

Environmental Policy and Guidelines

The Company conducts its business with a strong commitment to maintaining a balance between business growth and environmental sustainability across all processes throughout the value chain. To demonstrate this commitment, the Company has established an Environmental Policy to ensure systematic and aligned management practices. The policy emphasizes strict compliance with all applicable laws and regulations, as well as the protection, prevention, and minimization of environmental impacts arising from business operations at every stage from raw material sourcing and production processes to transportation, product use, and end-of-life management. In addition, the Company places importance on enhancing environmentally friendly production processes and regularly reviewing environmental performance. These efforts are reflected in the Company's achievement of ISO14001 Environmental Management System certification, an internationally recognized standard.

The Company also prioritizes fostering environmental awareness and encouraging employee participation in various environmental initiatives to cultivate a strong Green Culture within the organization. Key focus areas include efficient resource utilization, energy conservation, biodiversity protection, and the preservation of ecosystems and surrounding communities. As a result of these continuous efforts, the Company has been certified as a Green Industry Level 4 (Green Culture) enterprise since 2016 and has consecutively maintained its certification under the Corporate Social Responsibility for Industrial Sector (CSR-DIW) program by the Department of Industrial Works, Ministry of Industry, for 10 consecutive years since 2015.

Since 2023, the Company recognized the growing significance of climate change, global warming, and the associated risks that may impact business operations. Accordingly, the Company has placed strong emphasis on implementing concrete measures to reduce greenhouse gas emissions, in alignment with government policies and the expectations of both domestic and international business partners. The Company launched its Carbon Footprint for Organization (CFO) project and appointed a dedicated working team to assess corporate greenhouse gas emissions, designating 2021 as the base year. The data has been collected and continuously verified by qualified experts up to the present.

Environmental management

1.) Air quality and noise management

The Company is committed to operating as an environmentally responsible organization by maintaining air emissions and noise levels within limits that are more stringent than the legal requirements. This commitment aims to sustainably enhance the health and quality of life of surrounding communities. Key initiatives include :

- Installing and maintaining air pollution control and dust removal systems, such as dust collectors and wet scrubbers, which provide high efficiency in pollutant removal. These systems help ensure that particulate matter, volatile organic compounds, and hazardous substances are consistently maintained below regulatory standards

- Implementing a strict Preventive Maintenance program for machinery and equipment related to pollution control, as well as enforcing speed-control measures for transportation vehicles. Regular noise monitoring of vehicles is conducted to minimize dust and noise impacts on nearby communities.

- Continuously monitoring stack emissions through a Continuous Monitoring System and conducting ambient air quality and noise level measurements by certified third-party agencies at the required frequency (e.g., air quality twice per year and noise once per year). Monitoring results are publicly disclosed.

Unit : Percentage

Detail	Target	2025	2024	2023
Air quality measurements are as required by law. (not exceeding the legal standards)	100.00	100.00	100.00	100.00
Noise measurements are as required by law. (not exceeding the legal standards)	100.00	100.00	100.00	100.00

In addition, the Company is aware of the environmental risks and its' adverse impacts from our business operations that may affect society and the environment throughout the value chain. The Company always corporates and participates in government activities or projects as part of building good relations between each other. To achieve goals, the company set strategic Key Performance Indicators (KPIs), operate and evaluate the results regularly :

Unit : Times

Detail	Target	2025	2024	2023
Accidents that cause environmental pollution or significant problems	0	0	1	2
External environmental complaints	0	1	0	0
Notification from government agencies	0	0	0	0