



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**MURAMOTO ELECTRON (THAILAND) PUBLIC COMPANY LIMITED**

**Fiscal Year End 30 September 2024**



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : MURAMOTO ELECTRON (THAILAND) PUBLIC COMPANY LIMITED

Symbol : METCO

Address : 886 RAMINDRA ROAD, KHAN NA YAO,  
KHAN NA YAO

Province : Bangkok

Postcode : 10230

Business : Manufacturer and exporter of electrical, electronic  
component parts and car parts

Registration Number : 0107537000793

Telephone : 0-2518-1280

Fax (if applicable) : 0-2518-1287

Website : [www.metco.co.th](http://www.metco.co.th)

Email : [ir@metco.co.th](mailto:ir@metco.co.th)

#### Total Shares Sold (shares)

Common Stock : 20,898,100

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	18,556,960.68	17,908,076.41	15,833,113,851.90
Electronic parts for the automobile (Thousand baht)	3,928,115.00	3,527,895.38	3,177,896,844.47
Electronic parts for office automation (Thousand baht)	14,097,290.57	13,609,307.29	12,048,160,839.16
Others Electronic parts (Thousand baht)	531,555.11	770,873.74	607,056,168.27

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Electronic parts for the automobile (%)	21.17	19.70	20.07
Electronic parts for office automation (%)	75.97	76.00	76.09
Others Electronic parts (%)	2.86	4.30	3.83

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	18,556,960.68	17,908,076.41	15,833,113,851.90
Domestic (Thousand baht)	13,198,127.45	13,010,585.62	6,755,894,779.47
International (Thousand baht)	5,358,833.23	4,897,490.79	9,077,219,072.43
Japan (Thousand baht)	5,164,221.68	4,778,681.69	8,955,465,904.20
Other countries (Thousand baht)	194,611.55	118,809.10	121,753,168.23

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	71.12	72.65	42.67
International (%)	28.88	27.35	57.33
Japan (%)	96.37	97.57	98.66
Other countries (%)	3.63	2.43	1.34

#### Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	148,091,575.00	112,210,164.00	125,167,507.00
Other income from operations (Thousand baht)	148,091,575.00	112,210,164.00	125,167,507.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

#### Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	0.00	0.00	0.00

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

**Production Risk, Product Risk, Inventory Risk, Technology Risk, Market Risk, Competition Risk, Economics Risk**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain

Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Product obsolescence
- Other

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

**Compliance Risk, Corruption Risk**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Operational Risk

- Corruption



#### Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

#### Environmental Risk, Disaster Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

##### Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment

#### Compliance Risk

- Violations of laws and regulations

#### Workforce Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

##### Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Human error in business operations
- Impact on human rights

#### IT-Security Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

#### Strategic Risk

- Changes in technologies

#### Operational Risk

- Information security and cyber-attack

#### Financial Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

##### Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.metco.co.th/businesssustainabilitydevelopment/sustainabilitypolicy/>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.metco.co.th/management-of-environmental-sustainability/environmental-policy/>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	118,478.59	199,550.92	133,269.90
Gasoline (Litres)	68,831.24	27,479.66	13,694.76
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	42,348.00	43,545.00	47,490.00

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	46,550,000.00	44,830,941.00	44,268,814.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	287,126.00	279,644.00	273,396.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	5,741,938.93	4,937,775.74	4,550,183.40
Hazardous waste (Kilograms)	646,265.00	500,829.00	561,002.00
<b>Total waste generated (Kilograms)</b>	<b>6,388,203.93</b>	<b>5,438,604.74</b>	<b>5,111,185.40</b>

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	896.00	655.00	622.00
Scope 2 (Tons of carbon dioxide equivalents)	23,271.00	0.00	0.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	153,625.00	140,524.00

<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>24,167.00</b>	<b>154,280.00</b>	<b>141,146.00</b>
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : SGS (Thailand) Co., Ltd.

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.metco.co.th/social-policy-and-guidelines/>

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Number of male employees (Persons)	509	553	551
Number of female employees (Persons)	1,787	1,785	1,765
<b>Total number of employees (Persons)</b>	<b>2,296</b>	<b>2,338</b>	<b>2,316</b>

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	829,792,295.00	937,407,164.00	976,547,799.00

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	6.00	6.00	6.50
Employee development and training expenses (baht)	1,642,988.00	1,780,868.00	2,435,140.00

##### • Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	9	4	1
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	8.19	8.94	8.38

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No



# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.metco.co.th/corporate-governance/good-corporate-governance-policy/>

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline : Compensation, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

#### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	7	87.50
Number of female directors	1	12.50
Number of executive directors	5	62.50
Number of non-executive directors	3	37.50
Number of independent directors	3	37.50

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. YOICHI MURAMOTO Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: No Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Re-elected as director	18 Feb 2013	Corporate Management, Electronic Components, Sustainability, Automotive, Commerce

2.	<p>Mr. WANCHAI UMPUNG-ART</p> <p>Gender: Male</p> <p>Age: 77 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	17 Sep 2002	Audit, Internal Control
3.	<p>Mr. NOP ROJANAVANICH</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	27 Jan 2006	Audit, Engineering
4.	<p>Mr. ICHIRO NISHIMURA</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	14 May 2014	Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Governance/ Compliance
5.	<p>Mr. TATSUYA AWAZU</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	30 Nov 2017	Electronic Components, Industrial Materials & Machinery

6.	<p>Mrs. WONGTIPA BUNNAG</p> <p>Gender: Female</p> <p>Age: 41 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	30 Nov 2018	Law, Audit
7.	<p>Mr. SHINICHIRO YAMAMOTO</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Re-elected as director</p>	1 Dec 2019	Automotive, Electronic Components, Sustainability
8.	<p>Mr. KAZUNOBU KAWABE</p> <p>Gender: Male</p> <p>Age: 60 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Science</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Additional and newly-appointed directors</p>	26 Jan 2024	Automotive, Electronic Components, Sustainability, Leadership

## Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WANCHAI UMPUNG-ART [1] Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	30 Nov 2018	Audit, Internal Control
2. Mr. NOP ROJANAVANICH Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	27 Jan 2006	Audit, Engineering
3. Mrs. WONGTIPA BUNNAG Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	30 Nov 2018	Law, Audit

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. YOICHI MURAMOTO Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	24 Feb 2010
2. Mr. ICHIRO NISHIMURA Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	14 May 2014
3. Mr. TATSUYA AWAZU Gender: Male Age: 62 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	24 Nov 2017
4. Mr. Shigeru Takamatsu Gender: Male Age: 66 years old Highest level of education: Below a bachelor's degree Major: Machinery Thai nationality: No Residing in Thailand: No	Chairman of the executive committee	12 Feb 2021



5.	Mr. KAZUNOBU KAWABE Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	26 Jan 2024
6.	Mr. SHINICHIRO YAMAMOTO Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: No	Member of the executive committee	1 Dec 2019

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Good Corporate Governance Committee	Mr. YOICHI MURAMOTO	Chairman
	Mr. ICHIRO NISHIMURA	Member
	Mr. TATSUYA AWAZU	Member
	Mr. WANCHAI UMPUNG-ART	Member
	Mr. NOP ROJANAVANICH	Member
	Mrs. WONGTIPA BUNNAG	Member
	Mr. SHINICHIRO YAMAMOTO	Member
Nomination Committee	Mr. WANCHAI UMPUNG-ART	Chairman
	Mr. NOP ROJANAVANICH	Member
	Mrs. WONGTIPA BUNNAG	Member
	Mr. ICHIRO NISHIMURA	Member
Remuneration Committee	Mr. YOICHI MURAMOTO	Chairman
	Mr. ICHIRO NISHIMURA	Member
	Mr. SHINICHIRO YAMAMOTO	Member
Risk Management Committee	Mr. ICHIRO NISHIMURA	Member
	Mr. TATSUYA AWAZU	Member
	Mr. SHINICHIRO YAMAMOTO	Chairman
	Mr. KAZUNOBU KAWABE	Member

Sustainability Committee	Mr. YOICHI MURAMOTO	Chairman
	Mr. SHINICHIRO YAMAMOTO	Member
	Mr. ICHIRO NISHIMURA	Member
	Mr. KAZUNOBU KAWABE	Member

## Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination Committee
Sub-committees responsible for remuneration	: Remuneration Committee
Sub-committees responsible for corporate governance	: Good Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SHIGERU TAKAMATSU Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Science	CHAIRMAN OF BOARD OF EXECUTIVE	12 Feb 2021	Electronic Components, Leadership

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 551

Number of female employees (persons) : 1,765

**Total number of employees (persons)** : 2,316

## Employee Remuneration

Total employee remuneration : 976,547,799.00

## Provident fund

Total number of employees (persons) : 2,316

Number of employees contributing to the PVD (persons) : 1,699

Percentage of employees who are members (%) : 73.36

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Vipavee Lertchaiprasert	vipavee@metco.co.th	02-517-5010 ext 1205

- Company secretary

General information	Email	Telephone
1. Ms. Vipavee Lertchaiprasert	vipavee@metco.co.th	02-517-5010 ext. 1205

- Head of internal audit

General information	Email	Telephone
1. Mrs. Darunee Chang	darunee@metco.co.th	02-338-1535 ต่อ 1820

- Head of investor relations

General information	Email	Telephone
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1.	Mr. Ichiro Nishimura	ir@metco.co.th	02-518-1280
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#### Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	<p>1. Mrs. SUJITRA MASENA Email: sujitra@kpmg.co.th Telephone: -</p> <p>2. Mrs. SIRINUCH SURAPAITOONKORN Email: sirinuch@kpmg.co.th Telephone: -</p> <p>3. Mrs. KITTIYA SUPARAT Email: kittiya@kpmg.co.th Telephone: -</p>	4,500,000.00	-

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. YOICHI MURAMOTO Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: No Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Re-elected as director	Date position was assumed: 18 Feb 2013	Corporate Management, Electronic Components, Sustainability, Automotive, Commerce
2. Mrs. WONGTIPA BUNNAG Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 30 Nov 2018	Law, Audit
3. Mr. SHINICHIRO YAMAMOTO Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: No	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 1 Dec 2019	Automotive, Electronic Components, Sustainability

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KAZUNOBU KAWABE Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: No Residing in Thailand: Yes	Director (Executive)  Director type: Additional and newly-appointed directors	Date position was assumed: 26 Jan 2024	Automotive, Electronic Components, Sustainability, Leadership

## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. YOICHI MURAMOTO	Chairman of the board	Non-participating
Mr. WANCHAI UMPUNG-ART	Director	Non-participating
Mr. NOP ROJANAVANICH	Director	Non-participating
Mr. ICHIRO NISHIMURA	Director	Participating
Mr. TATSUYA AWAZU	Director	Non-participating
Mrs. WONGTIPA BUNNAG	Director	Non-participating
Mr. SHINICHIRO YAMAMOTO	Director	Non-participating
Mr. KAZUNOBU KAWABE	Director	Non-participating

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times)	: 4
Date of AGM meeting	: 26 Jan 2024



EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. YOICHI MURAMOTO (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. WANCHAI UMPUNG-ART (Director)	-	4/4	Participating	Did not hold the meeting
3.	Mr. NOP ROJANAVANICH (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. ICHIRO NISHIMURA (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mr. TATSUYA AWAZU (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mrs. WONGTIPA BUNNAG (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. SHINICHIRO YAMAMOTO (Director)	-	3/4	Participating	Did not hold the meeting
8.	Mr. KAZUNOBU KAWABE (Director)	-	3/3	Non-participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. YOICHI MURAMOTO (Chairman of the board)	-	0.00	0.00	No
2.	Mr. WANCHAI UMPUNG-ART (Director)	-	0.00	300,000.00	No
3.	Mr. NOP ROJANAVANICH (Director)	-	0.00	300,000.00	No
4.	Mr. ICHIRO NISHIMURA (Director)	-	0.00	0.00	No
5.	Mr. TATSUYA AWAZU (Director)	-	0.00	0.00	No
6.	Mrs. WONGTIPA BUNNAG (Director)	-	0.00	300,000.00	No

7.	Mr. SHINICHIRO YAMAMOTO (Director)	-	0.00	0.00	No
8.	Mr. KAZUNOBU KAWABE (Director)	-	0.00	0.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. WANCHAI UMPUNG-ART (Chairman of the audit committee)	-	4/4
2.	Mr. NOP ROJANAVANICH (Audit committee)	-	4/4
3.	Mrs. WONGTIPA BUNNAG (Audit committee)	-	4/4