Engineering	GM of Printer Business	24 Nov 2019	Industrial Materials & Machinery, Business Administration
4.	Mr. TATSUYA AWAZU Gender: Male Age: 61 years old Highest level of education: Below a bachelor's degree Major: Business Administration	GM of Production 2&3	24 Nov 2017	Electronic Components, Industrial Materials & Machinery
5.	Mr. ICHIRO NISHIMURA [1] Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Business Administration	GM of Administration	14 May 2014	Accounting, Finance, Economics, Banking, Corporate Social Responsibility, Human Resource Management, Sustainability, Data Analysis, Statistics, Negotiation, Audit, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	63,453,237.00	20,901,990.00	16,222,725.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 553

Number of female employees (persons) : 1,785

Total (persons) : 2,338

Employee Remuneration

Total employee remuneration : 937,407,164.00

Provident fund

Total number of employees (persons) : 2,338

Number of employees contributing to the PVD (persons) : 1,741

Percentage of employees who are members (%) : 74.47

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Panurat Suwunwej	panurat@metco.co.th	02-5181280-6 ต่อ 1201

- Company secretary

General information	Email	Telephone
1. Ms. Vipavee Lertchaiprasert	vipavee@metco.co.th	02-517-5010 ext. 1205

- Head of internal audit

General information	Email	Telephone
1. Mrs. Darunee Chang	darunee@metco.co.th	02-338-1535 ต่อ 1820

- Head of investor relations

General information	Email	Telephone
1. Mr. Ichiro Nishimura	ir@metco.co.th	02-518-1280

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Ms. Sujitra Masena Email: - Telephone: - 2. Ms. Sirinuch Vimolsathit Email: - Telephone: - 3. Ms. Nareewan Chaibantad Email: - Telephone: -	4,300,000.00	Details: Transfer Pricing Report Total service fee (baht): 580,000.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NOP ROJANAVANICH Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 25 Nov 2005	Audit, Engineering
2. Mr. TATSUYA AWAZU Gender: Male Age: 61 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 24 Nov 2017	Electronic Components, Industrial Materials & Machinery

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. YOICHI MURAMOTO	Chairman of the board	Non-participating
Mr. WANCHAI UMPUNG-ART	Director	Non-participating
Mr. NOP ROJANAVANICH	Director	Non-participating

Mr. ICHIRO NISHIMURA	Director	Non-participating
Mr. TATSUYA AWAZU	Director	Non-participating
Mrs. WONGTIPA BUNNAG	Director	Participating
Mr. SHINICHIRO YAMAMOTO	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 27 Jan 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. YOICHI MURAMOTO (Chairman of the board)	-	3/4	Participating	Did not hold the meeting
2. Mr. WANCHAI UMPUNG-ART (Director)	-	4/4	Participating	Did not hold the meeting
3. Mr. NOP ROJANAVANICH (Director)	-	4/4	Participating	Did not hold the meeting
4. Mr. ICHIRO NISHIMURA (Director)	-	4/4	Participating	Did not hold the meeting
5. Mr. TATSUYA AWAZU (Director)	-	4/4	Participating	Did not hold the meeting
6. Mrs. WONGTIPA BUNNAG (Director)	-	4/4	Participating	Did not hold the meeting

7.	Mr. SHINICHIRO YAMAMOTO (Director)	-	4/4	Participating	Did not hold the meeting
----	---------------------------------------	---	-----	---------------	--------------------------

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. YOICHI MURAMOTO (Chairman of the board)	-	0.00	N/A	No
2.	Mr. WANCHAI UMPUNG-ART (Director)	-	0.00	N/A	No
3.	Mr. NOP ROJANAVANICH (Director)	-	0.00	N/A	No
4.	Mr. ICHIRO NISHIMURA (Director)	-	0.00	N/A	No
5.	Mr. TATSUYA AWAZU (Director)	-	0.00	N/A	No
6.	Mrs. WONGTIPA BUNNAG (Director)	-	0.00	N/A	No
7.	Mr. SHINICHIRO YAMAMOTO (Director)	-	0.00	N/A	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. WANCHAI UMPUNG-ART (Chairman of the audit committee)	-	4/4
2.	Mr. NOP ROJANAVANICH (Audit committee)	-	4/4
3.	Mrs. WONGTIPA BUNNAG (Audit committee)	-	4/4