



METCO

MURAMOTO ELECTRON (THAILAND) PUBLIC COMPANY LIMITED



56-1 ONE REPORT

Annual Registration Statement/
Annual Report

2022

WEBSITE MURAMOTO :
<https://www.metco.co.th>





METCO

MURAMOTO ELECTRON (THAILAND) PUBLIC COMPANY LIMITED



Teaching of "Itaro Muramoto"
founder of Muramoto Industry Co., Ltd.

Mind

that values
customer

that values
technology
& quality

that values
employee

METCO Basic policy that rooted from our founder principles. Providing best products from best idea for our customers. Timely implementation to achieve best quality, lowest cost and on time delivery. Enforcing customer trust through trained competent personnel. Achieving total improvement of entire management team. Maintaining safe and environment conscious workplace.





TABLE OF CONTENTS



PAGE	
1	Muramoto group
5	Message from The Chairman
6	Audit Committee's Report
8	Financial Summary
	PART 1 : Business Operation and Operating Results
9	1. Organizational structure and operation of the group of companies
36	2. Risk management
42	3. Business sustainability development
47	4. Management discussion and analysis (MD&A)
52	5. General information and other material facts
	PART 2 : Corporate Governance
53	6. Corporate governance policy
69	7. Corporate governance structure significant information related to the Board of Directors, subcommittees, executives, employees and others
85	8. Report on key operating results related to corporate governance
96	9. Internal control and related party transactions
107	PART 3 : Financial Statements
153	PART 4 : Certification of Information
	Attachments :
154	Attachment 1 Details of directors, executives, controlling persons, the person assigned to take the highest responsibility in Accounting and Finance, the person assigned to take direct responsibility for accounting supervision, the Company's secretary and the representative for contact and coordination in case of a foreign company
165	Attachment 2 Details of the Directors of Subsidiary
167	Attachment 3 Details of the Heads of the Internal Audit and Compliance Units
168	Attachment 4 Assets for business undertaking and details of asset appraisal
168	Attachment 5 Unabridged policy and guidelines on corporate governance and unabridged code of business conduct prepared by the Company
168	Attachment 6 Report of the Audit Committee
169	Visualization Specialization



MURAMOTO GROUP



METCO THAILAND

Muramoto Electron (Thailand) Public Company Limited

METCO 1

886 Ramindhra Road.,
Khwaeng Kannayao,
Khet Kannayao, Bangkok,
10230 Thailand
Tel. +(66) 2518 1280-6
Fax. +(66) 2518 1287



METCO 3

99/7 Mu 3 Bangna-Trad Road.,
Km.23, Tambol Bangsaowthong,
Amphur Bangsaowthong,
Samutprakarn 10570 Thailand
Tel. +(66) 2397 9221-30
Fax. +(66) 2397 9232

METCO 2

1 Mu 6 Bangna-Trad Road.,
Km.25, Tambol Bangsaowthong,
Amphur Bangsaowthong,
Samutprakarn 10570 Thailand
Tel. +(66) 2338 1535
Fax. +(66) 2338 1949
+(66) 2338 1539



SIMA

Sima Technology Company Limited
99 Mu 1, Tambol Thongchainue,
Amphur Pakthongchai,
Nakhonratchasima,
30150 Thailand
Tel. +(66) 4408 1131-3
Fax. +(66) 4408 1130



MIC

JAPAN

Muramoto Industry Company Limited
1-56, 3-Chome, Takatsukadai,
Nishi-Ku, Kobe 651-2271 Japan
Tel. +(81) 78 991 1600
Fax. +(81) 78 991 1580
Website <http://www.muramoto.com/en>



MAP

SINGAPORE

Muramoto Asia Pte., Ltd.
5 Tampines Central 6, #03-38
Telepark, 529482 Singapore
Tel. +(65) 6221 2500
Fax. +(65) 6221 0188



MAPLE

PHILIPPINES

Muramoto Audio-Visual Philippines, Inc.
4th Street, 3rd Avenue, BLK-D5,
Mactan Economic Zone1,
Lapu-Lapu City, Cebu,
6015, Philippines
Tel. +(63) 32 340 0296
Fax. +(63) 32 340 0300



MEI

INDONESIA

PT. Muramoto Elektronika Indonesia
East Jakarta Industrail Park
Plot 9J, Cikarang Selatan
Kabupaten Bekasi,
17550, Indonesia
Tel. +(62) 21 897 0380
Fax. +(62) 21 897 0383





NORTH AMERICA



EUROPE

CZECH REPUBLIC



MUI

USA

Muramoto USA Inc.

3760 Convoy Street, Suite 219,
San Diego, California, 92111 USA
Tel. + (1) 619 661 2574
Fax. + (1) 619 661 2575



MMM

MEXICO

Muramoto Manufacturing De Mexico

Tres Sur No.1085, Ciudad Industrial,
Tijuana, B.C. 22444, Mexico
Tel. + (52) 66 4607 4838
Fax. + (52) 66 4607 2420



MME

CZECH REPUBLIC

Muramoto Manufacturing Europe s.r.o.

Skandinavska 991,
267 53 Zebrač, Czech Republic
Tel. + (420) 311 652 444
Fax. + (420) 311 510 424



METCO1

METCO1 (Head Office) Established
 Completion of new **CRT** factory at Ramindhra. Listed on the stock exchange of Thailand.



METCO2

METCO2 Established
 Start operation at **METCO2**



SIMA

SIMA TECHNOLOGY Established
SIMA Technology Co., Ltd. Established in Nakhonratchasima province with 100% equity participation by **METCO**.



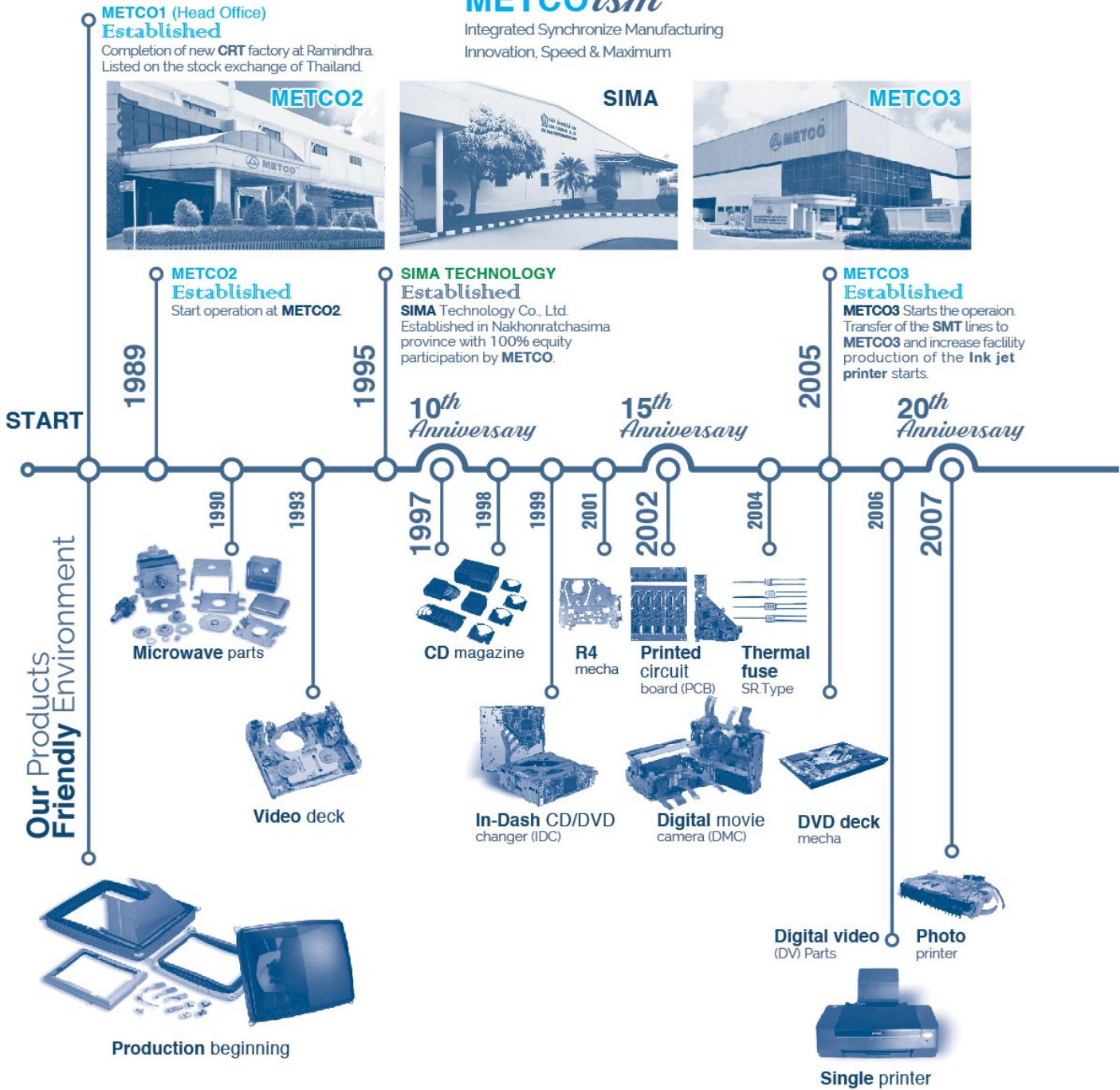
METCO3

METCO3 Established
METCO3 Starts the operation. Transfer of the **SMT** lines to **METCO3** and increase facility production of the **Ink jet printer** starts.



CONCEPT OF PRODUCTION
METCOism

Integrated Synchronize Manufacturing
 Innovation, Speed & Maximum



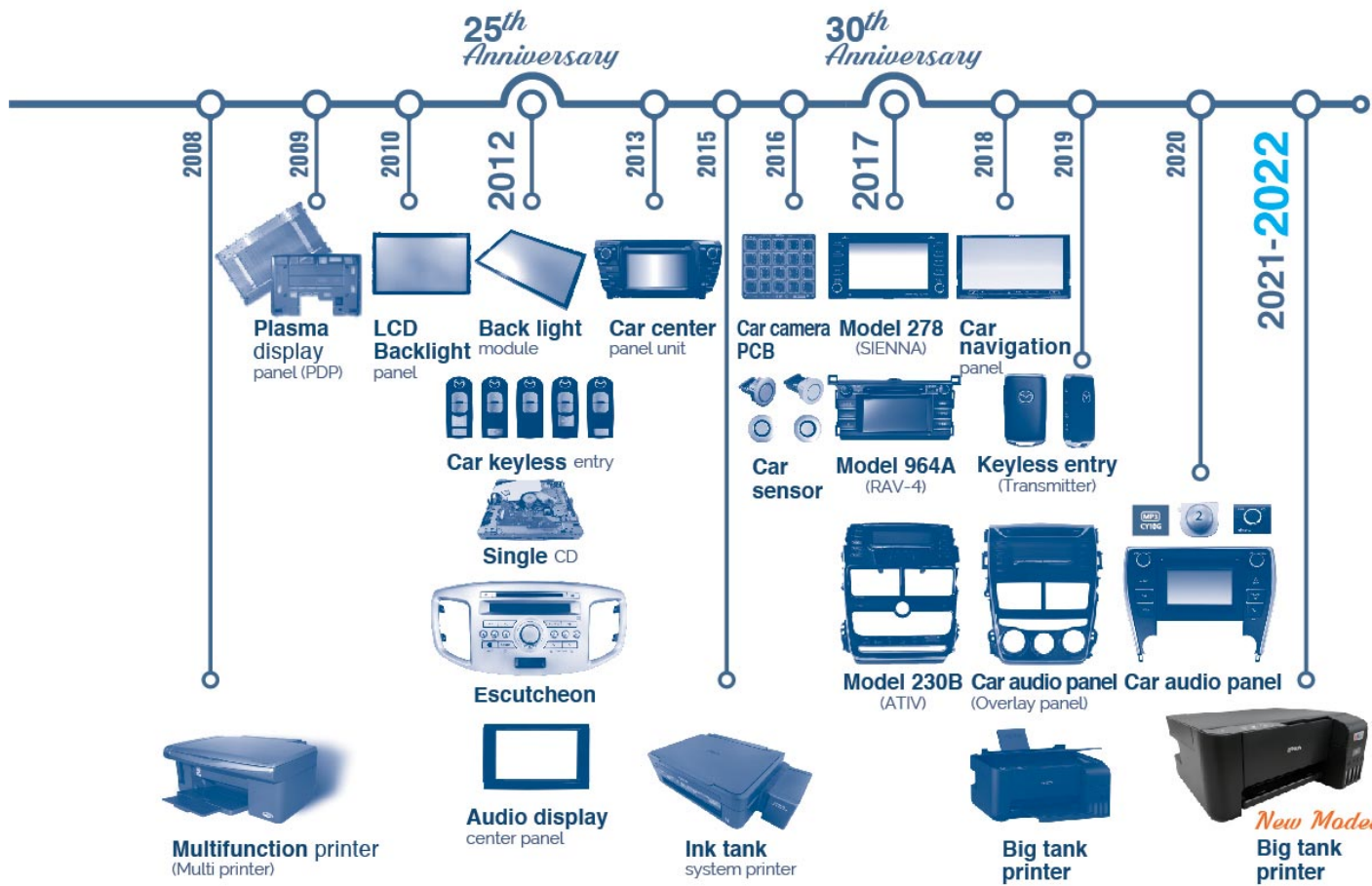
“Summary of METCO’s products make impression for you”

e-XPECTATION e-XCEEDED @METCO

@METCO เราให้เกินคาด



- Manufacturing Expert
- Environment & Safety Conscious
- Technology Leadership
- Creative Workforce
- Overall Excellent





MR. YOICHI MURAMOTO

Y2022-Chairman's message

Dear shareholders, investors and stakeholders

Our deepest sympathies go out to all the families of the victims of the very tragic incident that occurred on October 6th, 2022, in Na Klang, Nong Bua Lamphu province, Northeastern Thailand.

In FY2022, the rapid spread of the new Omicron strain of the Coronavirus led to an increase in the number of infected workers at production sites worldwide, resulting in labor shortages and restrictions on activities and operations by governments, which significantly reduced factory operations in many manufacturing industries. In addition, the supply shortage problem of semiconductors (ICs) has not yet been resolved and remains unstable, and a stable supply at an early date is desirable. Recently, in countries where the vaccination program has been expanded, the spread of infection has begun to decline, many regulations have been eased, and the economy has begun to move in a positive direction toward normalization. However, this positive effect is being offset by soaring energy prices stemming from the war between Russia and the Ukraine, inflation due to the resulting cost increase for energy, and fears of an economic slowdown due to rising interest rates in the United States.

In FY2022, in our Company, the demand for inkjet printers has remained strong as teleworking, telecommuting (working from home), and other work styles that minimize human contact to prevent the spread of the new Coronas continue to be promoted. As a result, the Printer business posted high sales and profits compared to the previous fiscal year.

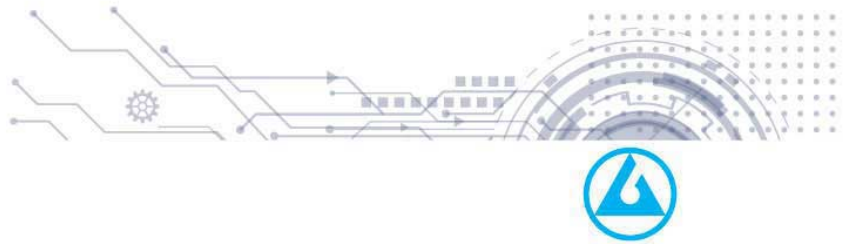
On the other hand, in the automotive-related business, the lockdown caused by the Chinese government's "zero new corona infection" policy, and the global semiconductor (IC) supply constraint has caused automakers to suspend operations, resulting in lower sales and profits, but the overall result of our Company was higher sales and higher profits.

In FY2023, our Company will launch a renewable energy initiative as part of our ESG efforts. We have already executed a contract to use renewable energy for electricity consumption at all the plants. In addition, we will install solar panels on the roof of the Third Factory that will supply renewable energy from the sun equivalent to 2,040 Kwh to the Third Factory. We intend to make group-wide efforts to reduce carbon dioxide emissions through energy conservation initiatives, further promotion of renewable energy introduction, and promotion of recycling.

METCO was established Thailand in 1987, and 35 years have passed since then. We have accumulated much experience as a company, and during that time, we have established many relationships with our shareholders and other related parties, which have brought us to where we are today. We would like to ask for your continued support and kindness to our business.

October 2022

(Mr. Yoichi Muramoto)
Chairman



MR. WANCHAI UMPUNGART

Audit Committee's Report

Dear Shareholders of Muramoto Electron (Thailand) Public Company Limited

The Board of Directors has decided to set the structure, qualifications, tenure, duties and responsibilities of the Audit Committee into a written charter. In the past year, the Audit Committee consists of three following independent directors with qualifications and expertise in accounting, finance, laws and management.

1. **Mr. Wanchai Umpungart** Chairman of Audit Committee
2. **Mr. Nop Rojanavanich** Audit Committee
3. **Mrs. Wongtipa Bunnag** Audit Committee

Mrs. Wongtipa Bunnag, is the secretary of the Audit Committee.

The Audit Committee has performed its duties within the scope of responsibilities assigned and in accordance with the charter of the Audit Committee, which is in compliance with the regulation of the Stock Exchange of Thailand. In the accounting period 2022 the Audit Committee had convened a total of 4 meetings, the Audit Committee together with the management, internal audit team and auditors to discuss relevant issues and report the meeting outcomes to the Board of Directors. The essence of the work performed can be summarized as follows:

Financial Statement Report

The Audit Committee, the auditors, management division and Internal Audit had reviewed the Company' quarterly and the yearly financial statements as well as the consolidated financial statements of the Company and its subsidiary. By considering from important aspect and give advices and useful suggestions to ensure that the internal control process of the Company financial budget

is accurate and reliable, as well as to ensure that the disclosure of important information is sufficient and timeliness for the financial statement users. Which is also in accordance with the laws and related notices as well as in accordance with the regulations of Stock Exchange of Thailand and Securities and Exchange Commission and in comply with Financial Reporting Standards. In addition, the Audit Committee had a meeting with the auditors without any executives or management attended the meeting for inquiring about various issues of the results of auditing and the auditors did not have any information or special observation from the audit.

Related Transaction or Conflict of interest transaction

The Audit Committee had considered and given opinions about connected transactions or transactions that may give rise to a conflict of interest with the Company and its subsidiary. The purpose is caution, rationality and taking into account the interest of the stakeholders and also includes adequate information in line with the conditions imposed by the Stock Exchange of Thailand.

Internal Control System and Risk Management

The Audit Committee had reviewed the adequacy of the Internal Control Systems of the Company and its subsidiary, based on the reports of the internal audit and the auditors. The purpose is to assess the appropriateness and the efficiency of the Internal Control System, the risk management, and the business operations of the management that are in line with the established policies and delegation of the authority.



Regulatory compliance and regulations

The Audit Committee reviewed the Company's business operation to ensure that it is in line with the securities and exchange law, regulation of the Stock Exchange of Thailand and laws relation to the business of the Company and acknowledge the changing of regulations which have an effect on the company's business operation.

Corporate Governance

The Audit Committee had conducted such audits as to ensure that the administration of the business of the Company was in compliance with the Good Corporate Governance in order to transparency and fair operates and build confidence to the stakeholders.

Internal Audit Governance

The Audit Committee had considered the independence of the Internal Audit Department, its scope of responsibilities and annual audit plan as well as considered the audit report and monitoring the implementation of solutions to significant issues mentioned in the audit report. Giving advice on how to improve and streamline the audit performance. The committee also considered the appropriateness of the budget, the workforce, training and personnel development and the annual performance appraisal of the Internal Audit.

Considering the appointed Auditors and Compensation

The Audit Committee had selected the auditors and the auditor remuneration. By considering knowledge, capability, experience and quality of the auditors' works, auditors' statuses, significant limitations or the regulations of the Stock Exchange of Thailand or the regulations of the other related organizations to ensure that independence of the auditor and the neutrality on work performance.

The Audit Committee had selected the KPMG Phoomchai Audit Limited as company auditors and considered the auditors remuneration and proposed to the Board of Directors.

The Audit Committee deemed that the auditors had good understanding of the Company's businesses, practiced in a neutral and independence manner as well as regularly delivered its work on time, and as a result the Board of Directors proposed to the Annual General Meeting of Shareholders 2022 to appoint KPMG Phoomchai Audit Limited as the Company's auditor. The appointed auditors are :

- **Ms. Sujitra Masena**
Certified Public Accountant license number 8645 and/or
- **Mrs. Siripen Sukcharoenyingyong**
Certified Public Accountant license number 3636 and/or
- **Mr. Vairoj Jindamaneepitak**
Certified Public Accountant license number 3565

For the Accounting period that the year ended 30th September 2022, **Ms. Sujitra Masena** is the Certified Public Accountant who audited the Company's financial budget.

The Audit Committee deemed that during for the accounting period that the year ended 30th September 2022, the company had put in place the transparent, adequate and appropriate Internal Control Systems covering risky management and the company had established procedures that helped build confidence in Company's operation in accordance with the related laws by having good corporate governance along with the compilation and disclosure of adequate and reliable Company's financial report information.

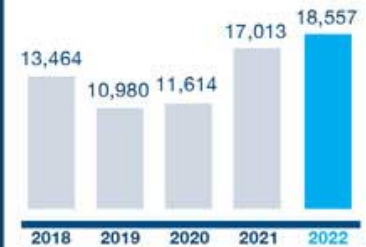
(Mr. Wanchai Umpungart)

Chairman of Audit Committee
25th November 2022

FINANCIAL SUMMARY



	METCO & Subsidiary Company Unit : In Million Baht			METCO Unit : In Million Baht		
	2020	2021	2022	2020	2021	2022
Sales	11,614	17,013	18,557	9,720	14,464	15,942
Cost of sales	10,984	15,601	16,963	9,187	13,189	14,455
Profit Margin (Loss)	630	1,412	1,594	533	1,275	1,487
Selling & Administrative Expenses	504	792	821	446	690	781
Operations Profit (Loss)	126	620	773	87	585	706
Other Incomes	154	141	148	195	166	137
Other Tax	30	119	216	20	106	185
Net Profit (Loss)	250	642	705	262	645	658
Earning Per Share (Baht) (Loss)	11.97	30.71	33.72	12.52	30.88	31.50
Total Assets	7,859	8,595	9,837	6,484	7,001	8,243
Total Liabilities	2,327	2,623	3,424	1,882	1,951	2,804
Total Shareholders' Equity	5,532	5,972	6,413	4,602	5,050	5,439
Number of Shares (Million Shares)	20,898	20,898	20,898	20,898	20,898	20,898
Book Value (Baht)	264.71	285.79	306.86	220.20	241.66	260.27

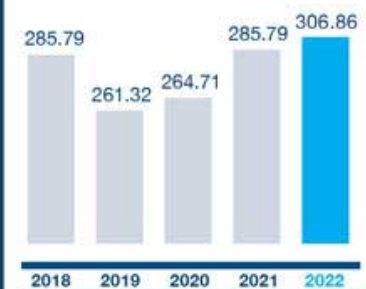


Sales (Million Baht)



Net Profit (Loss) (Million Baht)

Financial Ratio	METCO & Subsidiary Company Unit : In Percentage			METCO Unit : In Percentage		
	2020	2021	2022	2020	2021	2022
Net Profit per Revenues (Loss)	2.15	3.77	3.80	2.69	4.46	4.13
Return per Equity	4.52	10.75	11.38	5.68	12.77	12.55
Return on Assets	3.18	7.47	7.65	4.03	9.21	8.64



Book Value (Baht)

METCO & Subsidiary Company

PART 1

BUSINESS OPERATION AND OPERATING RESULTS

1. Organizational structure and operation of the group of companies

Muramoto Electron (Thailand) Public Company Limited also known as “METCO” was established in 1987 as an integrated electronics parts and products manufacturer. METCO basic policy is “Providing the best product from creative idea for our customers” that based on best quality, lowest cost and on time delivery. Also achieving total improvement and maintaining healthy, safe, and environmentally conscious workplace for all employees.

Muramoto Electron (Thailand) Public Company Limited. : METCO has been dedicated to manufacturing from the day of its establishment in 1987. The scope of its operations was only pressing in the beginning, and now has grown to cover all manufacturing processes such as die design & manufacturing, pressing, plastic molding as well as material procurement, and logistics.

1.1 Policy and business overview

The business environment has changed much and rapidly in recent years. We established our own “Vision” and “Mission” in order to become what we should be as a group company with the aim of meeting the changing needs of our customers and developing as a sustainable company. The Board of Directors is always reviewing the Company’s vision and mission.

1.1.1 Vision, Mission, Corporate Objectives, and Strategy

Vision

We shall strive to be the world’s best manufacturing service company by providing high quality products and services to ensure maximum customer satisfaction.

Mission

To Customers :

We shall create maximum satisfaction of customers through enhancing world-class EQCD (Environment, Quality, Cost and Delivery).

To Employees :

We shall develop capabilities, expertise and professionalism of employees through providing them with learning opportunities and productive work-life balance.

To Business Partners :

We shall establish and maintain long-term win-win relationship with business partners through strengthening the foundation of fairness and mutual trust.

To Community, Society and Environment :

We shall contribute to sustainable improvement of quality of life for community and society as well as environment through exercising environmental stewardship together with social responsibilities.

To Shareholders :

We shall generate sustainable value for shareholders through seeking new business opportunities and good corporate governance.

Corporate objectives

1. Build strong relationship with customers, obtain their trust and provide them with superlative satisfaction.
2. Maintain and strengthen competitiveness on EQCD (Environment, Quality, Cost and Delivery).
3. Strictly follow all relevant laws and regulations and fulfill responsibilities as a public company.
4. Cause none of environmental, industrial, or occupational accident.
5. Develop and foster all employees and provide them with opportunity to contribute.

Target of Company

Strategy for success long-term

METCO shall strive to accomplish each department's objective with full effort in order to achieve the FY2022 policy objectives.

<Business Promotion Department>

Amid increasingly intensifying competition, it is important that the Muramoto Group companies shall cooperate with each other in order to achieve sustainable growth. In this regard, we need to increase the organizational strength of the sales departments within the entire Muramoto Group and establish and implement effective sales strategies. We shall promote each Group company and determine its role for each customer, ensure closer cooperation with other Group companies, and ensure that each company shall perform its role efficiently and effectively. We shall not only support the established areas of our business, but we shall also actively pursue new business fields and markets.

<Production Department>

We shall promote adoption of the ERP system in order to maintain and strengthen the system to deliver the required quantity of goods, with the best quality, at competitive cost, and within the delivery due date required by the customers. The ERP system shall eliminate waste and reduce risk by optimizing the overall workflow, including receipt and placement of orders, receipt of goods, manufacturing, shipment, and the settlement of accounts.

<Administration Department>

We shall be a corporation that enhances added value by the whole Company through implementing "Information dissemination", "Proposals" and "Improvement" as the key points of our internal control. Furthermore, we shall enhance the added value of our staff and make our business operation more effective by improving their "Competence" and "Skill" levels. We shall also eliminate waste and prevent problems from occurring by effective anticipation, and establish a cooperation system that integrates sales, production, operations, and management.

<Quality Department>

The Company requires an internal control to deal with the various risks. The company shall prepare a control system that has been improved to remove the waste (Muda). Focusing on the coordination system that connects sales-production, operations, controlling, and preventing the problems in advance.

Non-Financial Performance Indicator

Non-Financial Indicators are measures used to assess the activities that the Company sees as important to the achievement of its strategic objectives other than the financial ones. Following are the common non-financial **KPIs** that the Company uses as part of performance management.

	2022	
	Actual	Target
1. Customer's satisfaction	100 %	100 %
2. Accident (Stop working 3 days)	5 Case	0 Case
3. Training hours (Average hours per person)	5 Hours	6 Hours
4. Waste segregation	97.30 %	100 %
5. Wastewater treatment	100 %	100 %

1.1.2 Material changes and developments

Competitive position

The Company, as a manufacturing service company, has been improving customers' satisfaction by providing them with higher quality, shorter delivery time and more reasonable cost than competitors. The Company has obtained and shall further strengthen the competitiveness against its major competitors through the following competitive edges.

1.) Broad range of production method and technology

The Company has established an exceptionally broad range of production methods and technologies as a manufacturing service provider covering metal stamping, plastic molding, painting & printing, surface mounting on PCB, assembly of component & finished product, die & mold design, die & mold manufacturing, and metal surface treatment. This diversity has made the Company more capable than competitors of accepting various order and requirement from wide range of customers.

2.) Seamless integration of various manufacturing lines

Having in-house various manufacturing lines applying various methods and technologies as mentioned above, the Company has been integrating them in the most effective way into assembling components and/or finished products. Through such seamless integration the Company provides customers with higher quality, shorter lead time and lower cost.

3.) Well-coordinated cross-functional cooperation

Since all employees of the Company, through the history and experience of such integration as mentioned above, very well realize its value, the Company has well-coordinated cross-functional cooperation all through its organizations covering not only production but also sales, logistics, procurement, and administration. This cooperation enhances customers' trust and satisfaction to the Company.

1.1.3 Report on spending objectives of mobilized capital

- None -

1.1.4 Obligations shown in the prospectus and/ or conditions of the office (if any) and/or condition of securities receivable of Stock Exchange of Thailand (if any)

- None -

1.1.5 Company Information

Company Name	: Muramoto Electron (Thailand) Public Company Limited
Company Symbol	: METCO
Head Office	: 886 Ramindhra Road, Kwaeng Kannayao, Khet Kannayao, Bangkok 10230, Thailand Telephone 0-2518-1280 Fax : 0-2518-1287
METCO 1	: 886 Ramindhra Road, Kwaeng Kannayao, Khet Kannayao, Bangkok 10230, Thailand
METCO 2	: 1 Mu 6 Bangna-Trad Road Km. 25, Tambol Bangsaowthong, Amphur Bangsaowthong, Samutprakarn 10570, Thailand
METCO 3	: 99/7 Mu 3 Bangna-Trad Road Km. 23, Tambol Bangsaowthong, Amphur Bangsaowthong, Samutprakarn 10570, Thailand
Nature of Business	: Manufacturer and exporter of electrical, electronic component parts and car parts.
Company Registration No.	: Bor Mor Jor 326
Registration Date	: Transformed to Public Company on 15 th March 1994 in accordance with Public Company Limited Act B.E. 2535
Website	: www.metco.co.th
Registration Capital	: 238,981,000 Baht
Paid-up Capital	: 208,981,000 Baht
Quantities and types of shares Issued and Sold	: 20,898,100 common shares each of per value 10 Baht
Board of Directors as at 30 th September 2022	: 1. Mr. Yoichi Muramoto Chairman 2. Mr. Shinichiro Yamamoto Director 3. Mr. Ichiro Nishimura Director 4. Mr. Tatsuya Awazu Director 5. Mr. Wanchai Umpungart Director (Independent) 6. Mr. Nop Rojanavanich Director (Independent) 7. Mrs. Wongtipa Bunnag Director (Independent)
Subsidiary Company	: Sima Technology Co., Ltd.
Address	: 99 Mu 1, Tambol Thongchainue, Amphur Pakthongchai, Nakornratchasima 30150 Thailand
Nature of Business	: Manufacturing of Pressed Metal Parts, Plating and Assembling for Audio, Computer and other electrical products for home, Offices, Industrial use including automobiles
Company Registration No.	: Bor Aor Jor. Nor Mor.1321
Registration Date	: 9 th June 1995
Registration Capital	: 300 Million Baht
Paid-up Capital	: 300 Million Baht
Quantity and type of shares	: 30 Million common shares each of par value 10 Baht issued and sold
Quantity and type of shares The Company hold in Subsidiary Company	: 29,999,800 common shares each of par value 10 Baht (at cost)

1.1.6 Company History

1987	March June	Decision on the operation in Thailand. Establish METCO Approved as BOI promoted company and incorporated in Thailand.
	November December	Start operation. Press factory completion ceremony held on 3 rd December with BOI general as a guest of honor. The date set as in auguration day.
1988	May	Completion of VTR assembly factory.
1989	February	Completion of CRT factory.
1990	September	Start operation at METCO2
1992	August	Completion of new CRT factory at Ramindhra. Listed on the stock exchange of Thailand.
	December	5th Anniversary held at Hyatt Erawan hotel.
1995	June	SIMA Technology Co., Ltd. Established in Nakhon Ratchasima province with 100% equity participation by METCO
	August	Completion of new factory building within Bangna-Trad factory incorporating die factory and warehouse.
	December	Operation SIMA Technology Co., Ltd. started
1996	April	Start of operation of electron gun factory.
1997	December	10th Anniversary held at Bangna-Trad factory. Accreditation of ISO9002 for SIMA Technology Co., Ltd.
1998	December	for METCO Accreditation of ISO9002
2000	January	SIMA Technology Co., Ltd. Start of press factory
	July	Start to produce IDC parts and assembly.
2001	September November	(GTMS) Completion of hermetic seal operation line. BOI Certificate for production of printed circuit board (PCB)
2002	April	Start production of thermal fuse.
	October	Start to produce DMC3
	December	15th Anniversary
2003	February	Installed METCO-AIDA multi press (MMX), Installed OMS-6003-D measuring machine.
	October	METCO/ SIMA ISO/ TS16949 accreditation of ISO/ TS16949 : 2002 , for METCO/ SIMA, ISO9001 : 2000 for METCO ISO14001 : 1996 for METCO
2004	November July	METCO2 Starts the operation of exterior painting, printing and assembly factory.
2005	October	Starts the operation. Transfer of the METCO3 SMT lines to METCO3 and increase facility production of the Ink jet printer starts.
2007	December	20th Anniversary
2008	October	Production of the thermal printer starts (small size).
2009	January	KTC (Kanagata Technical Center) Starts operation. SIMA Technology Co., Ltd. gilding business.
	July	Production of the backlight unit for LCD starts.
	October	SIMA Technology Co., Ltd. Starts machining business.
2010	March	SMT line, dip process starts operation.
	April	Laser marker is installed in the printing process.
	June	Installation of two color injection mold machine.
	September	Production of escutcheon starts.
	October	Start production of small and medium backlight unit.
2012	December	25th Anniversary
2013	January	Start production of keyless entry unit (4 wheel).
	June	Start to produce automotive center panel unit.
2015	September	Achieved " CSR-DIW Award " from Department of Industrial Work.
	December	Accreditation of ISO14001:2015 for METCO
2016	July	Start production of wheel keyless entry unit (2 wheel) achieved " CSR-DIW continuous award " from Department of Industrial Work.
	November	Achieved " Green industry (Level 4) certification " from ministry of industry.
2017	August	10th consecutive years of Thailand labour management excellence award.
	September	Accreditation of OHSAS18001:2007 for METCO
	December	30th Anniversary
2018	February	Start production of car audio overlay panel.
	March	Accreditation of IATF16949:2016 for METCO
	June	Accreditation of ISO9001:2015 for METCO Start production of car navigation panel.
	August	Accreditation of ISO9001:2015/ IATF16949:2016 for SIMA 3Rs Award SIMA Technology Co., Ltd. Start plastic injection business.
	October	Start production of EPSON eco tank printer.
2019	June	Accreditation of ISO14001:2015 for SIMA
2020	April	Business continuity planning (BCP) to fight against COVID-19
	September	Accreditation of ISO45001:2018 for METCO
	November	The holy stone laying ceremony of METCO3 new canteen & storage on 4 th November 2020
2021	June	G14 (Green Industry Level 4)
2022	November	METCO3 start to Solar Power Generation



1987 Completion



1995 Establish SIMA

1992 Listed



1992 5th Anniversary

1997 10th Anniversary



2007 20th Anniversary



2017 30th Anniversary



2022 METCO3 start to Solar Power Generation

1.2 Nature of Business Operations

Muramoto Electron (Thailand) Public Company Limited and Sima Technology Co., Ltd. as subsidiary Company, are the manufacturing of electrical parts for automotive, office automation (Ink jet printer) and other parts with using 7 functions as below

1. Metal stamping
2. Plastic molding
3. Painting and Printing
4. Surface mounting on PCB
5. Assembly
6. Die and Molds
7. Metal surface treatment

1.2.1 Income Structure

Structure of Income of the Company and its Subsidiary within the last three years

Product Line/ Business Group	2020	2021	2022
Total (Baht)	11,613,823,349	17,013,023,426	18,556,960,681
Electronic parts for the automotive	2,524,544,860	3,785,864,040	3,928,115,002
Electronic parts for office automation	8,647,887,509	12,282,940,930	14,097,290,568
Others Electronic parts	441,390,980	944,218,456	531,555,111

	2020	2021	2022
Total (%)	100.0	100.0	100.0
Electronic parts for the automotive	21.7	22.3	21.2
Electronic parts for office automation	74.5	72.2	76.0
Others Electronic parts	3.8	5.5	2.8

Total income of the Company and its subsidiary (Y2022 Increased 9.08% Compared to Y2021)

Product Characteristics

The Major Product of Muramoto Electron (Thailand) Public Company Limited are listed below :

1. Electronic parts for automotive
2. Electronic parts for office automation
3. Others Electronic parts

Muramoto Electron (Thailand) Public Company Limited and Sima Technology Company Limited as subsidiary Company have the revenue structure of the Products as follows :

By Geographical Area or Market	2020	2021	2022
Total (Baht)	11,613,823,349	17,013,023,426	18,556,960,681
Domestic	6,749,933,990	11,402,613,060	13,198,127,452
Japan	3,418,992,059	4,734,288,636	5,164,221,678
Other	1,444,897,300	876,121,730	194,611,551

	2020	2021	2022
Total (%)	100.0	100.0	100.0
Domestic	58.2	67.0	71.2
Japan	29.4	27.8	27.8
Other	12.4	5.2	1.0

1.2.2 Product Information

1.2.2.1 Characteristics of Products or Services and Innovation Development

1.) Automotive electronic parts

1.1) Domestic market

The domestic market : Automotive electronic parts e.g., a Keyless entry which the company sells domestic electrical industry maker for using it in Thailand.

1.2) Overseas markets (Automotive electronic parts), the Major customers are the United States and the customer in the others regions such as Japan, South East Asia, the distributions divided into two categories.

1.2.1) Direct sales to manufacturers and distributors

1.2.2) Selling through overseas marketing agents which is to distribute through foreign marketing agents because the products is required the support from technicians, if the company directly sell to the customer this will increase marketing costs from setting up the branch offices and sending technicians give advice to customers. The foreign marketing agents are :

- MURAMOTO INDUSTRY CO., LTD. (MIC),
as the Marketing agent for the distributors in Japan
- MURAMOTO USA Inc. (MUI)
as the Marketing agent for the distributors in USA
- MURAMOTO ASIA PTE., LTD. (MAP)
as the Marketing agent for the distributors in other regions.

2.) Spare Parts and electronic appliances parts and others

2.1) The domestic market : electronic appliances parts and others which are the electronic and computer spare parts and electronics in the country and automatic office supplies e.g., a printer which the company sells directly as per customer's order

2.2) Overseas markets : PC parts, electrical and electronic appliances and automatic office supplies which originally had a production based in Japan and now the productions have been moved outside of Japan. Most of these companies will rely on the relationship between its parent and parent companies of spare parts manufacturers. There is a few companies that allow its subsidiary company to order the materials directly. The foreign customers are categorized as follows :

2.2.1) Direct sales to manufacturers in foreign countries which are electrical products manufacturer, and electrical in Japan that have the plants in many regions around the world e.g., Japan and Indonesia, etc.

2.2.2) Selling through overseas marketing agents which are :

- MURAMOTO INDUSTRY CO., LTD.
as the Marketing agent for the distributors in Japan
- MURAMOTO ASIA PTE., LTD.
as the Marketing agent for the distributors in Singapore, Malaysia, and Indonesia

Current Products Information

Segment/ Field	Name of Product	Description	Sales	Dealer	Sales volume FY 2022
Automotive/ Car Audio	Blu-ray Audio Mecha	Blu-ray Audio Mecha is a navigation system that can display maps etc. in full screen mode on a 12.3 inch wide screen. It is also equipped with a microSD card slot, by which music data saved in a microSD card on a personal computer or an audio device can be played back in the car.	Panasonic	Many automakers, including Toyota, Nissan, Honda, Mazda, Isuzu, GM, BMW and Volvo	0.3 Million sets
Automotive/ Car navigation	Car Navigation (Center Panel)	Car Navigation is the panel part of a device that displays on board the location of your car, road maps and road conditions to support your driving.	Denso Ten	Many automakers, including Toyota, Nissan, Honda, Mazda, Isuzu, GM, BMW and Volvo	0.4 Million sets
Automotive/ Others	Keyless Entry (Transmitter)	Keyless Entry is an electronic lock that controls access to your car without the use of a conventional mechanical key.	Mitsubishi Automotive	Mazda	3.7 Million sets
Automotive/ Others	Car Sensor	Car Sensor is a device that detects obstacles at the four corners of the car with ultrasonic sensors installed on the four corners of the car on the front and rear bumpers.	Mitsubishi Automotive	Many automakers, including Toyota, Nissan, Honda, Mazda, Isuzu, GM, BMW and Volvo	6.7 Million sets
Office Automation/ Printer	Seiko Epson Ink jet Printer	We manufacture Seiko Epson's ink jet printer (finished product) as OEM (Original Equipment Manufacturing) consigned by Seiko Epson.	Sumitronics (Thailand) Co.,Ltd.	Seiko Epson	5.8 Million sets



CURRENT PRODUCTS INFORMATION

Automotive electric parts segment

AUDIO FIELD



CD Changer Audio Mecha



Blu-ray Audio Mecha

NAVIGATION FIELD



For Toyota Altis



For Toyota Camry



For Toyota Compact car

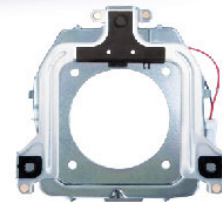
OTHER FIELD



Keyless entry (Transmitter)



Car sensor



Press part for Air back



CURRENT PRODUCTS INFORMATION

Office automation segment (SEIKO EPSON Inkjet printer)

INKJET PRINTER

Start Y2006



Single printer

Y2008



Multifunction printer

Y2015



Ink tank system printer

Y2018



Big tank printer

Y2022



New Model
Big tank printer

Other segment

AUDIO VISUAL SYSTEM



Video Camera
LCD unit



Mirror less camera
top cover unit

SECURITY EQUIPMENT



Automatic door
keyless entry

INFORMATION & INDUSTRIAL EQUIPMENT



Glass To Metal Seal



D6S Type



Thermal fuses

Price policy

The company has a policy to set the price as a benchmark which will be determined in accordance with the supply and demand of the market. Nevertheless the company's customers are a continuous industry group both domestically and internationally. Therefore, the trading price is flexible which is depend on the customer order quantity and production capacity at that time. Mostly prices are set in US dollars, though the product is sold in the country or abroad.

Promote investment

Muramoto Electron (Thailand) Public Company Limited has received 9 promotional certificates from the Board of Investment, the details of the certificates are below :

Promotion Certificate No.	Rights and benefits	Conditions
1370/ SorOr/ 2531 To manufacture metal parts of television tubes, electronic equipment metal parts.	<ol style="list-style-type: none">1. Corporate income tax exemption for net profit received from the promoted business for a period of 3 years from the date of earning income (expires on October 3rd, 1991).2. Exemption of import duty on raw materials and essential materials that must be imported from abroad for use in production for export.3. Permission to deduct assessable income in the amount equal to 5% of the increase in income from the previous year from exports for a period of 10 years from the date that income from the operation of the business and except on the export income in that year must not be lower than the average export income of the past 3 years, except the first 2 years.4. Permission to own the land in the amount that the Board deems appropriate5. Permission to import or remit money out of the Kingdom in foreign currency.	<ol style="list-style-type: none">1. The size of the business that has a production capacity of pieces of metal parts of television tubes or receivers approximately 48,560,000 per year (working time 20 hours/day : 295 days/year).2. Must have investment size excluding cost of land and working capital of not less than 1 Million Baht. If investment size excludes cost of land and working capital of less than 1 Million Baht, all rights and benefits shall be revoked.3. Must save or import net foreign currency not less than 1 Million USD per year. If any year does not meet this condition, all rights and benefits of corporate income tax exemption shall be revoked.

Promotion Certificate No.	Rights and benefits	Conditions
<p>1196/ SorOr/ 2533 To produce electronic parts and other product parts</p>	<ol style="list-style-type: none"> 1. Exemption from import duty and trade taxes on molds for the manufacture of electronic parts and other product parts. 2. Exemption from import duties and trade taxes on raw materials and essential materials that must be imported from abroad for using in production for export 3. Permission to deduct assessable income in the amount equal to 5% of the income increased from the previous year from export for a period of 10 years from the date of earning from that business. The export income of that year must not be lower than the average export income of the past 3 years, except the first 2 years. 4. Permission to own the land in the amount that the board deems appropriate 5. Permission allowed to bring or send money out of the Kingdom in foreign currency. 	<ol style="list-style-type: none"> 1. The size of the business has the capacity are <ul style="list-style-type: none"> - Approximately 769,591,200 metal parts per year - Approximately 73,543,680 plastic parts per year - Outsert part or assembly part approximately 26,365,920 pieces per year (Working time 20 hours/day : 288 days/year) 2. Must have investment size excluding cost of land and working capital of not less than 1 Million Baht. If investment size excluding cost of land and working capital is less than 1 Million Baht, all rights and benefits will be revoked and shall not be approved to amend the project to increase production capacity by receiving benefits according to the same criteria again.
<p>1306/ SorOr/ 2534 To produce metal stamping parts</p>	<ol style="list-style-type: none"> 1. Exemption of import duty for molds 2. Exemption from import duty on raw materials and essential materials that must be imported from abroad for using in production for export. 3. Permission to deduct assessable income in the amount equal to 5% of the increase in income from the previous year from export for a period of 10 years from the date of earning from that business. But the export income of that year must not be lower than the average export income of the past 3 years, except the first 2 years. 4. Permission to own the land in the amount that the Board deems appropriate 5. Permission to bring or send money out of the Kingdom in foreign currency. 	<ol style="list-style-type: none"> 1. The size of the business has capacity of metal stamping parts is approximately 132,818,322 pieces per year (Working time 20 hours/day : 295 days/year) 2. Must have investment size excluding cost of land and working capital of not less than 1 Million Baht. If investment size excluding cost of land and working capital is less than 1 Million Baht, all rights and benefits will be revoked.

Promotion Certificate No.	Rights and benefits	Conditions
<p>1136/ SorOr/ 2536 To produce electronic parts and other product parts</p>	<ol style="list-style-type: none"> 1. Received half of the import duty reduction for only the machinery that is not in the list of the reduction of import duty according to the Ministry of Finance Notification No. SorKor.13/ 2533, except the list of machinery with an import duty of less than 10% will not be granted abatement 2. Exemption of import duty for molds 3. Exemption of import duty on raw materials and essential materials that must be imported from abroad for use in production for export. 4. Permission to hold ownership of the land in the amount that the Board deems appropriate 5. Permission to bring or send money out of the Kingdom in foreign currency. 	<ol style="list-style-type: none"> 1. The size of the business is the production capacity of parts. Electronic and other product parts as follows <ul style="list-style-type: none"> - Metal parts are approximately 578,640,000 pieces per year - Plastic parts are approximately 55,296,000 pieces per year - Components are approximately 19,824,000 pieces per year (Working time 20 hours/day : 288 days/year) 2. Must have investment size excluding cost of land and working capital of not less than 1 Million Baht. If investment size excluding cost of land and working capital is less than 1 Million Baht, all rights and benefits shall be revoked.
<p>1292/ 2543 To produce metal parts for Electrical Machine or electronic products</p>	<ol style="list-style-type: none"> 1. Exemption from import duty on raw materials and essential materials that must be imported from abroad for use in production for export. 2. Permission to hold ownership of the land in the amount that the Board deems appropriate 3. Permission to bring or send money out of the Kingdom in foreign currency. 	<ol style="list-style-type: none"> 1. The size of the business is approximately 300,000,000 pieces of metal parts for Electrical Machine or electronic products per year. (Working time 20 hours/day : 288 days/year) 2. Must have investment size excluding cost of land and working capital of not less than 1 Million Baht. If investment size excluding cost of land and working capital is less than 1 Million Baht, all rights and benefits will be revoked.

Promotion Certificate No.	Rights and benefits	Conditions
<p>1039/ 2545 To produce Printed Circuit Board Assembly</p>	<ol style="list-style-type: none"> 1. Exemption from import duty for raw materials and essential materials that must be imported from abroad for use in production for export. 2. Exemption of import duty on machinery as approved by the Board 3. Permission to hold ownership of the land in the amount that the Board deems appropriate 4. Permission to bring or send money out of the Kingdom in foreign currency 	<ol style="list-style-type: none"> 1. The size of the business has capacity is approximately 32,047,000 sets of Printed Circuit Board Assembly per year. (Working time 24 hours/day : 288 days/year) 2. Must have investment size excluding cost of land and working capital of not less than 1 Million Baht.
<p>1862/2548 To produce office automation equipment</p>	<ol style="list-style-type: none"> 1 Exemption from import duty for raw materials and essential materials that must be imported from abroad for using in production for export. 2. Exemption from import duty on goods imported for re-export 3. Permission to hold ownership of the land in the amount approved by the Board 4. Permission to bring or send money out of the Kingdom in foreign currency 	<ol style="list-style-type: none"> 1. The size of the business has capacity of automatic office equipment such as Printer, Multifunctional Machine, etc. is approximately 7,279,566 units per year (Working time 21 hours/day : 353 days/year) 2. Must have investment size excluding cost of land and working capital of not less than 1 Million Baht.

Promotion Certificate No.	Rights and benefits	Conditions
<p>1840(2)/ 2551 To produce electronic product parts such as LCD Module and LCD Back Light</p>	<ol style="list-style-type: none"> 1. Exemption from import duty for raw materials and essential materials that must be imported from abroad for using in production for export. 2. Exemption of import duty on goods imported for re-exporting. 3. Permission to hold ownership of the land in the amount approved by the Board. 4. Permission to bring or send money out of the Kingdom in foreign currency 	<ol style="list-style-type: none"> 1. The size of the business has capacity of product parts for electronic products such as LCD Module and LCD Back Light etc. is approximately 36,000,000 pieces per year (working time 21 hours/day : 277 days/year) 2. Must have investment size excluding cost of land and working capital of not less than 1 Million Baht. The exempted corporate income tax is not more than 75 Million Baht.
<p>1638/ 2555 To show that Company have been promoted for investment in the business International Parts and Products Sourcing Center (International Procurement Office – IPO)</p>	<ol style="list-style-type: none"> 1. Permission to bring foreigners who are skilled workers or experts into the Kingdom in an amount and determine the period of stay in the Kingdom as considered 2. Permission to hold ownership of land in the amount approved by the Board 3. Exemption of import duty on machinery as approved by the Board. 4. Exemption from import duty on raw materials and essential materials imported from abroad for use in production for export for a period of one year. from the date of first import. 	<ol style="list-style-type: none"> 1. It must be implemented in accordance with the essence of the promoted project in the following matters <ul style="list-style-type: none"> * International procurement center for parts and products * Business scope procurement of raw materials components and parts for the chemical and plastics industry Electronics and electrical machine and automotive industries .To wholesale in the country and export abroad However, it must not be in the business of broker or agents. * Must have or rent a warehouse and has a computerized inventory management system * There must be a procurement activity, product quality inspection, and product packaging

Promotion Certificate No.	Rights and benefits	Conditions
	<p>5. Exemption of import duty on goods imported by the promoted person for re-exportation for a period of one year from the date of first importation.</p> <p>6. Permission to bring or send money out of the Kingdom in foreign currency.</p>	<ul style="list-style-type: none"> * There must be multiple sources of procurement and at least there must be a source of procurement from the country as well. * Approvals or operating permits from government agencies are required in accordance with relevant laws. * Must have an action plan including plans to import craftsmen and experts as approved by the Board * Raw materials and essential materials are imported from abroad. The exemption from import duty must be used for manufacturing, mixing, assembling, or repacking for export only. <p>2. Must have investment size excluding cost of land and working capital of not less than 1 Million Baht.</p>

1.2.2.2 Market and Competition

1.) Competitive Strategy

Muramoto Electron (Thailand) Public Company Limited. is a manufacturer of parts and components for electrical and electronic appliances which is supporting industry. Therefore, the customers of the company are the other manufacturer and including manufacturers of electrical appliances and finished electronics which domestic manufacturer and manufacturers in other regions around the world. The company has the marketing strengths as follows :

1.1) The joint investment between Thai shareholders and Muramoto Industry Company Limited., Japan.

Japan is the world's largest manufacturer of electrical appliances and electronics. Although the industrial situation in Japan is sluggish due to the economic contraction of Japan, then the Japanese manufacturers have expanded its production to other regions instead. Especially, the Indochina region due to cheaper of the labor wages. Normally, the nature of business of Japanese businessmen will be in the manner of trading between Japanese companies, especially companies that they have connections. Therefore, Muramoto Electron (Thailand) Public Company Limited. has benefited from being a subsidiary of Muramoto Industry Company Limited. (Japan) which is the big company that has relationships with customers for a long time. The parent companies provide support on the marketing and the distribution for the customer in the other countries such as Singapore, Malaysia and Indonesia. By distributing through Muramoto Asia Pte., Ltd., which is a subsidiary of the same parent company for reducing marketing costs.

1.2) Products quality

This industry requires high skill and high production technology to get the production efficiency with minimal loss to decrease on the costs. Especially, on making the molds to produce parts as the heart of this type of business. It will require special knowledge and expertise on designing of the molds in order to produce parts accurately, precisely, less cost, extended lifetime of the products. Due to the mold using the high cost and maintenance for need good care to prolong the lifetime. The company is assisted by a large company which has standard production and 80 years of experience in this industry on the process of designing the mold technology.

1.3) Low production cost

Although the price is not a key competitive factor, the buyer will focus on the quality as the top priority. Nevertheless, the company have an efficient production system together with receiving on the supporting from parent company for finding of the raw materials and various parts needed in production and the company has improved on production to produce plastic parts by itself, these causing the production cost of the company to be reduced considerably and make the company to get better profitability.

1.4) Human resource development Plan

The company focuses on human resource development which is major key factor in the success of its operation. Some of the employees will be sent to train in Japan and the company has also received assistance from parent companies in recruiting and dispatching specialists in specific fields to transfer technology such as designing and quality control, etc.

1.2.2.3 Procurement of products and services

The company procures raw materials from 2 sources which are the parts produced in the country and the parts that are not produced in the country. The company will purchase from domestic manufacturers and the parts that are not produced in the country, the company is procured through the parent company because those parts are made in Japan, and this helps company to save the cost of procuring raw materials by itself and including purchasing directly from the manufacturer and distributors from the other countries.

The purchase of raw materials of the company Muramoto Electron (Thailand) Public Company Limited. can be categorized to be as follows :

1.) Domestic purchase

Domestic purchase of raw materials which is approximately 80.41% of the purchase value of all types of raw materials. This is an important raw material of the Company's production ; the company purchases each type of raw material by ordering from many raw material suppliers. So, the Company to have bargaining power to the Key distributors.

2.) Importing purchase

Importing purchase of raw materials which is approximately 19.59% of the current raw material purchase value. The raw materials orders are plastic parts and metal parts which is not produced in Thailand. The manufacturers of these raw materials are retail manufacturer or small size industries in Japan. Purchasing directly from these companies will increase the company's raw material procurement costs. So, the company get the support of its parent companies providing these raw materials from small-scale manufacturer in Japan and then send it to the company. The parent company will charge on the price from the cost plus any expenses related to the procurement. The parent company promises that these costs will be not exceed 5% of the cost of the parts.

The purchasing of raw materials from the parent company is in accordance with the existing technical assistance contract between the company Muramoto Electron (Thailand) Public Company Limited. and the parent company which help the company to save cost and cost of raw material procurement. The additional benefit for the company is the procurement of such raw materials by the parent company which has knowledge, expertise, and experience in the business for a long time which allow the parent companies to help on the selection process and the quality control of raw materials. Currently, the company Muramoto Electron (Thailand) Public Company Limited. has developed its own production of plastic parts to replace imports. In addition, small-scale manufacturers in Japan have moved production bases to Thailand to avoid the problem of high labor costs in Japan. Therefore, the company expect that the Company's purchase of raw materials from foreign countries will decrease in the future.

1.2.2.4 Assets for the Business Operations

1.) Assets of Muramoto Electron (Thailand) Public Company Limited

Most of the Assets of are machinery, equipment, land, office buildings and factories, which are listed below :

1.1) Land

Muramoto Electron (Thailand) Public Company Limited has office Building an the Plants on its 3 lands which are :

1.1.1) Land on Ramindhra Road Km.12.5

Total area 12 Rai, 2 Ngan, 62 Square Wa

Located on 886 Ramindhra Rd., Khwaeng Kannayao,

Khet Kannayao, Bangkok 10230 Thailand

which Muramoto Electron (Thailand) Public Company Limited is the only owner and have no others obligations on this land.

1.1.2) Land on Bangna –Trad Road Km. 25

Total Area 50 Rai 0 Ngan 1 Square Wa

Located on 1 Mu 6 Bangna-Trad Road Km. 25, Tambol Bangsaowthong,

Amphur Bangsaowthong, Samutprakarn

which Muramoto Electron (Thailand) Public Company Limited is the only owner and have no others obligations on this land.

1.1.3) Land on Bangna –Trad Road Km. 23

Total Area 28 Rai 2 Ngan 46.5 Square Wa

Located on 99/7 Mu 3 Bangna-Trad Road Km. 23,

Tambol Bangsaowthong, Amphur Bangsaowthong, Samutprakarn

which Muramoto Electron (Thailand) Public Company Limited is the only owner and have no others obligations on this land.

1.2) Plant

Muramoto Electron (Thailand) Public Company Limited has plants as follows :

1.2.1) There are 3 Building and Plants at Ramindhra Rd.

which Muramoto Electron (Thailand) Public Company Limited is the only owner and have no others obligations.

1.2.2) There are 5 Building at Bangna-Trad Road Km. 25

which Muramoto Electron (Thailand) Public Company Limited is the only owner and have no others obligations.

1.2.3) There is 1 Building at Bangna-Trad Road Km. 23

which Muramoto Electron (Thailand) Public Company Limited is the only owner and have no others obligations.

2.) Assets of Sima Technology Company Limited

Most of the Assets of are machinery, equipment, land, office buildings and factories, which are listed below :

2.1) Land

Sima Technology Company Limited has the office building and Plants on its land which is the office building and Plants at Amphur Pakthongchai, Nakornratchasima Total Area 62 Rai Located on 99 Mu 1 Tambol Thongchainue, Amphur Pakthongchai, Nakornratchasima which Sima Technology Company Limited is the only owner and have no others obligations.

2.2) Plant

Sima Technology Company Limited has 1 office Building and 2 Plants which Sima Technology Company Limited is the only owner and have no others obligations.

1.2.2.5 Undelivered Products

Normally, there are very small amount of unfinished work compared to sales because the company produce the products according to customers' order that have been ordered in advance for a long time. Therefore, the company can make the production plan in advance and produce as the plan efficiently. Therefore, products can always be delivered on time. So, the Undelivered Products at any point in time is usually only the Products that are on production line and awaiting for delivery.

1.) The Company has the Unfinished Products as at 30th September 2022 as listed below :

Unfinished Products	Unit (Million Baht)		
	30 th September 2020	30 th September 2021	30 th September 2022
Work in progress	143.74	149.18	166.24
Finished goods	248.86	364.73	330.82
Total	392.60	513.91	497.06

2.) Sima Technology Co., Ltd. has the Unfinished Products as of 30th September 2022 as listed below :

Unfinished Products	Unit (Million Baht)		
	30 th September 2020	30 th September 2021	30 th September 2022
Work in progress	76.79	130.72	133.71
Finished goods	150.66	102.09	216.24
Total	227.45	232.81	349.95

1.3 Shareholding Structure

1.3.1 Shareholding structure of the group of companies

Only one shareholder holding more than 10% of the total shares of Muramoto Electron (Thailand) Public Company Limited is Muramoto Industry Company Limited whose shareholding within last 5 years is as follows :

Date/ Month/Year	Number of Shares owned	Percent of Shares
30 th September 2018	14,907,420	71.33
30 th September 2019	14,907,420	71.33
30 th September 2020	14,907,420	71.33
30 th September 2021	14,907,420	71.33
30 th September 2022	14,907,420	71.33

1.3.2 Person with a potential conflict of interest holds shares of a subsidiary or associated company at an amount exceeding 10 percent of the voting shares

- None -

1.3.3 Relationship with shareholders' business group

Muramoto Industry Co., Ltd. (Parent Company)	
Nature of business	: Manufactures Press part, Plastic parts, Dies, Mold and Procurement of Electronics Parts for Group Companies.
Established	: 1935
Headquarter Location	: Kobe, Japan
Registered Capital	: 160 Million Yen
Paid-up Capital	: 80 Million Yen
Major Shareholders	: Muramoto Industry Shareholders' Association Made up of Director 74.46%, Muramoto Family 14.37%, Mr. Hajime Suda 6.56%, Other 4.61%
The Board of Directors	: Mr. Yoichi Muramoto Director Mr. Shigeru Takamatsu Director Mr. Shinichiro Yamamoto Director
Relationship in terms of mutual shareholding between Muramoto Electron (Thailand) Public Company Limited	: Holds 71.33% of shares in Muramoto Electron (Thailand) Public Company Limited
Business relations with Muramoto Electron (Thailand) Public Company Limited	: Muramoto Industry Co., Ltd. (Japan) has signed contract to provide assistance in technology and business development with Muramoto Electron (Thailand) Public Company Limited In addition, Muramoto Electron (Thailand) Public Company Limited purchases materials and other parts from Muramoto Industry Co., Ltd. (Japan) who, in return, purchases parts manufactured by and from Muramoto Electron (Thailand) Public Company Limited
Trade Value with Muramoto Electron (Thailand) Public Company Limited	: 1 st Oct.19 - 30 th Sep.20 Purchase value : 793.6 Million Baht Selling value : 185.4 Million Baht 1 st Oct.20 - 30 th Sep.21 Purchase value : 1,361.0 Million Baht Selling value : 124.6 Million Baht 1 st Oct.21 - 30 th Sep.22 Purchase value : 1,951.7 Million Baht Selling value : 61.6 Million Baht
Relations in terms of Financial Support	: Stand surely for Muramoto Electron (Thailand) Public Company Limited

Muramoto Asia Pte., Ltd. (Associated Company)

Nature of business	: Import, Export, VMI of electronic parts, Metal Press Parts and Plastic Molding parts
Established	: 1990
Headquarter Location	: Telepark, Singapore
Registered Capital	: 4.0 million Singapore Dollars
Paid-up Capital	: 3.7 million Singapore Dollars
Major Shareholders	: Muramoto Industry Co., Ltd. 100%
The Board of Directors	: Mr. Yoichi Muramoto Director Ms. Sharon Wong Director
Relationship in terms of mutual shareholding between Muramoto Electron (Thailand) Public Company Limited	: No mutual shareholding
Business relations with Muramoto Electron (Thailand) Public Company Limited	: METCO sells Keyless entry transmitter to MAP
Trade Value with Muramoto Electron (Thailand) Public Company Limited	: 1 st Oct.19 - 30 th Sep.20 Purchase value : 808.0 Million Baht Selling value : 0 Million Baht 1 st Oct.20 - 30 th Sep.21 Purchase value : 526.8 Million Baht Selling value : 0 Million Baht 1 st Oct.21 - 30 th Sep.22 Purchase value : 0 Million Baht Selling value : 0 Million Baht
Relations in terms of Financial Support	: No mutual financial support

Muramoto Audio-Visual Philippines Inc. (Associated Company)

Nature of business	: Manufactures Car Audio Mechanism, ATM Cassette and Digital Camera Parts
Established	: 1990
Headquarter Location	: Cebu, Philippines
Registered Capital	: 470 Million Pesos
Paid-up Capital	: 470 Million Pesos
Major Shareholders	: Muramoto Industry Co., Ltd. 100%
The Board of Directors	: Mr. Yoichi Muramoto Director Mr. Hideshi Ishikawa Director Mr. Hideyuki Kataoka Director Mr. Masahiro Taruya Director Mr. Ikuo Kuribayashi Director
Relationship in terms of mutual shareholding between Muramoto Electron (Thailand) Public Company Limited	: No mutual shareholding
Business relations with Muramoto Electron (Thailand) Public Company Limited	: METCO sells plastic parts to MAPLE
Trade Value with Muramoto Electron (Thailand) Public Company Limited	: 1 st Oct.19 - 30 th Sep.20 Purchase value : 395.5 Million Baht Selling value : 0 Million Baht 1 st Oct.20 - 30 th Sep.21 Purchase value : 189.3 Million Baht Selling value : 0 Million Baht 1 st Oct.21 - 30 th Sep.22 Purchase value : 29.6 Million Baht Selling value : 0 Million Baht
Relations in terms of Financial Support	: No mutual financial support.

Sima Technology Co., Ltd (Subsidiary)

Nature of business	: Manufacturing of Pressed Metal Parts, Plating and Assembling for Audio, Computer and Other Electrical Products for Home, Offices, Industrial Use Including Automobiles.
Established	: 1995
Headquarter Location	: Amphur Pakthongchai, Nakornratchasima, Thailand
Registered Capital	: 300 million Baht
Paid-up Capital	: 300 million Baht
Major Shareholders	: Muramoto Electron (Thailand) Public Company Limited 99.99%
The Board of Directors	: Mr. Kazunobu Kawabe Director Mr. Yoichi Muramoto Director
Relationship in terms of mutual shareholding between Muramoto Electron (Thailand) Public Company Limited	: Muramoto Electron (Thailand) Public Company Limited holds 99.99% of shares. Other 0.01%
Business relations with Muramoto Electron (Thailand) Public Company Limited	: Muramoto Electron (Thailand) Public Company Limited sells PCB Parts and plastic parts to Sima Technology Co., Ltd. and purchases metal parts and plastic parts from them.
Trade Value with Muramoto Electron (Thailand) Public Company Limited	: 1 st Oct.19 - 30 th Sep.20 Purchase value : 0.7 Million baht Selling value : 83.7 Million Baht 1 st Oct.20 - 30 th Sep.21 Purchase value : 0.2 Million baht Selling value : 131.1 Million Baht 1 st Oct.21 - 30 th Sep.22 Purchase value : 0.3 Million baht Selling value : 132.8 Million Baht
Relations in terms of Financial Support	: No mutual financial support.

P.T. Muramoto Elektronika Indonesia. (Associated Company)

Nature of business	: Manufactures Complete set of Printer, Printer Mechanism Assembly, Parts of 2 and 4 Wheels Automobile
Established	: 1995
Headquarter Location	: Jakarta, Indonesia
Registered Capital	: 10 Million US Dollars
Paid-up Capital	: 10 Million US Dollars
Major Shareholders	: Muramoto Industry Co., Ltd. 99.99%, Other 0.01%
The Board of Directors	: Mr. Masaya Hashimoto Director Mr. Shinichiro Yamamoto Director
Relationship in terms of mutual shareholding between Muramoto Electron (Thailand) Public Company Limited	: No mutual shareholding
Business relations with Muramoto Electron (Thailand) Public Company Limited	: -
Trade Value with Muramoto Electron (Thailand) Public Company Limited	: 1 st Oct.19 - 30 th Sep.20 Purchase value : 0 Million Baht Selling value : 0 Million Baht 1 st Oct.20 - 30 th Sep.21 Purchase value : 0 Million Baht Selling value : 0 Million Baht 1 st Oct.21 - 30 th Sep.22 Purchase value : 0 Million Baht Selling value : 0 Million Baht
Relations in terms of Financial Support	: No mutual financial support.

Muramoto USA Inc. (Associated Company)

Nature of business	: North American distributing Agent of group companies for automotive parts and other electronic parts
Established	: 1999
Headquarter Location	: California, USA
Registered Capital	: 15 Million US Dollars
Paid-up Capital	: 15 Million US Dollars
Major Shareholders	: Muramoto Industry Co., Ltd. 100%
The Board of Directors	: Mr. Yoichi Muramoto Director Mr. Eiki Kitamura Director
Relationship in terms of mutual shareholding between Muramoto Electron (Thailand) Public Company Limited	: No mutual shareholding
Business relations with Muramoto Electron (Thailand) Public Company Limited	: METCO sells Display car audio unit, press parts and plastic parts to MUI
Trade Value with Muramoto Electron (Thailand) Public Company Limited	: 1 st Oct.19 - 30 th Sep.20 Purchase value : 165.8 Million Baht Selling value : 0.7 Million Baht 1 st Oct.20 - 30 th Sep.21 Purchase value : 103.1 Million Baht Selling value : 0 Million Baht 1 st Oct.21 - 30 th Sep.22 Purchase value : 87.1 Million Baht Selling value : 0 Million Baht
Relations in terms of Financial Support	: No mutual financial support.

Muramoto Manufacturing Europe S.R.O. (Associated Company)

Nature of business	: Manufacture Indoor, Outdoor Unit Parts for Air Condition, Car Audio, EGR Cooler, and Medical Equipment Assembly
Established	: 2005
Headquarter Location	: Zebrek, Czech Republic
Registered Capital	: 400 Million CZK
Paid-up Capital	: 400 Million CZK
Major Shareholders	: Muramoto Industry Co., Ltd. 100%
The Board of Directors	: Mr. Akira Tatsumi Director Mr. Yoichi Muramoto Prokura
Relationship in terms of mutual shareholding between Muramoto Electron (Thailand) Public Company Limited	: No mutual shareholding
Business relations with Muramoto Electron (Thailand) Public Company Limited	: METCO sells medical equipment parts to MME
Trade Value with Muramoto Electron (Thailand) Public Company Limited	: 1 st Oct.19 - 30 th Sep.20 Purchase value : 0 Million Baht Selling value : 0 Million Baht 1 st Oct.20 - 30 th Sep.21 Purchase value : 0 Million Baht Selling value : 0 Million Baht 1 st Oct.21 - 30 th Sep.22 Purchase value : 0 Million Baht Selling value : 0 Million Baht
Relations in terms of Financial Support	: No mutual financial support.

Muramoto Manufacturing De Mexico (Associated Company)

Nature of business	: Service Company for MUI's Mexican operation
Established	: 2006
Headquarter Location	: Tijuana, Mexico
Registered Capital	: 8,000 MXN
Paid-up Capital	: 8,000 MXN
Major Shareholders	: Muramoto USA Inc. 90% Mr. Yoichi Muramoto 10%
The Board of Directors	: Mr. Yoichi Muramoto Director Mr. Eiki Kitamura Director
Relationship in terms of mutual shareholding between Muramoto Electron (Thailand) Public Company Limited	: No mutual shareholding
Business relations with Muramoto Electron (Thailand) Public Company Limited	: -
Trade Value with Muramoto Electron (Thailand) Public Company Limited	: 1 st Oct.19 - 30 th Sep.20 Purchase value : 0 Million Baht Selling value : 0 Million Baht 1 st Oct.20 - 30 th Sep.21 Purchase value : 0 Million Baht Selling value : 0 Million Baht 1 st Oct.21 - 30 th Sep.22 Purchase value : 0 Million Baht Selling value : 0 Million Baht
Relations in terms of Financial Support	: No mutual financial support.

1.3.4 Shareholders

List of 12 majors shareholders, as of 13th December, 2022

No.	Name	Number of Shares held	Percent of Shares
1.	Muramoto Industry Co., Ltd.	14,907,420	71.33
2.	Mr. Charupat Sorsongsermkul	759,300	3.63
3.	Thai R.T.N.T Holding Company Limited	688,400	3.29
4.	Mr. Anan Raveesangsoon	360,000	1.72
5.	Mr. Parinya Tieworn	270,000	1.29
6.	Thai NVDR Company Limited	210,993	1.01
7.	Mr. Peter Eric Dennis	196,900	0.94
8.	Sojitz Asia PTE. Ltd.	192,500	0.92
9.	Sumitomo Corporation	192,500	0.92
10.	Mr. Mana Rungsubhatanond	161,200	0.77
11.	Mr. Prasit Luengwattanakit	146,100	0.70
12.	Mr. Suphachai Sutthipongchai	127,100	0.61

Remark : Muramoto Industry Co., Ltd. is manufacturer and exporter of Appliance and Electronics parts and Metal Mold in Japan.

Shareholding Agreement with Major Shareholders

Among major shareholders, the Company does not have any shareholding agreement, might affect its management.

1.4 Amounts of registered capital and paid-up capital

	30 th September, 2021	30 th September, 2022
Registered capital (Baht)	238,981,000.00	238,981,000.00
Paid-up capital (Baht)	208,981,000.00	208,981,000.00

1.5 Issuance of the Other Securities

- None -

1.6 Dividend Policy

The Company has a dividends policy at least 30% on its net profit on annual basis, after deducting all kind of legal reserved, except for cases when the company needs more fund for business expansion or other significant activities.

	2018/2019	2019/2020	2020/2021	2021/2022
Net Profit (Baht)/ (Loss)	(147,574,377)	261,592,011	645,396,422	658,247,960
Earning Per Share (Weight average number)	(7.06)	12.52	30.88	31.50
Dividend (Pay in next year)	208,981,000	208,981,000	292,573,400	376,165,800
Dividend per share	10.00	10.00	14.00	18.00
Pay Out Ratio	R/E	79.89%	45.33%	57.15%

2 Risk Management

2.1 Risk Management Policy and Plan

The Company, Muramoto Electron (Thailand) Public Company Limited, realizes the importance of sustainable risk management covering most key risks that could affect the Company's business. The Committee's duties and responsibilities are to analyze and evaluate incurred or possibly incurred risks continuously and annually, develop and review risk management policies to keep risk at an acceptable level, establish risk management procedures according to the risk management policies and delegate the risk management to respective manages, review the effectiveness of the risk management procedures, and report to the Board of Directors up-dated situation of the risk management and progress of the risk management procedures together with results. The Committee may, when necessary, invite other persons, who are involved with or responsible for any matters related to the meeting agenda, to participate in the Risk Management Committee meeting. The Risk Management Committee meets at least once every year and provides a progress report to the Board of Directors for its acknowledgement.

2.2 Risk factors on business operation

2.2.1 Risks on Operation of the Company or Group Company and emerging risk for the next 3 -5 years.

2.2.2 Shareholder Investment Risks

2.2.3 Foreign Securities Investment (In case of the issuer is the offshore company)

2.2.4 New Risks

	Analysis and evaluation of incurred or possibly incurred risks	Development and review of risk management policies and procedures
1. Business Risk	Having been established in 1987 as an integrated electronics parts and products manufacturer, the Company, under the Vision, “We shall strive to be the world’s best manufacturing service company by providing high quality products and services to ensure maximum customer satisfaction.”, aims for only one OEM manufacturer in the field of the electrical, electronic components and car parts finished goods which focuses on Differentiation Strategy by pursuing superior EQCD and complete customer satisfaction. The Company, through continuous development of better technology and improvement of productivity, is a manufacturer of components and semi-assembled products, as well as finished, products, having high capability and responsibility for marketing, production, sales, and distribution. The business risks of the Company are as follows.	
1.1 Production Risk	Production risk is a risk of the deficiency of products incurring during the production process, despite inspection. The Company must take full responsibility for damage that has resulted in a flawed product whether it has resulted from human error, machine failure or defect of parts purchased from outside suppliers. Presently, the Company is covering business areas so broadly from manufacturing simple parts to assembling more complex and high-valued products that risks relating to quality of parts purchased from outside suppliers, for instance, should be recognized as a supply chain risk and has become much more critical ones to the Company than it had a decade ago.	In order to ensure continuity and good quality of supply, the Company always pays special attention to managing key parts and their suppliers. Since last year the Company had started establishing a new system “Key/Critical Suppliers” and “Key/Critical Parts” in our supplier management Framework which ensure good quality and continuity of supply. The company not only evaluates the quality, technology, delivery performance, price, and other reliabilities of the suppliers, but also analyses their financial status. The Company has been entering into the Basic Transaction Agreement and the Quality Assurance Agreement with suppliers which play critical roles in quality management of its products. In addition to that, the Company, in 2018 has started revising the content of these agreements and pushing further in executing them in order to reduce and minimize this Production Risk.
1.2 Product Risk	Product risk occurs with the utilization of the product by the end user; in case of injury, for example, of a consumer through faulty functioning of a product sold by the Company.	In order to prevent this risk, the Company constantly and carefully reviews specifications and design of products. Since the Company’s responsibility is basically on manufacturing the products designed by customers, the Company’s should take this Product Risk caused by product design as not so much critical as the customers.
1.3 Inventory Risk	Inventory risk is a risk arising from deterioration in the quality of raw materials, parts and manufactured products during storage. The Company is accountable for damage or loss caused by such deterioration of the inventories.	The Company always pays special attention to keeping the inventory in good quality and order by applying various principles, practices, and systems to inventory management. The Company has successfully established a new system which could up-grade its inventory management.

	Analysis and evaluation of incurred or possibly incurred risks	Development and review of risk management policies and procedures
1.4 Credit Risk	Credit risk is a risk due to a customer's inability to pay for their purchases and a payment failure by a supplier on its debt to the Company.	The Company is carefully checking daily paying performance of customers and suppliers. Before starting a transaction with any new customer or supplier the Company carefully investigates creditability of it. In 2017, the Company started a credit control system including payment record investigation and credit rating of customers to maintain the minimize credit risk.
1.5 Market Risk	Market risk is possible loss of manufactured product, purchased parts and raw materials in inventory due to market change or sudden order cancellation from customers.	The Minimum Inventory Activity policy, which the Company has been deploying, is extremely essential in order to minimize this risk. The Company is well-prepared to meet any challenge in order to stay ahead of competitors in both product quality and product pricing; for instance, the Company is, through revising the Basic Transaction Agreement with suppliers, aiming to establish effective cooperation with them which could make both parties act more flexibly to the market changes.
1.6 Competition Risk	As a manufacturing service provider, the Company has to compete against not only competitors of the same business model but also the customer itself because the manufacturing provided by the Company must be better than or at least the same level of the customers. For the same reason, the Company should also compete against competitors of the customer. The Company inherently faces this kind of competition risk.	In order to compete and survive in the industry, the Company should further strengthen its competitive edges as follows ; <ul style="list-style-type: none"> - Broad range of production method and technology as a manufacturing service provider including metal stamping, plastic molding, painting & printing, surface mounting on PCB, assembly of component & finished product, die & mold design, die & mold manufacturing, and metal surface treatment - Seamless integration of various manufacturing lines of assembling components and/or finished products applying various methods and technologies as mentioned above in the most effective way - Well-coordinated cross-functional cooperation established through the history and experience covering not only production but also sales, logistics, procurement and administration
1.7 Economic Condition Risk	Since the Company has been involved in global supply chains relating to various industries, it is inevitably exposed to conditions of global economy. Now that global economic growth could face a serious slowdown driven by several events such as US-China trade war, China's economic slowdown, European economic volatility facing Brexit, tension in the Middle East causing oil price fluctuation etc., the Company's business could also face a downturn risk.	In order to manage all the aforementioned risks, the Company will continually monitor and analyze events which may affect the Company's business. Apart from the negative impact from an event, e.g. US-China trade war, if it may create any positive one by making a shift in global supply chains, the Company should take proper action without losing opportunity. In any case, under this kind of volatile situation, the Company should keep stringent due diligence process before making a decision.

	Analysis and evaluation of incurred or possibly incurred risks	Development and review of risk management policies and procedures
1.8 Compliance Risk	As a publicly listed company, the Company is required to comply with various laws and regulations. Any failure to comply with any one or more of such laws and/or regulations could expose the Company to penalties or other legal action against the Company and its Senior Management. In addition to that, such a failure could affect reputation of the Company and could damage trust of customers, business partners, communities and other stakeholders.	Since establishing the Good Corporate Governance Committee in 2016, the Company has been making continuous improvement of compliance-related matters, e.g. "The Company's Regulations Re-Establishment Project" that concerned regulations were updated, renewed, or newly created continuously. In year 2022, the Company was qualified level 5 ("Excellent") in the Corporate Governance Report of Thai Listed Companies (CGR) 2022 by the Thai Institute of Directors Association (IOD). The Company will continue and strengthen the improvement.
1.9 Corruption Risk	Corruption is a serious problem and obstacle of the Company's sustainability which affect both financial and non-financial loss such as profit, penalty and reputation. Even in case the Company has strict measures and internal control, corruption can possibly occur anytime. The Company should give attention to and tackle this risk.	The Company has established Anti-Corruption Policy, Corporate Code of Ethics and related policies, and provides all the employees with educational programs. The Company also provides employees and business partners with the whistleblowing channel set in several different routes. In 2019, the Company, through the Risk Management Committee, made a corruption risk assessment, as a trial basis, following "A Guide For Anti-Corruption Risk Assessment" published by United Nations Global Compact Office with the form, "Table of Corruption Risk Assessment" ANNEX 1 of the Self- Evaluation Tool for Countering Bribery, Private Sector Collective Action Coalition Against Corruption (CAC).
2. Technology Risk	In the world of electrical and electronics appliances business development and progress has been there always, and accelerated more and more recently.	The production of components has to keep pace and to be in line with this ever-evolving progress. The Company must make investment in a number of areas to maintain the lead over competition. These areas include high technology machinery, measuring equipment and the training of skillful engineers and workers. The Company has started a new project to correspond to the electronics industry to warding smaller, more efficient and more complicated designs, according to its mid-term business plan. The Company's technology and capability of die-making, which represent special value among its technical resources, should be important to secure valued orders from customers and to keep costs down. The Company has expanded its training program in this technology.

	Analysis and evaluation of incurred or possibly incurred risks	Development and review of risk management policies and procedures
3. Workforce Risk	<p>The industry of electrical and electronic components production depends enormously on the workforce, not only on technicians and engineers but also on workers in production lines, where though the Company even uses high technology automatic machines and robots, it still relies very much on the human power and abilities as critical resource of its pursuing value.</p>	<p>The Company greatly values the importance of its personnel at all levels by setting employee welfare at a high standard. An executive/employee joint committee called CP&H Kai (Creation, Power & Harmony Committee) has been founded to coordinate and communicate effectively between executives and employees. In 2016 the operation rules of this committee have been improved by inviting more participation from employee side. This has promptly resulted some positive modifications of employee treatment through meeting with in the new committee. With actively working of this committee, company has achieved the greatest result in employee relations and has received "Thailand Labor Management Excellence Award" for 15 consecutive years.</p>
4. Financial Risk	<p>As many products of the Company are exported, directly and indirectly, to foreign countries, and a lot of raw materials and components, which are not available in Thailand, need to be imported in a foreign currency. Therefore, it is inevitable that the Company is exposed to currency exchange matters.</p>	<p>The Company has been making efforts in matching foreign currency income to the payment in the same currency in order to reduce the actual exchange profit or loss into acceptable level. In addition to that, the Company manages to minimize cash balance maintained in USD and JPY currency and utilizing financial tools including forward booking. The Company has established internal policies and rules covering such transactions. Concerning a risk on financial resource, the Company has built good relationships with financial institutions in Thailand as well as abroad in order to secure a long-term and stable fund facility for possible expansion, rehabilitation, and diversification of operation in the future.</p>

	Analysis and evaluation of incurred or possibly incurred risks	Development and review of risk management policies and procedures
5. Environmental Risk	The Company is always aware of its mission to provide society with environmentally sustainable and energy-efficient operation. Otherwise, environmental issue could be a significant risk to the Company.	The Company has been operating with ISO14001 certification for many years. In 2017, the Company successfully received a certification under the up-dated version of the system. In 2016 the Company reached up to level 4 of the Green Industry qualification promoted by Thai government and then is keeping it. The Company has established internal policy "Safety, Health, Environmental Objectives and Action Plan 2022". With such system, qualification and plan, the Company is continuously improving its sustainability including chemical substances control and waste materials management.
6. Disaster Risk	The Company could be exposed to risk from fire or natural disasters, which might interrupt production and bring a serious impact to the Company's business.	The Company has insurance for property damage in order to mitigate this risk. This year the Company has significantly reduced a temporarily flood risk in a day of heavy rain by improving drain system around its factory. In addition, the Company could, based on the BCP, ask support from other production sites of affiliate companies in a same corporate group, which locate in Thailand and other countries.
6.1 Epidemic Risk	The outbreak of the COVID-19 has not yet seen an end and effects on the Company's operation cannot be predicted.	The Company has established a policy and practice guidance to conform to the guidelines of the Ministry of Public Health by passing information about disease prevention and hygienic care to employees to ensure the correct practice during the outbreak in order to be to continue the business. The Company also monitors the situation and news closely. We are promoting the vaccination of employees, and the vaccination status is over 99%. We are preventing the spread of infection by conducting regular continuous to antigen tests for all employees.
7. IT-Security Risk	Due to rapid and continuous progresses in information technology, there are risks associated to IT security or technological threats that could occur either as a result of system faults, human errors and cyber-attacks etc. If the information system is down or encounters any circumstances that cause data loss, data leakage, failure and/or malfunction, it would be a severe and serious impact to the Company's operation, competitiveness, reliability and eventually reputation in the industry.	The Company has re-established Information System Management Regulations as well as IT Security Policy. Under these Policy and Regulations, the Company has been managing security measures including firewall installation, hardware redundancy, anti-virus software, software patches, back-up facilities, access authorization to the critical systems etc. In addition to that, the Company has also been building awareness of employees to IT security issues through education and training and conducting regular risk assessment and audit.

3. Business Sustainability Development

3.1 Policy and objectives of sustainable management

It is currently under consideration.

3.2 Management of impacts on stakeholders in the business value chain

3.2.1 Business value chain

3.2.2 Analysis of stakeholders in the business value chain

It is currently under consideration.

3.3 Management of environmental sustainability

3.3.1. Environmental Policy and Guidelines

The Company has established and implemented for the environmental policy as shown in the section "Employees". The company is committed to preventing pollution. Reduce potential impacts from business operations and use environmentally friendly production processes. The company has been certified according to the environmental management system standard (ISO 14001). In addition, the company organized the energy and environmental conservation activities to conserve and preserve the ecosystem and environment of the community. And there is an organizational culture between employees and operators in company that focus on green culture and sustainable green networks. The Board of Directors has a policy to promote efficient use of resources as a result of such policy the company has initiated "CSR activities" including 3Rs (Reduce Consumption, Reuse and Recycle) activities and received the "CSR-DIW Continuous" award from the Ministry of Industry and the company also received an "Green Industry Level 4" award Since 2016. The company is on the process of implementing training courses as an important part of company policy to educate the employees on environmental and energy conservation issues which will promote more efficient use of resources. In 2022. The company has provided more than 200 hours of training courses on ISO 14001 for employees. In addition, KPIs have been set to cover the correct waste separation activities of all departments.

3.3.2. Environmental operating results

	FY 2021	FY 2022
1. The results of the air quality measurement are as required by law (not exceeding the legal standards).	P	P
2. Noise measurement results are as required by law (not exceeding the legal standards).	P	P
3. The results of the water quality test drained outside the plant are as required by law (not exceeding the legal standards).	P	P
4. No external environmental complaints	0 Time	0 Time
5. Accidents that cause environmental pollution must be zero (oil or chemical spills outside the building).	0 Times	3 Times
6. Control of wastewater treatment system (Barrel, Activated Sludge) System operation is 100% normal.	99.81%	100 %
7. No notification from government agencies (notification is 0)	0 Time	0 Time

3.3.3. Environmental energy mix (E5)

Percentage : Energy usage by generation type

Percentage energy usage of electric power consumption

Electric power consumption	FY2020	FY2021	FY2022
Electric Usage	Kilowatt per Hour (kWh)		
METCO1	6,386,000	7,854,000	7,454,000
METCO2	20,180,000	21,665,000	21,508,000
METCO3	13,820,000	14,873,000	17,588,000
Total of electric usage (kWh)	40,386,000	44,392,000	46,550,000

3.3.4. Environmental water usage (E6)

1) Total amount of water consumed

2) Total amount of water reclaimed

Water consumed and water reclaimed	FY2020	FY2021	FY2022
1) Total amount of water consumed	Cubic Meter (m ³)		
METCO1	25,384	23,661	22,497
METCO2	136,827	126,463	122,389
METCO3	119,358	138,124	142,240
Total of water consumed (m3)	281,569	288,248	287,126
2) Total amount of water reclaimed	Cubic Meter (m ³)		
METCO1	N/A	N/A	N/A
METCO2	15,084	6,367	5,676
METCO3	N/A	N/A	N/A

3.4 Social sustainability management

3.4.1 Social policy and guidelines

Muramoto Electron (Thailand) Public Company Limited strives to produce good quality products based on its responsibilities for the effects caused by its business operation. The Company emphasizes transparency of business operations, accountability, ethics, human rights' respect, stakeholders' benefits, safety for consumers, and shall consider the effect on the community and environment by observing the laws and other requirements, or relevant international practices, as well as develop and improve the foundation of social responsibility consistently and sustainably.

The following 6 major principles of this policy are determined as the mutual arrangement.



1. Good Corporate Governance

The Company gives priority to good corporate governance, as it is an important mechanism that leads to efficient, transparent, and auditable management systems, which will help build confidence and trust by the shareholders, investors, stakeholders, and all related parties. In addition, it will enhance the Board of Directors' working potential and the audit system to control the business and the managements' performance, as well as prevent dishonest and risky behavior by the management.

2. Human Rights and Labor Practices

The Company gives importance to basic human rights and encourages respect of such rights and liberty without discrimination of nationality, religion, color, age, gender, sexual orientation, race, physical disability, or marital status, as well as allows involvement in political activities. The Company does not allow enforced labor, child labor, and implements preventive measures against brutality, sexual abuse, and physical and mental constraints.

3. Community Involvement and Development

The Company considers the demands of the community and encourages its personnel to be partners with relevant local parties near the business premises to develop education, culture, society, and be involved in improving the quality of life in the community. The Company encourages and supports employees participating voluntarily in the community's activities for the public interest.

4. Customer, Business partner, and Consumer responsibility

The Company strives to achieve the customers' utmost satisfaction by offering good quality and safe products and services and pays close attention to the importance of handling customers' or consumers' complaints promptly. The Company promotes, educates, and encourages awareness among business partners. The Company expects to receive goods and services in the same way and strives to maintain sustainable relationships with each customer and business partner.

5. Fair Operating Practices

The Company strives to operate its business fairly and ethically, pays attention to observing the laws and social rules, and expresses its determination against corruption and bribery by means of the internal and external audit system, promotes fair trade competition, respects intellectual property and local wisdom, and involves in politics responsibly.

6. Conforming to Environmental Standards

The Company has determined an explicit environmental policy and complies accordingly. The Company strives to prevent causing pollution, minimizes the possible impact due to business operations, and implements an environmentally friendly production process. The Company arranges regular energy and environmental conservation activities, to conserve and maintain the ecosystem and environment of the community and has an organizational culture among the employees and operators in the Company that emphasizes green culture and sustainable green networks. The Company is implementing the training program in order to educate employees about the environmental protection, biodiversity conservation and energy conservation, through which it encourages utilizing its resources more efficiently for a sustainable society.

3.4.2 Social operating results METCO's CSR Activities



METCO1 The project joins to build a multi-purpose sports field promote youth be in good health. (At Koh Juan community)



METCO2 Build a clean canteen promote safety care for the environment. (At Wat Saothongnok school)



METCO3 Learning support and renovate a mushroom growing house. (At Wat Bua Roi)

3.4.3 Social operating results METCO's CSR Awards



Joined the ceremony to receive plaques and certificates of corporate social responsibility standards for the year 2022 or CSR-DIW Continuous Award 2022 On August 24, 2022. Under the factory promotion project. industry to be responsible for society and the community in a sustainable way Organized by Department of Industrial Works Ministry of Industry at the Royal Jubilee Ballroom Challenger Building, IMPACT, Muang Thong Thani, Nonthaburi

4. Management Discussion and Analysis : MD&A

The Company and its subsidiary earned, in this year end, an income from sales amount 18,557.00 Million Baht an increase of 1,544.00 Million Baht or increase 9.08 % from the same period of the prior year.

Many companies are encouraging their employees to work remotely or work from home for a precaution against COVID-19, it led to increasingly demand of home printer (The Company business), Notebook PC parts and home electrical parts (Subsidiary business).

The Company and its subsidiary earned, in this year end, a gross profit amount 1,594.00 Million Baht, increase 182.00 Million Baht from the same period of the prior year which gross profit amount 1,412.00 Million Baht.

Net profit of 704.64 Million Baht, an increase 62.86 Million Baht, or increase 9.79% from the same period of the prior year.

Selling and Administration expenses of the Company and its subsidiary was increase 23.00 Million Baht from the same period of last year due to increasing of storage cost and Royalty expense for new model printer.

The escalating costs and expenses

Due to Russian-Ukrainian crisis, the price increases in commodities, such as steel material, as well as energies, such as crude oil and electricity, may increase the manufacturing cost and expense of the Company and its subsidiary products.

About each management index

Liquidity Rate	: Liquidity Rate and financial standing maintain the soundness.
Profitability rate	: Printer business exceeded our expectation by generating a significant profit gain as same-store sales growth continued to rise.
Efficiency Ratio	: Efficiency ratio also improved due to increased sales volume.
Growth Ratio	: Growth ratio also improved due to increased sales volume.

Result of Operations

Financial Summary of Muramoto Electron (Thailand) Public Company Limited and its subsidiary as of 30th September 2022

Years	2020	2021	2022
	Million Baht	Million Baht	Million Baht
Sale Total	11,767.99	17,154.15	18,705.05
Cost of Sales and Total Expenses	11,487.80	16,393.83	17,784.60
Net Profit (Loss)	250.19	641.78	704.64
Earnings Per Share (Baht) (Loss)	11.97	30.71	33.72
Dividend per share (Baht)	10.00	14.00	18.00
Number of Shares (Million Shares)	20.898	20.898	20.898
Total Assets	7,858.95	8,594.89	9,837.08
Total Liabilities	2,327.06	2,622.52	3,424.38
Total Shareholder's Equity	5,531.89	5,972.37	6,412.70
Book Value (Baht)	264.71	285.79	306.86

Key financial ratios that reflect the company's financial position and performance in its core business. And subsidiaries Comparative data over the past 3 years

FINANCIAL RATIOS

LIQUIDITY RATIOS

RATIO ANALYSIS		2020	2021	2022
CURRENT RATIOS	(TIME)	3.12	2.93	2.55
QUICK RATIOS	(TIME)	2.46	2.17	1.95
CASH FLOW LIQUIDITY RATIO (AVERAGE)	(TIME)	2.60	2.17	1.77
AVERAGE ACCOUNT RECEIVABLE TURNOVER	(TIME)	5.93	8.46	7.61
AVERAGE COLLECTION PERIOD	(DAYS)	61.51	43.15	47.94
AVERAGE FINISH GOODS TURNOVER	(TIME)	28.74	34.57	36.61
AVERAGE FINISH GOODS TURNOVER PERIOD	(DAYS)	12.70	10.56	9.97
AVERAGE INVENTORY TURNOVER	(TIME)	9.75	11.36	10.42
AVERAGE INVENTORY TURNOVER PERIOD	(DAYS)	37.44	32.12	35.04
AVERAGE ACCOUNT PAYABLE TURNOVER	(TIME)	14.23	10.40	9.00
AVERAGE PAYMENT PERIOD	(DAYS)	57.08	35.10	40.54
AVERAGE CASH CYCLE	(DAYS)	41.87	40.17	42.44

FINANCIAL RATIOS

PROFITABILITY RATIOS

	2020	2021	2022
EBITDA MARGIN (%)	4.25	6.03	6.37
GROSS PROFIT MARGIN (%)	5.45	8.30	8.59
OPERATING MARGIN (%)	1.12	3.68	4.23
NET PROFIT MARGIN (%)	2.15	3.77	3.80
RETURN ON EQUITY (ROE) (AVERAGE) (%)	4.52	11.16	11.38
CAPACITY UTILIZATION RATE (%)	66	75	76
FIXED ASSET TURNOVER RATIO (TIME)	5.45	7.40	7.30
GROSS PROFIT MARGIN (FROM PROJECT FOR SALE) (%)	0.00	0.00	0.00
OPERATING MARGIN BEFORE FUEL EXPENSES (%)	0.00	0.00	0.00
OTHER INCOME TO TOTAL INCOME (%)	1.27	0.78	0.79
CASH FROM OPERATION TO OPERATING PROFIT (%)	431.14	124.83	99.55

FINANCIAL RATIOS

FINANCIAL POLICY

	2020	2021	2022
INTEREST COVERAGE RATIO <i>(TIME)</i>	61.88	116.27	133.26
DEBT SERVICE COVERAGE RATIO <i>(TIME)</i>	1.56	2.75	2.76
TOTAL DEBTS TO TOTAL EQUITY <i>(TIME)</i>	0.42	0.44	0.53
INTEREST-BEARING DEBT TO EQUITY RATIO <i>(TIME)</i>	0.03	0.05	0.05
DIVIDEND PER SHARES <i>(BAHT/ SHARE)</i>	10.00	14.00	18.00
DIVIDEND PAYOUT RATIO <i>(%)</i>	79.89	45.33	57.15
DIVIDEND YIELD <i>(%)</i>	6.64	5.20	7.79
DEBT FROM FINANCIAL INSTITUTIONS TO TOTAL LIABILITIES <i>(TIME)</i>	-	-	-
INTEREST BEARING DEBT DUE IN 1 YEAR TO TOTAL INTEREST BEARING DEBT <i>(%)</i>	30.53	32.51	31.40
INTEREST BEARING DEBT TO EBITDA RATIO <i>(TIME)</i>	0.35	0.26	0.27

EFFICIENCY RATIOS

	2020	2021	2022
ASSET TURNOVER (AVERAGE) <i>(TIME)</i>	1.48	2.07	2.01
RETURN ON ASSETS (ROA) (AVERAGE) <i>(%)</i>	3.18	7.80	7.65
RETURN ON FIXED ASSETS <i>(%)</i>	11.63	7.34	7.41

5. General information and other material facts

5.1 General Information

Company Name	: Muramoto Electron (Thailand) Public Company Limited
Stock Symbol	: METCO
Start Date	: 10 th August 1992
Nature of Business	: Manufacturer and exporter of electrical, electronic component parts and car parts.
Company Registration No.	: Bor Mor Jor 326
Registration Date	: Transformed to Public Company on 15 th March 1994 in accordance with Public Company Limited Act B.E. 2535
Registration Capital	: 238,981,000 Baht
Paid-up Capital	: 208,981,000 Baht
Quantities and types of shares issued and sold	: 20,898,100 common shares each of par value 10 Baht
Industry	: Technology
Sector	: Electronic components
Website	: www.metco.co.th
Contact	: Tel +(66) 2 518 1280 Fax +(66) 2 518 1287

Head office and Branch Office Location

Head Office	: 886 Ramindhra Road, Kwaeng Kannayao, Khet Kannayao, Bangkok 10230, Thailand
METCO 1	: 886 Ramindhra Road, Kwaeng Kannayao, Khet Kannayao, Bangkok 10230, Thailand
METCO 2	: 1 Mu 6 Bangna-Trad Road Km. 25, Tambol Bangsaowthong, Amphur Bangsaowthong, Samutprakarn 10570, Thailand
METCO 3	: 99/7 Mu 3 Bangna-Trad Road Km. 23, Tambol Bangsaowthong, Amphur Bangsaowthong, Samutprakarn 10570, Thailand

Other References

Share Registrar	
Office Title	: Thailand Securities Depository Co., Ltd.
Address	: 93 Stock Exchange of Thailand Building, Ratchadaphisek Road, Kwaeng Dindang, Khet Dindang, Bangkok 10400, Thailand Tel +(66) 2 009 9999 Fax +(66) 2 009 9991
Auditor	: Ms. Sujitra Masena , Registration No.8645
Office Title	: KPMG Phoomchai Audit Limited
Address	: 1 Empire Tower, 50 th floor, South Satorn Road, Bangkok 10120, Thailand

5.2 Other material facts

-None-

5.3 Legal disputes

-None-

5.4 Secondary Market

The Company does not have any securities listed on the stock exchanges of other countries.

5.5 Financial institutions with Regular contacts (Only in the case of issuing debt securities)

-None-

PART 2

CORPORATE GOVERNANCE

6. Corporate Governance Policy

The Board of Directors of the Company is diligent in performing their duties. Firstly, accounting to the law, secondly, according to the aims and rules of the Company, and thirdly, to the satisfaction of the shareholders.

The Board is also involved in determining future direction and controlling and supervising the Company so that it is managed efficiently.

The Board ensures that Company's operation is according to prescribed policies and to the principles of good corporate governance set by the Stock Exchange of Thailand. And there is a public relations to all employees about the corporate governance policy through the information system and through the company's website.

Therefore, the Board of Directors has established the Good Corporate Governance Policy that all the Company's Directors, Executives, and employees shall use as the working guidelines. And the policies and guidelines are reviewed annually. The content covers five categories as follows :

1. Rights of shareholders
 2. Equitable treatment of shareholders
 3. Role of stakeholders
 4. Disclosure and transparency
 5. Board responsibilities
- 1) Understand and respect the shareholders' right of ownership, for example, trading or transferring shares, receiving profit share from the Company, receiving sufficient information from the Company, attending the shareholders' meetings to vote appointing and demoting the Directors, appointing the auditors, and any matters affecting the Company, such as allocating dividends, stipulating or revising the Articles of Association and Memorandum of Association, decreasing or increasing the capital, and approving special matters, etc.
 - 2) Treat the shareholders equally and fairly, i.e. give the minority shareholders the chance to nominate the Directors in advance with a reasonable time, give absent shareholders the chance to exercise their right to attend the meetings and vote by proxy holders, and give minority shareholders the chance to propose additional agenda items prior to the shareholders' meetings, etc.
 - 3) Take action to prevent the Directors and Executives from using internal information for the benefit of themselves or others falsely in such a way that shall take advantage of the other shareholders, such as by insider trading, or disclosing internal information to any parties related to the Directors and Executives, which is considered as taking advantage, or that may cause damage to the overall shareholders, etc.
 - 4) Take action to allow the Directors and Executives of the Company to disclose information on their and related parties' interests, so that the Board of Directors can consider any transactions of the Company that may have a conflict of interest and can decide accordingly for the Company's overall benefit. However, the Directors and Executives who have an interest in the Company's transactions shall not be involved in making decisions on such transactions.
 - 5) Take action by considering all groups of stakeholders in compliance with the law or agreements made with the Company, including the shareholders, customer, business partners, business competitors, creditors, community, and society, without being influenced by personal needs, family, relatives, or other parties known personally.
 - 6) Operate the business by emphasizing the importance of credibility and honesty; the Directors and Executives shall perform their tasks and treat the Company and all groups of stakeholders in an honest, transparent, and fair manner.
 - 7) Avoid transactions involving themselves/related juristic persons that may cause a conflict of interest with the Company.

- 8) Take action to provide channels and procedures for all groups of stakeholders to report or submit a complaint regarding illegal actions, correctness of the financial reports, impaired internal control system, or unethical matters, to the Board of Directors, together with a protection mechanism of the whistleblowers' right.
- 9) Take action regarding social responsibility, especially any direct impact on the business by considering the environmental and social factors for sustainable development.
- 10) Take action regarding the disclosure of data and information in a correct and timely manner, so that the stakeholders can obtain the information showing the Company's operating results, financial status, and critical developments, and in accordance with the criteria of the Securities and Exchange Commission (SEC) and the Securities Exchange of Thailand (SET).
- 11) Take action to combat corruption, fraud, intellectual or copyright infringements, and respect the law and human rights.
- 12) Take action to ensure effective internal control systems and compliance procedures.
- 13) The Board of Directors shall control the overall management of the Company to comply with the Good Corporate Governance Policy, namely, Rights of shareholders, equitable treatment of shareholders, Role of stakeholders, Disclosure and transparency, and Board responsibilities.

6.1 Overview of the Policy and Guidelines

6.1.1 Corporate Governance Policy and Guidelines relevant to the Director

Roles and Responsibilities of the Board of Directors

- 1) To undertake the Company management in compliance with the laws, the Company objectives, the Articles of Association, and the resolution of the Shareholders' Meetings with integrity and in good faith and protect the Company interest.
- 2) To determine the vision, mission, policies, and business strategies of the Company, and reviewing every year with supervising the implementation of the Company's strategy.
- 3) To approve and review key business matters of the Company, such as financial targets, work plans and budget at least once a year.
- 4) To oversee the management team's performance in order to ensure due attentiveness and care.
- 5) To establish the Good Corporate Governance Policy and review the compliance with it annually.
- 6) To establish the Risk Management Systems and assess the results.
- 7) To review the Company's internal control and internal audit systems to be correctly and efficiently conducted.
- 8) To approve the Corporate Code of Ethics, review the compliance with it at least once a year and revise from time to time according to the changing environment.
- 9) To approve the policy to prevent Directors, management, and employees from using inside information for personal benefit and monitor the compliance.
- 10) To report to the Company any conflict of interest of their own and/or related person in relation to the Company or subsidiaries' management.

- 11) To establish and provide employee and other stakeholders with the Whistleblowing Channel together with the feedback mechanism.
- 12) To prepare and submit the audited financial reports in accordance with generally accepted accounting principles as well as supervising and examining the financial reporting system for accuracy, transparency, and adequacy.
- 13) To consider and approve investment and capital expenditure.
- 14) To approve the related transactions between the Company and its subsidiaries in compliance with the relevant notifications, regulations, and guidelines.
- 15) To arrange meetings of the Board of Directors, at least once a quarter, with the presence of as many Directors as possible.
- 16) To establish the mechanism for the annual performance evaluation of the Board of Directors, sub-committees and high-level Executives in order to assign appropriate remuneration.

6.1.2. Corporate Governance Policy and Guidelines relevant to Shareholders and Stakeholders

Rights of shareholders

The Company recognizes that every shareholder is the owner of the Company and that he/she should be treated fairly and equitably according to all relevant laws and regulations. The Company always respects and protects shareholders' rights.

Rights to attend the shareholders' meeting and vote

The Company holds the Annual General Meeting of Shareholders (AGM) once a year within four months after the end of fiscal year in accordance with the laws, regulations, and best practice. In 2023, the Company held AGM (No.1/2023) on 27th January 2023, at 14:00 hrs.in the Sukhumvit Room of the Sheraton Grande Sukhumvit Hotel, No. 250 Sukhumvit Road, Bangkok 10110) as follows.

Before the meeting day :

The Company selected and arranged the above-mentioned meeting venue in order to make it convenient for shareholders to attend the AGM. In addition, the Company used a well-equipped and comfortable room for the AGM in order to facilitate shareholders to ask questions or offer suggestions smoothly and efficiently.

The notice of AGM was sent by the Company by posted mail 21 days prior to the meeting date so that the shareholders could have enough time to study and review the details of agendas and related information disclosed in the notice. The notice was prepared in both Thai and English for convenience of foreign shareholders.

On the meeting day :

The AGM was chaired by the Chairman of the Board of Directors. Prior to the discussion of the agenda items, quorum is clearly advised. The Directors of the Board, 7 out of 7 (100%), attended the meeting which included the Chairman of the Board, the Chairman of the Audit Committee, and the President. Since the external auditors also attended the meeting, shareholders could present their opinions, questions, suggestions, and recommendations with great expectation of obtaining comments, answers, counter-opinions and discussions from the Executives and experts based on full understanding. The Chairman could conduct the AGM in compliance with all relevant laws, regulations, and best practices so that none of shareholder was disturbed of intervened from exercising his/her right as a shareholder.

After the meeting day :

The minutes of the AGM recording all the resolutions established in the meeting was made and appropriately sent to the Stock Exchange of Thailand (SET).

Rights beyond voting right

The Company has provided shareholders with the rights beyond voting right as follows.

- 1) The rights to receive share certificates, to be counted as a shareholder, to sell, buy, transfer shares or to inspect shareholder records.
- 2) The right to be informed timely and sufficiently by the Company of operating and financial results and management policies etc., and to access the Company for other information like minutes of shareholders' meeting, etc.
- 3) The right to receive an equitable dividend.
- 4) The right to receive an equitable option in the event of share capital increase.
- 5) The right to attend shareholders' meetings, to present opinion and recommendation on the subjects and vote on decisions concerning major corporate matter such as dividend, appointment or dismissal of the Company Directors and approval of their remuneration, appointment of auditors and approval of their remuneration, etc.
- 6) The right to inspect the management of the Board of Directors, such as to inspect the Company books and records through the Company's public filings including, 56-1 one report, etc.
- 7) The right to obtain a redress or a rectification for any violations of their rights.

In 2022, the Company had no actions that violated the right of shareholders, such as neither prevent nor disturb any shareholder from his/her communication with other shareholders, and neither add nor change any agenda of the shareholders' meeting without notifying shareholders in advance.

Equitable treatment of shareholders

The Company respects and ensures equitable and fair treatment of all shareholders. Whether they are major or minor, of big or small size holding, foreign or domestic, individual, or institutional, the Company provides them with equal rights. This equitable treatment policy of the Company includes the principle of "one share, one vote". Proposing additional agenda and nominate the Directors.

In addition, the Company opened for the shareholders to propose additional agenda and to nominate candidate to be a director of the Company in advance. Procedures and details were disclosed on the Company's website during 1st July 2022 – 30th September 2022, but none had exercised the rights.

Prevent the use of inside information

The Company has policies and mechanisms for controlling the use of inside information by the Board members and executives for their own benefit as follows.

- 1) Give notice to the Board members and executives about their duties to report the Company's shareholding and movement to the Securities Exchange Commission (SEC) under the Securities and Exchange Act B.E.2535 and regulations of the Stock Exchange of Thailand (SET).
- 2) Notify the Board members and executives of the forbiddance of them in being a partner of holding shares of a company conducting the same business.
- 3) Inform the Board members and executives that they shall not sell or buy the Company's assets or conduct any business with the Company.
- 4) Require the Board members and executives to report to the Board or Company Secretary at least one day before their actual trading of the Company's share.
- 5) Ask the Board members and executives to disclose their holding status and trading of the Company's share and confirm their actual situation with them on a monthly basis through the Company Secretary.
- 6) Report to the Board of Directors on the shareholding status of individual Board member and executive at every Board of Directors meeting.

In 2022, there was no trading in the Company's shares by insiders, i.e., Directors and high-rank executives.

Holding and moving of the Company's share by Directors of the Board, member of the Board of Executives and Company Secretary

Name	Shareholding of METCO share by Directors to the Board, members of Board of Executives and Company Secretary				Shareholding of METCO share by their spouse and minor child			
	30 th Sep. 2021	%	30 th Sep. 2022	Number of Shares : increase (decrease) during the year	30 th Sep. 2021	%	30 th Sep. 2022	Number of Shares : increase (decrease) during the year
1. Mr. Yoichi Muramoto	0	0%	0	0	0	0%	0	0
2. Mr. Shinichiro Yamamoto	0	0%	0	0	0	0%	0	0
3. Mr. Ichiro Nishimura	0	0%	0	0	0	0%	0	0
4. Mr. Tatsuya Awazu	0	0%	0	0	0	0%	0	0
5. Mr. Wanchai Umpungart	0	0%	0	0	0	0%	0	0
6. Mr. Nop Rojanavanich	7,000	0.0335%	7,000	0	0	0%	0	0
7. Mrs. Wongtipa Bunnag	0	0%	0	0	0	0%	0	0
8. Mr. Shigeru Takamatsu	0	0%	0	0	0	0%	0	0
9. Mr. Yuji Kanke	0	0%	0	0	0	0%	0	0
10. Ms. Jirapat Janngam	0	0%	0	0	0	0%	0	0

Role of stakeholders

The many people who are associated with the Company, all contributed to its overall success to a greater or lesser degree. Their contribution is important and deserving of recognition in ensuring that their rights are given due consideration. Members of this group include creditors, both government and private sectors, also subsidiary companies as well as the Company management, office staff and employees. All of these people contribute to the ultimate success of the Company.

Employees

The Company policy is to retain staff so that optimum product quality standards can be achieved. They are well compensated by the Company for their efforts. The Company's wage payments include minimum wage, overtime allowance and other welfare benefits prescribed by law and are in compliance with all legal requirements. Provident fund is one of the key long-term benefit programs to employees that the Company provides to help employees to save a portion their salary in the event of retirement, disability, sickness or unemployment.

The Company has been awarded of "Labor Management Excellence Award" by Ministry of Labor of Thailand for 15 consecutive years since 2008. In summary, the Company committed to providing various welfare programs for employees in order to make them have better life, good health, support for family etc., so that it could keep the moral and motivation of employees high and retain them for longer service duration.

Summary of welfare programs provided to employees is as follows :

Economic Betterment	Healthcare Improvement	Family Support	Amenities and others
Retirement benefits	Life insurance	Right to leave for vacation, sick leave, meternity leave etc.	Uniforms
Provident fund	Annual physical check-up	Employee assistance such as ordination benefit, maternity benefit, wedding benefit, employee death benefit etc.	Affordable and hygienic canteen service and consumer goods
Social security fund	Physical examination for occupational health risk factor	Funeral assistance fund for employee's family members	Transportation
Funeral assistance fund for employee	Medical benefits including dental care		Recreation activities such as Sport day, New year party etc.
Night shift allowance	Nursing room with registered nurse		
Good attendance allowance	Basic medical equipment and supply.		
Service years allowance	Automated External Defibrillator (AED)		
Meal allowance	Fitness equipment		
Cost of living allowance			
Long service award			
Retirement extention scheme			
Special Bonus			

Occupational health and safety in the workplace

In addition, the Company consistently and strictly abides with the laws and regulations regarding occupational health and safety, establishes a safe working environment, promotes good health, prevents injuries and diseases caused by working, and guards against dangerous activities by the employees and related parties, such as incidents causing loss of life, property, and the production process.

In order to achieve above-mentioned objectives, the Board of Directors has established the Policy of Safety, Occupational Health and Environment as follows :

<Safety, Occupational Health and Environmental Policy>

METCO is committed to providing a safe workplace, promoting an occupational health, and improving an environmentally friendly and socially responsible production process by

- 1) Comply with the safety, occupational health and environmental legislation, the requirement of prohibited hazardous substances used in products and other related requirements, legislations, and obligations.
- 2) Improve and develop the management system of safety, occupational health continuously by providing the necessary resources which including personnel, time, budget and an appropriate or a sufficient training to achieve occupational health and safety objectives.
- 3) Eliminate hazards and reduce risks by assessing work risks which cover all activities and 5S Management in the workplace to be well organized, encouraging employees to participate in survey, inspecting and fixing non-conformity issues to raise to be the standard of the company. Also, employees will be protected from punishments or unfair treatment because of reporting incidences, risks, and opportunities.
- 4) Promote the occupational health, safety condition of working for the prevention of work-related injury and illness by complying with the objectives, risks and opportunities of occupational health and safety management system and the organization context.
- 5) Protect the environment and prevent pollution by reducing the environmental impact of the operations and developing environmentally friendly production process continuously.
- 6) Promote the efficient use of resources, including maximizing energy conservation.
- 7) Promote the conservation of biodiversity and reduce greenhouse gas emissions, including the participation of community development for providing a sustainable society.
- 8) Encourage the participation and consultation about occupational health, safety and environment for employees and other related parties.

To achieve the goals, top management will communicate to employees to understand and can be practiced under the slogan "Produce quality products, Practice with safety, Promote occupational health, environmental conscious and social responsibility".

The Company has been certified for the Occupational Health and Safety Management Systems in accordance with ISO45001:2018. As the practices based-on the above-mentioned policy and the management systems, the Company is conducting the Annual Plan of Environment and Safety Improvement including the various subjects, for instance :

- Making IFR and ISR in each factory lower than its lowest record in recent ten years
- Providing all the employees applicable with special health check focusing potential risk by 100% in accordance with the relevant laws and regulations, etc.

Environmental Operations (E7)

1) Does your company follow a formal Environmental Policy?

- Yes -

2) Does your company follow specific waste, water, energy, and/or recycling polices?

- Yes -

3) Does your company use a recognized energy management system?

All environment related work, such as management of waste, water resources, energy and recycling is carried out under the environmental policy endorsed by METCO managing director.

Regarding energy management, the energy management representative is responsible for the implementation and improvement of work, and the energy management internal audit committee audits it.

Records are submitted to the Department of Alternative Energy Development and Conservation, Ministry of Energy by March 31st of each year as stipulated by the Thai Energy Conservation Act.

The statistics of accident and disease in recent three years are shown in the table below. When an accident and/ or a disease occurs, a report describing the circumstances is submitted to the management, and steps are taken to identify the cause and implement necessary improvements.

Occupational Accident and Disease Statistics	FY2020	FY2021	FY2022
Small accident (stop working less than 3 days) (case)	1	0	5
Accident (stop working more than 3 days) (case)	1	2	5
ISR (injury severity rate)	0.91	2.64	6.56
Occupational disease (case)	0	0	0

Employee training and development

The Board of Directors has established the Human Resource Development Policy. According to it, the Company offers an employee's development program to enhance knowledge and potential of employees by continuous training, which aimed at ensuring sustainable growth. Throughout 2022, the Company couldn't have sufficient training for employee due to prevent for the spread of COVID-19 Related training programs as follows :

Training course (category)	Number of participants	Number of training hours	%
Core program (communication)	25	150	1.6
Leadership/Psychological program	187	1,122	11.9
Productivity/Quality Improvement program	67	402	4.2
ISO Standard/other core tool program	243	2,472	26.1
Safety/Environment law and skill program	371	2,429	25.7
General (orientation, English, happy workplace)	998	2,889	30.5
Total	1,891	9,464	100.0

In addition, the Company has developed the Career Path/Promotion Program which provides the compensation to employees beyond short-term financial measures. Through the Career Path/Promotion Program the Human Resources Department is responsible for employee development enhancing their knowledge and potential. In the Career Path/Promotion Program the HR Department sets typical career path courses in the Company, continuously assesses individual performance of employees, provides them with a package of training courses and verifies candidates for promotions. Such activities could bring benefit both to individual employee who is ambitious to his/her own development and promotion and the Company which always requires new talents.

Human rights

The Company gives importance to basic human rights and encourages respect of such rights and liberty without discrimination of nationality, religion, color, age, gender, sexual orientation, race, physical disability, or marital status, as well as allows involvement in political activities. The Company does not allow enforced labor, child labor, and implements preventive measures against brutality, sexual abuse, and physical and mental constraints.

Customers

The Company strives to achieve the customer's utmost satisfaction by offering good quality and safe products and services and pays close attention to the importance of handling customers' or consumers' complaints promptly. The Company strives to maintain sustainable relationship with customers.

Business competitors

The Company has a policy of running its business with an ethical, fair, and transparent manner. The Company will not violate any intellectual property or copyright of competitors, not intentionally damage any competitor's reputation, not search for any confidential information from competitor inappropriately or not be involved in any unfair competition by dumping, persecution, or deprivation influence.

Business partners

In order to achieve the very best in raw material supply and to maintain the highest quality standards, the Company makes and keeps equitable agreements with business partners ensuring their loyalty and goodwill towards the Company. The Board of Directors has established the Supplier Management Policy which clarifies the Company's responsibilities to and fair treatment of business partners. The Company promotes, educates, and encourages awareness among business partners of the policy and its practices including selection, registration, assessment, and audit of them. Under the renewed Company's regulations, the Purchase Department has prepared new criteria for such selection, registration, assessment, and audit. The company expects to receive goods and services in the constant way and strives to maintain sustainable relationships with business partners.

Creditors

The Company has a policy of doing business with any creditor in a responsible, honest, and fair manner. The Company will strictly comply with terms and conditions of any agreement as well as all applicable laws and regulations. In case of any non-compliance, the Company shall notify the creditor promptly in order to find solutions jointly. The Company will always conduct its business in a sustainable way for gaining creditors' confidence and achieve benefits for both parties.

Community services and development

The Company considers the demands of the community and encourages its personnel to be partners with relevant local parties near the business premises to develop education, culture, society, and be involved in improving the quality of life in the community. The Company encourages and supports employees participating voluntarily in the community's activities for the public interest.

Preventing software piracy and intellectual property

Since the company realizes the importance of intellectual property and piracy, the company sets a policy on intellectual property and property as follows :

- 1) The Company shall always ensure that the information is used by the Company will not infringe the intellectual property and other copyright.
- 2) The Company will ensure that the Executive Directors, Executives, and employees shall comply with the laws on the intellectual property and copyright.
- 3) The Company does not allow and does not support for the Executive Committee, Executives, and employees to use illegal software in the company's business.
- 4) Any intellectual property and copyright are made from the assigned role, assigned tasks, assigned training, or assigned tutoring that the Company provides to the Executive Directors, Executives and employees will be vested in the Company.
- 5) The Company shall not allow the Executive Directors, Executives, and employees to use the Company's intellectual property and copyrights for personal purposes.

Anti-Corruption Policy and Measures

The Board of Directors must realize the importance of anti-corruption and ensure that there is good corporate governance in terms of operating with corporate governance practices and relevant laws following to Guidelines of the Securities and Exchange Commission. Therefore, the Board of Directors has formulated an anti-corruption policy as follows :

- 1) Directors, Executives, and employees must not be involved in corruption and bribery of public and private officials, such as people from different companies who transact with the company directly or indirectly to obtain or maintain a business advantage or competitive advantage or the benefit of themselves or their family, relatives, or acquaintances.
- 2) Directors, Executives, and employees prohibited from accepting the gifts either directly or indirectly from the supplier, business partner and related contacts in government or private agencies
- 3) There is no system of patronage or monopoly for partisan or personal benefit
- 4) Directors, executives, and supervisors are prohibited from requesting or receiving any benefits or compensation from employees that affect performance evaluation.
- 5) Purchasing/outsourcing must follow a transparent approval process and fair to all parties
- 6) The purchase/outsourcing must not be subdivision to reduce the amount of money below the approval limit.

7) If any employee suspects any action that may be bribery or corruption Consult the supervisor directly or the following whistle-blowing channels :

- Chairman of Audit Committee : auditcommittee@metco.co.th
- Audit Committee : auditcommittee@metco.co.th
- Chairman of Executive Board : whistleblow@metco.co.th
- Vice Chairman of Executive Board : whistleblow@metco.co.th
- Internal Auditor : internalaudit@metco.co.th
- Red boxes for clues in each factory

Please specify your first name, last name, address, email, and contact phone number.

- 8) The Company will keep the name, address, or any other information of the whistleblower confidential, and will be limited to only those involved in the investigation to have access to the information.
- 9) If Directors, Executives, and employees are corrupt will be terminated and punished with the highest disciplinary punishment and operate according to the law.
- 10) Direct supervisors who ignore any wrongdoing or recognizes but does not act according to the policy will be terminated and punished the highest disciplinary punishment.
- 11) Ignoring this policy and/or related laws will not be an excuse for non-compliance.
- 12) The Internal Audit will always review the internal control system and processes to ensure that internal control systems is effectively against corruption and bribery.
- 13) In case of complaints, Good Corporate Governance Committee will appoint a sub-committee to consider and investigate facts
- 14) The company must provide employees with knowledge and understanding of these anti-corruption policies and preventive measures.

Risk assessment from corruption

The Risk Management Committee assessed fraud risks as an experiment based on "Guidelines for Anti-Corruption Risk Assessment" published by the United Nations Global Compact using the form "Corruption Risk Assessment Table", Appendix 1 of self-assessment tool for the Anti-Bribery. Thailand's Private Sector Collective Action Coalition Against Corruption the Board reports the results to the Board of Directors as part of the annual report on risk management (see summary in "Risk Factors and Risk Management" in this annual report). Annual fraud risk assessment along with practical anti-corruption measures, The company did not find any issues related to corruption.

Training and Communication

The company provides educational programs for all employees, such as attending an orientation for new employees and participation in a foundation program for existing employees. These anti-corruption training covers the company's anti-corruption policy and related policies. Including the Company's Code of Conduct including a practical manual for the whistleblowing channels specified in the company, The company's employees have been trained at a rate of 100 percent.

Guidelines on supervision and supervision to prevent and monitor the risks of corruption

Whistleblowing and Complaints

The Company has a policy to support and encourage employees and stakeholders to file complaints against the Company for any illegal, unethical, or unethical conduct. including corruption as well as any behavior that is against the code of conduct and business ethics which is done by a director, executive or any employee of the Company Employees and stakeholders may provide information, comments, concerns, reports, recommendations, and complaints regarding such issues to the Board of Directors through the following channels :

For employees :

- 1) The head of the employee's unit
- 2) Chief and Audit Committee Member : auditcommittee@metco.co.th
- 3) Chairman of the Company,
Vice President of the Company and Director : whistleblow@metco.co.th
- 4) Head of Internal Audit : internalaudit@metco.co.th
- 5) Workplace comment box

For stakeholders :

- 1) Email : whistleblow@metco.co.th
- 2) Website : www.metco.co.th

Complaint Handling Process

The Company's secretary will collect and send complaints to the Audit Committee or the Board of Directors as relevant. The Company has a policy and mechanism for keeping such complaints confidential. Protect honest complainants from being fired, demoted, intimidated, harassed, or any other unfair act against employees and will reply to such person as appropriate

In 2022, the Board of Directors did not receive any complaints through whistleblowing.

Disclosure and transparency

Conflicts of interest

The Board of Directors is aware of possible conflicts that may occur in regard to the earnings of the Company. As far as remuneration is concerned, the Board will make every effort to ensure fairness and transparency for all parties concerned. Further information referring to this issue is detailed in the 56-1 form. In order to prevent conflicts of interest and ensure that all the Directors and Executives of the Company are abided by their fiduciary duties the Board of Directors has a policy to deal with the issue. The policy request Director and Executive to report on conflicts of interest, in case they have, directly or indirectly, to the Board of Directors for its consideration. Related party transaction between the Company and a director or executive and/or connected persons, which may lead to the potential conflict of interests, must be considered by the Audit Committee. For material and significant related-party transactions, such transaction must be approved by the Board of Directors and/or the shareholders' meeting depending on the nature and the size of transaction as required by Notification of the Capital Market Supervisory Board. Any of the Director and Executive who is involved in such transaction and has conflicts of interest is not allowed to participate a decision-making process on the subject matter. Through conducting the policy, the Board of Directors has been ensuring that the Company's decision-making is always free from any disturbance and distortion caused by conflicts of interest.

Data Privacy (G7)

1) Does your company follow a Data Privacy policy?

- Yes -

Company taken steps to comply with Thailand PDPA (Personal Data Protection Act, B.E. 2562 (2019).

An enabling act on the law concerning personal data protection. This Act contains certain provisions in relation to the restriction of rights and freedom of a person, which section 26, in conjunction with section 32, section 33 and section 37 of the Constitution of the Kingdom of Thailand so permit by virtue of the law.

This Act are to efficiently protect personal data and put in place effective remedial measures for data subjects whose rights to the protection of personal data are violated. The enactment of this Act is consistent with the criteria prescribed under section 26 of the Constitution of the Kingdom of Thailand with the advice and consent of the National Legislative Assembly acting as the parliament. An enabling act on the law concerning personal data protection. Start to enforce on June 1st, 2021

2) Has your company taken steps to comply with GDPR rules?

- No -

6.2 Business code of conduct

Since the business ethics is important to a company's reputation. The Board of Directors is therefore earnestly motivated that proper business ethics will be an integral part of the operations of the Company at all levels and of all those dealing with the Company. Therefore, the Board of Directors has developed the Company's Code of Conduct in which all directors, executives and employees must comply with the Company's Code of Conduct.

Human Resources is responsible for keeping all employees informed and compliant. The Company's Code of Conduct is included in the Employee Handbook provided to Employee when starting to work for the company and when there is amending the company's code of conduct, the Employees must sign their acknowledgment. In addition, the internal audit is responsible for monitoring. The Internal Audit will report to the directors when there is an important incident that has a non-compliance.

The Company will not tolerate any illegal or unethical conduct. Anyone who violates the Code of Conduct will be investigated and subject to disciplinary action which may include termination of employment. In case of involvement in illegal activities the Company will proceed according to the law. The details of the Company's Code of Conduct are as follows : which can be viewed at the company's website at <https://www.metco.co.th/corporate-governance/board-responsibilities/> as well

In the past year, there was no wrongdoing on the Company's ethics and code of conduct.

6.3 Material changes and developments regarding policy, guidelines and corporate governance system in the preceding year

6.3.1 Highlights of Change and Development of the Review of Corporate Governance Policies, Guidelines, and System, or Directors' Charters

In 2022, the Committee held 2 meetings and reviewed the Company's Good Corporate Governance Policy and its related policies to ensure the policies updated and in line with the related checklists of Thai Institute of Directors Association (IOD), the Stock Exchange of Thailand and the Thai Investors Association.

Starting from year 2016 the Company has been making continuous improvement of good corporate governance. In 2022, the Company received the top qualification, "Excellent" (5 stars).

In addition to that, the Good Corporate Governance Committee, based on the corruption risk assessment conducted by the Risk Management Committee as described in detail in the report of the Committee on this One Report also recommended the Company to improve anti-corruption measures including modification of the Anti-Corruption Policy wordings, preparation of relevant company regulations/guidelines and implementation of action programs.

The Good Corporate Governance Committee shall encourage and lead the Company to keep making its best efforts in improving good corporate governance practices further.

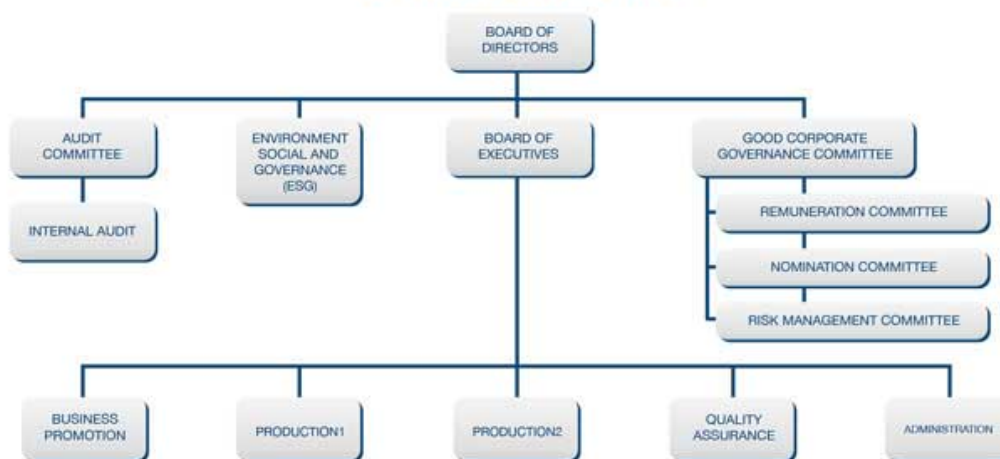
6.3.2 Application of SET Principles of Good Corporate Governance for Listed Companies 2017 (CG Code)

The Audit Committee had conducted such audits as to ensure that the administration of the business of the Company was in compliance with the Good Corporate Governance in order to transparency and fair operates and build confidence to the stakeholders.

7. Corporate governance structure and significant information related to the Board of Directors, sub committees, executives, employees and others

7.1 Corporate Governance Structure

ORAGANIZATION CHART



Muramoto Electron (Thailand) Public Company Limited has the Board of Directors, the Board of Executives and 5 sub-committees.

1. The Company's Board of Directors
2. Board of Executives
3. Audit Committee
4. Good Corporate Governance Committee
5. Nomination Committee
6. Remuneration Committee
7. Risk Management Committee

7.2 Information on the Board of Directors

7.2.1 Composition of the Board of Directors

The Board of Directors of Muramoto Electron (Thailand) Public Company Limited has a range of duties and responsibilities to carry out. This includes the Company's activities in accordance with governing acts, the objectives of the Company, the Articles of Association, and the resolutions of the ordinary meeting of shareholders. Additionally, the Board of Directors shall carry out, or cause to be carried out, the matters described in Memorandum of Association.

The Directors authorized to sign on behalf of the Company are **Mr. Yoichi Muramoto**, or **Mr. Tatsuya Awazu**, or **Mr. Ichiro Nishimura** either of these can sign a document or affix the Company's seal. An Independent Director is a director who is not an Executive Director in the Company and is not related in any way with the day-to-day operation of the company and is not a major shareholder.

The Board of Directors of the Company comprises 7 Directors* as follows :

1. **Mr. Yoichi Muramoto** Chairman, Authorized Director
2. **Mr. Shinichiro Yamamoto** Director
3. **Mr. Ichiro Nishimura** Director/Authorized Director
4. **Mr. Tatsuya Awazu** Director/Authorized Director
5. **Mr. Wanchai Umpungart** Independent Director
6. **Mr. Nop Rojanavanich** Independent Director
7. **Mrs. Wongtipa Bunnag** Independent Director

Ms. Jirapat Janngam Company Secretary

Remark : The details of The Board of Directors as mentions in the **attachment 1**

Directors and authorized management of Muramoto Electron (Thailand) Public Company Limited who are Directors of Sima Technology Co., Ltd., the only subsidiary of the Muramoto Electron (Thailand) Public Company Limited, are described below :

Ref.	Name	Muramoto Electron (Thailand) PLC.	Sima Technology Co., Ltd. (Subsidiary)
1.	Mr. Yoichi Muramoto	Chairman	Director
2.	Mr. Kazunobu Kawabe	-	President

The list of the committee of Sima Technology Co., Ltd., (the only subsidiary of Muramoto Electron (Thailand) Public Company Limited) is explained as follows :

Ref.	Name	Position
1.	Mr. Kazunobu Kawabe	President
2.	Mr. Yoichi Muramoto	Director

The Directors authorized to sign on behalf of the Sima Technology Co., Ltd. are **Mr. Kazunobu Kawabe** or **Mr. Yoichi Muramoto**

7.2.2 Board of Directors

Ref.	Name	Position	Appointment date
1.	Mr. Yoichi Muramoto	Chairman/Authorized Director	24 th February, 2010
2.	Mr. Shinichiro Yamamoto	Director	24 th November, 2019
3.	Mr. Ichiro Nishimura	Director/Authorized Director	14 th May, 2014
4.	Mr. Tatsuya Awazu	Director/Authorized Director	24 th November, 2017

Qualification of Director

The Company has criteria used in selecting a new director. Any person who serves as a director of the Company shall meet the following qualifications.

- 1) To have no prohibited characteristics as specified in the laws relating to public limited company and notification of the Securities and Exchange Commission.
- 2) To have knowledge, skill, education, experience, and expertise suitable and appropriate for the Board composition, aligned with strategic directions of the Company, and contribution to the Company's objectives and strategies.
- 3) To be able to make him/herself dedicated to all the duties as assigned, especially to manage his/her time for participating in all the Board Meetings and the Shareholders' Meetings in order to make key decisions.
- 4) To have ethics, honesty, trustworthiness, moral and any other features required by laws and other related regulations.
- 5) To have other qualifications that the Board may later consider appropriate or are required by laws and regulations.

Note : None of the present Directors of the Company Board has been a former employee or partner of the current external auditor of the Company in the past two years.

Qualification of Independent Director

Qualifications of Independent Director have been established according to the requirement of the Securities and Exchange Commission as follows :

An Independent Director must :

- 1) Not hold shares more than 0.5% of the total shares with voting rights of the Company or a parent company, a subsidiary company, an affiliate company, a major shareholder, or a controlling person of the Company. In any respect, shareholding of people who have connection with him/her shall be counted. (This shareholding threshold of the Company shares held by the independent directors is stricter than the minimum requirements of SEC.)
- 2) Neither be, nor have been, an executive director, an officer, an employee, or a consultant being paid a fixed salary by or having control authority of the Company or a parent company, a subsidiary company, an affiliate company, a major shareholder, or a controlling person of the Company, with the exception of being released from above-mentioned characteristics not less than 2 years before becoming an independent director of the Company.
- 3) Neither be a person who has relationship by blood or legal registration as father, mother, spouse, sibling, and child, nor be spouse of child of an executive, a major shareholder, a controlling person, or other person who will be nominated as an executive or controlling person of the Company and its subsidiary.
- 4) Neither have, nor used to have, business relationship with the Company or a parent company, a subsidiary company, an affiliate company, a major shareholder or a controlling person of the Company in the manner which may interfere with his/her independent judgment, and neither be, nor have been, a major shareholder or a controlling person of a person who has such a business relationship with the Company or a parent company, a subsidiary company, an affiliate company, a major shareholder or a controlling person of the Company, with the exception of being released from above-mentioned characteristics not less than 2 years before becoming an independent director of the Company. Such a business relationship includes normal business transactions, rent or lease of fixed assets, financial assistance, loan granting or receiving, guarantee, or other related transactions which result in the Company or its contractual party being subject to the liability to pay the other party in the amount of 3% or more of the net tangible assets of the Company or 20 million baht or more, whichever is lower.
- 5) Neither be, nor have been, an auditor of the Company or a parent company, a subsidiary company, an affiliate company, a major shareholder or a controlling person of the Company, and neither be, nor have been, a major shareholder, a controlling person or a partner of the auditing firm which employs auditors of the Company or a parent company, a subsidiary company, an affiliate company, a major shareholder or a controlling person of the Company, with the exception of being released from above-mentioned characteristics not less than 2 years before becoming an independent director of the Company.
- 6) Neither be, nor have been, a provider for professional services including a legal or financial consulting who receives an annual fee exceeding 2 million baht from the Company or a parent company, a subsidiary company, an affiliate company, a major shareholder, or a controlling person of the Company, and neither be, nor have been, a major shareholder, a controlling person of such a professional service provider, with the exception of being released from above-mentioned characteristics not less than 2 years from becoming an independent director of the Company.
- 7) Not be a director who has been appointed as a representative of the Company's Director, a major shareholder or any other shareholder related to the major shareholder.
- 8) Not conduct any business of the same nature as the Company's or its subsidiaries', and neither be a business partner, an executive director, a paid employee of other company which has same business and competes with the Company or its subsidiary, nor be a shareholder holding more than 1% of voting share of such a company.
- 9) Not have any other characteristics which unable him/her to express independent opinion regarding the Company's business operations.

Professional Diversity Policy of the Board of Directors

Term of Independent Director

The Board of Directors has policy that an independent director may not be considered to remain independent after he/she has completed 3 consecutive terms or total 9 years. In this regard the Board of Directors will consider the independency of such director every year thereafter.

Policy of holding directorship at other companies of the Managing Director

Holding a position in other Board of Directors In order to achieve proper conduct or appropriate time allocation to carry out the responsibility of the Company's No.1 management, the Board of Directors has a policy do not allow the Chairman of the Board of Directors to be a director of any other listed company except that the parent company, subsidiary, and associated company. In addition, the chairman of the company, as the company's 1st executive, has never been allowed to hold a directorship position of any other company listed on the stock exchange, this does not include the parent company, subsidiaries, and affiliates. Each director may hold a directorship in other companies not more than 3 companies.

Process Followed in Appointing New Directors

The appointment of Directors of the Company must be approved by the shareholders' meeting. A list of candidates qualified to be Directors of the Company is proposed for appointment at the shareholders' meeting by the Board of Directors based on the proposal by the Nomination Committee. The Nomination Committee considers, selects, and proposes to the Board of Directors suitable candidates in accordance with the Qualification of Director shown in this Management section including the capabilities aligned with the Company's strategic directions. The selection is to proceed as follows :

- 1) Each shareholder has a number of votes equal to the number of shares he/she holds.
- 2) Each shareholder may use the total number of votes he/she has to elect one or more Directors but may not divide his/her votes into portions among two or more candidates.
- 3) The candidates who receive the most votes are considered to be elected as Directors, in the other of most votes received to least, up to the number of Directors to be elected at that time. If two or more candidates receive the same number of votes for the final position available, the Chairman of the meeting makes the decision on which candidates are to be chosen.

Orientation for New Directors

The Company provides newly appointed Director with an orientation program covering the nature of business, vision, mission, policies, rules and regulations of the Company as well as the roles and responsibilities of the Board of Directors.

Director's Training

The Company has a policy of encouraging Director of the Board to attend continuous and professional training programs organized internally in the Company or externally by various institutions such as SET, SEC, IOD or the audit firm. 4 directors out of a total of 7 directors have passed the Thai Institute of Directors Association (IOD) courses such as DAP , DCP courses which can be found in more details in **Attachment 1**.

7.2.3 Roles and Responsibilities of the Board

The Board of Directors of Muramoto Electron (Thailand) Public Company Limited has a range of duties and responsibilities to carry out. This includes the Company's activities in accordance with governing acts, the objectives of the Company, the Articles of Association, and the resolutions of the ordinary meeting of shareholders. Additionally, the Board of Directors shall carry out, or cause to be carried out, the matters described in Memorandum of Association.

The Directors authorized to sign on behalf of the Company are **Mr. Yoichi Muramoto**, or **Mr. Tatsuya Awazu**, or **Mr. Ichiro Nishimura** either of these can sign a document or affix the Company's seal. (An Independent Director is a director who is not an Executive Director in the Company and is not related in any way with the day-to-day operation of the company and is not a major shareholder)

Roles and Responsibilities of the Chairman of the Board of Directors

The Chairman of the Board of Directors has more duties and responsibilities than other directors as follows :

- 1) Calling the Board of Directors' Meeting and the Shareholders' Meeting and set agenda.
- 2) Acting as a chairman in both the Board of Directors' meetings and the shareholders' meetings.
- 3) Vote for a decisive vote in the event that the Board of Directors' Meeting or the Shareholders' Meeting have equal votes ; and
- 4) Perform other duties in accordance with the law specified for the Chairman of the Board of Directors.

Roles and Responsibilities of the Chairman

The Chairman of the Company has additional duties and responsibilities than other directors as follows :

- 1) Responsible for the operation of the company Manage the business in accordance with the objectives, business plans, policies, budgets, rules, and regulations approved by the Board of Directors.
- 2) Manage and control the day-to-day business of the company
- 3) Regularly monitor and evaluate the Company's performance to avoid internal and external risks. Report and update information on financial and administrative performance to the management. Audit Committee and Board of Directors
- 4) Determine the objectives, policies, and strategies of the company. as well as suggesting guidelines and monitoring overall operations for the best interests of the Company and report the Company's performance to the Board of Directors.
- 5) Responsible for changes in the organization of the company under the supervision of the Board of Directors, including making decisions on appointments, transfer staff and discharged from the position Set salary rates, compensation, bonuses, and other benefits for employees.
- 6) Approve all operations under the rules and resolutions of the Board of Directors' meeting.
- 7) Authorize, advise, announce and record to ensure that the company can comply with policies and discipline.
- 8) Authorize another person to perform any specific task on their behalf under the limitations specified in the power of attorney and/or in accordance with the rules, regulations, and recommendations of the Board of Directors.
- 9) Acting on behalf of the Board of Directors in managing the Company's business and to ensure that it complies with the rules, regulations, policies, and resolutions set forth by the Board of Directors and the shareholders' meeting.
- 10) To perform any other tasks as assigned by the Board of Directors from time to time.

Diversity of the Board of Directors

The company has a policy that the company should maintain diversity in its board structure. The person who is the director of a company not only have to be fully qualified but also requires knowledge, skills, and various types of experiences that cover a wide fields and areas of expertise.

Balance of power of directors who do not regularly perform administrative duties

The Board of Directors consists of 7 members of the Board of Directors, 4 persons are Company Directors, 3 persons are external independent directors, and 4 persons are Company Directors who regularly perform management tasks. The ratio of directors who perform regular management duties and directors who do not regularly perform management duties is 4:3 for independent directors, in line with the regulations specified by the Stock Exchange of Thailand.

Report of the Board of Directors

The Board of Directors is responsible for the accuracy of the Company's overall financial statements and the specific financial statements will prepare financial statements accurately according to Thai accounting standards. The preparation of financial statements is complete with due diligence to disclose appropriately important information about the Company to the public. The Board of Directors is also responsible for the disclosure of financial information of the Company in its annual information report (56-1 One report)

The Board of Directors is also responsible for ensuring that The Company's actions are done effectively and efficiently to achieve expected business results and prevent significant misconduct in operations. The Board of Directors has assigned an audit committee consisting of experts in the field with external experience to be responsible for the financial reports. Internal Control System and Internal Risk Management System on 25th November 2022, the Audit Committee also approved the Company's overall financial statements report and the Company's specific financial statements report. This will be displayed in the Annual Information Report (56-1 One report)

Plan to hold the position of Chairman of Board of Executive (COO)

The Board of Directors has continually developed a plan to assume the position of Chairman of the Company in order to ensure that all stakeholders are confident that the operation. The Company will not be stuck from the vacant position. Managing the succession plan of the Chairman of the Board of Directors/ Chairman of the Executive (COO) Committee is the responsibility of the Board of Directors. In the event that there is a planned change of the chairman of the company, such as retirement, the entire board of directors will be involved in the selection of assignees. After discussing with the Nomination Committee.

In the event of an emergency assignment due to an accident or unexpected situation, the Board of Directors will hold a special meeting to appoint the Acting chairman. Executive Chairman for the remaining time specified.

The Board of Directors will review Annual plan for the induction Considered and recommended by the Nomination Committee to anticipate the rise of the position within the company. The ascension plan will be updated and revised according to the latest situation related to the Company's operations.

7.3 Information on subcommittees

7.3.1 Information on each appointed subcommittee

The company had a total 5 subcommittees :

- 1.) Audit Committee
- 2.) Good Corporate Governance Committee
- 3.) Nomination Committee
- 4.) Remuneration Committee
- 5.) Risk Management Committee

7.3.2 Names of each subcommittee and the names of the members and chairman

1.) Audit Committee

The Audit Committee of the Company consists of three Independent Directors as follows.

No.	Name	Position
1.	Mr. Wanchai Umpungart	Chairman of the Audit Committee
2.	Mr. Nop Rojanavanich	Audit Committee member
3.	Mrs. Wongtipa Bunnag	Audit Committee member/ The Secretary of Audit Committee

The Audit Committee of the Company has the scope of duties and responsibilities to the Board of Director on the following matters :

- 1.) To audit and ensure the accuracy and adequate disclosure of information in the Company's financial report. To coordinate with the external auditors and the management responsible for arranging both quarterly and annual financial reports. The Committee may recommend that the auditors audit or inspect any items as necessary and significant during the Company audit.
- 2.) To audit and ensure the appropriateness and efficiency of the systems for internal control as well as the internal audit. To audit the effectiveness as well as the adequacy of the risk management procedure, consider the independence of the Internal Audit and approve the appointment, transfer, or termination of the chief executive of the Internal Audit, or other related departments, responsible for the internal audit.
- 3.) To audit and ensure the Company's compliance with laws relevant to the securities and the Stock Exchange, the regulations of the Stock Exchange, and company business laws.
- 4.) To consider, select, and propose the appointment, reappointment, or removal of an independent external auditor for the Company's financial report as well as propose the compensation for such auditor, and attend a meeting with the auditors, but without the management, at least once a year. Nevertheless, the reliability and adequacy of the available resources, the experience profiles of the audit firm, and the professional experience of the auditor assigned for the Company, will be considered prior to submitting the proposal to the Company Board for the appointment at the shareholder's meeting.
- 5.) To consider compliance of the relevant items, or potential items with a conflict of interest with the laws or the regulations of the Stock Exchange, in order to ensure that these are reasonable and reliable for the greatest benefit for the Company.
- 6.) To prepare and disclose the Audit Committee's report in the annual report of the Company signed by the Chairman of the Audit Committee and containing at least the following information.
 - 6.1 Reliable comments regarding the accuracy and completeness of the Company's financial report.
 - 6.2 Comments regarding the adequacy of the Company's internal control systems.
 - 6.3 Comments concerning compliance with laws relevant to the securities and the Stock Exchange, the regulations of the Stock Exchange, and company business laws.
 - 6.4 Comments concerning the auditor's suitability.
 - 6.5 Comments regarding potential items with a conflict of interest.
 - 6.6 The number of Audit Committee meetings and the attendance of each member.
 - 6.7 Overall comments or remarks the Audit Committee has received resulting from performance of their duty according to the charter.
 - 6.8 Other items the shareholders and the investors should be aware of that are within the scope of the Company's Board assigned duty and responsibility.
- 7.) Other activities the Company's Board of Directors assigns with the Audit Committee's consent.

Internal Controls

The Audit Committee has appraised the internal audit control system and operations of the Company. The Audit Committee concluded that there is no significant mistake in the internal audit control system, which would affect the financial statements of the Company. For the internal audit control system of the accounting section, the Auditor of the Muramoto Electron (Thailand) Public Company Limited has studied and appraised the efficiency of the internal audit control system of the accounting section. The Auditor found no significant weak point in the internal audit control system of the accounting section.

Internal Audit (I/A) Operation

The Company has the Internal Audit to supervise financial and operational activities. These ensure that these activities are conducted to achieve company objectives with the regulations specified by the Company and applicable laws. The Internal Audit is given total independence to conduct their duties, and they report directly to the Audit Committee. The system of internal control and supervision is ascertained and evaluated on a regular basis by an authorized auditor. So far, no significant mistake has been found in any operation process of the Company and every procedure is being carried out efficiently as planned. The Audit Committee has appointed **Mrs. Darunee Chang** to the head of the Internal Audit.

Combination and Separation of Positions

Over one-third of the Board of Directors are Independent Directors. This allows for visionary direction and well-balanced authority and supervision in the Company

Considering the appointed Auditors and Compensation

The Audit Committee had selected the auditors and the auditor remuneration. By considering knowledge, capability, experience, and quality of the auditors' works, auditors' statuses, significant limitations or the regulations of the Stock Exchange of Thailand or the regulations of the other related organizations to ensure that independence of the auditor and the neutrality on work performance.

The Audit Committee had selected the KPMG Phoomchai Audit Limited as company auditors and considered the auditors remuneration and proposed to the Board of Directors. The Audit Committee deemed that the auditors had good understanding of the Company's businesses, practiced in a neutral and independence manner as well as regularly delivered its work on time, and as a result the Board of Directors proposed to the Annual General Meeting of Shareholders 2022 to appoint KPMG Phoomchai Audit Limited as the Company's auditor. The appointed auditors are :

Ms. Sujitra Masena	Certified Public Accountant license number 8645 and/or
Mrs. Siripen Sukcharoenyingyong	Certified Public Accountant license number 3636 and/or
Mr. Vairoj Jindamaneepitak	Certified Public Accountant license number 3565

For the Accounting period that the year ended 30th September 2022, **Ms. Sujitra Masena** is the Certified Public Accountant who audited the Company's financial budget.

The Audit Committee deemed that during for the accounting period that the year ended 30th September 2022, the company had put in place the transparent, adequate and appropriate Internal Control Systems covering risky management and the company had established procedures that helped build confidence in Company's operation in accordance with the related laws by having good corporate governance along with the compilation and disclosure of adequate and reliable Company's financial report information.

2) Good Corporate Governance Committee

The Good Corporate Governance Committee of Muramoto Electron (Thailand) Public Company Limited consists of the following persons :

No.	Name	Position	Shareholding
1.	Mr. Yoichi Muramoto	Chairman of the Good Corporate Governance Committee	0 (0.00%) *
2.	Mr. Shinichiro Yamamoto	Good Corporate Governance Committee member	0 (0.00%) *
3.	Mr. Tatsuya Awazu	Good Corporate Governance Committee member	0 (0.00%) *
4.	Mr. Ichiro Nishimura	Good Corporate Governance Committee member	0 (0.00%) *
5.	Mr. Wanchai Umpungart	Good Corporate Governance Committee member	0 (0.00%) *
6.	Mr. Nop Rojanavanich	Good Corporate Governance Committee member	7,000 (0.0335%) **
7.	Mrs. Wongtipa Bunnag	Good Corporate Governance Committee member	0 (0.00%) *

Note : * As of 30th Sep, 2022 Including shareholding by spouse and/or non-adult child.

** Excluding shareholding by spouse and/or non-adult child which is none.

Charter

The Board of Directors shall realize, place importance, and ensure good corporate governance in terms of the operations in compliance with Good Corporate Governance Practices and the relevant laws and according to the Securities Exchange of Thailand's guidelines.

Therefore, the Board of Directors has approved appointment of the Good Corporate Governance Committee with the following scope, authority, and functions.

- 1) To propose the Good Corporate Governance Guidelines to the Board of Directors.
- 2) To monitor the performance of the Directors and Executives in compliance with Good Corporate Governance Practice and the Securities Exchange of Thailand's Good Corporate Governance Practices, as well as international practices.
- 3) To consider, review, and revise the Good Corporate Governance Policy consistently at least once a year in line with the international guidelines and recommendations of the Good Corporate Governance Development & Alliance Department, the Securities Exchange of Thailand, and the relevant governmental offices.
- 4) To report to Board of Directors about the Company's good corporate governance performance supported by comments, guidelines, and recommendations for improvement as appropriate.
- 5) To hold meetings of the Good Corporate Governance Committee as necessary and appropriate at least twice a year and report the results of the meetings to the Board of Directors.
- 6) To prepare a summary report on the performance and corporate governance of the Good Corporate Governance Committee which will be included in the Annual Report of the Company.
- 7) To perform any other duties assigned by the Board of Directors.

3) Nomination Committee

The Nomination Committee was established in accordance with the resolution of the Board of Directors, as of 30th Sep 2022. It consists of four directors as follows ;

No.	Name	Position	Shareholding*
1.	Mr. Wanchai Umpungart	Chairman of the Nomination Committee (Independent Director)	0 (0.00%) *
2.	Mr. Nop Rojanavanich	Nomination Committee member (Independent Director)	7,000 (0.0335%) **
3.	Mrs. Wongtipa Bunnag	Nomination Committee member (Independent Director)	0 (0.00%) *
4.	Mr. Ichiro Nishimura	Nomination Committee member	0 (0.00%) *

Note : *As of 30th Sep, 2022 Including shareholding by spouse and/or non-adult child.

**Excluding shareholding by spouse and/or non-adult child which is none.

The Nomination Committee of the Company has the scope of duties and responsibilities to the Board of Directors on the following matters :

- 1) To consider and propose the criteria for selecting a director and specifying the qualifications of any person to be nominated for a directorship as well as stipulating the nomination process.
- 2) To review annually the size and composition of the Board of Directors and to recommend any proposed changes.
- 3) To nominate suitable candidates for the Company's directorships and propose them to the Board of Directors in order to seek an approval at shareholders' meeting.
- 4) To provide minority shareholders with an opportunity to propose qualified persons for selection as directors, by providing advanced notice to allow sufficient time prior to the shareholders' meeting being held and manage such a mechanism accordingly.
- 5) To perform other tasks as designated by the Board of Directors.

The Committee should consider, as deemed necessary, the use of professional search firms or other external sources of candidates (e.g., IOD's Director Pool) when searching for candidates to the Board of Directors.

4) Remuneration Committee

The Remuneration Committee was established in accordance with the resolution of the Board of Directors consisting of three directors as follows.

No.	Name	Position	Shareholding*
1.	Mr. Yoichi Muramoto	Chairman of the Remuneration Committee	0 (0.00%) *
2.	Mr. Shinichiro Yamamoto	Remuneration Committee member	0 (0.00%) *
3.	Mr. Ichiro Nishimura	Remuneration Committee member	0 (0.00%) *

Note : * As of 30th Sep, 2022 Including shareholding by spouse and/or non-adult child.

The Remuneration Committee of the Company has the scope of duties and responsibilities to the Board of Directors on the following matters :

- 1) To prepare policy and guidelines to designate appropriate remuneration of the Board of Directors and Chairman to be proposed to the Board of Directors and/or shareholders' meetings for approval.
- 2) To consider and propose remuneration for Directors and Chairman of Board of Directors in order to seek an approval at a shareholders' meeting.
- 3) To consider and propose the performance evaluation of the Board of Directors and Chairman and conduct such an evaluation system.
- 4) To perform other tasks as designated by the Board of Directors.

5) Risk Management Committee

The Risk Management Committee was established in accordance with the resolution of the Board of Directors it is consisting of three directors as follows.

No.	Name	Position	Shareholding*
1.	Mr. Shinichiro Yamamoto	Chairman of the Risk Management Committee	0 (0.00%) *
2.	Mr. Ichiro Nishimura	Risk Management Committee member	0 (0.00%) *
3.	Mr. Tatsuya Awazu	Risk Management Committee member	0 (0.00%) *

Note : * As of 30th Sep, 2022 Including shareholding by spouse and/or non-adult child.

The Risk Management Committee of the Company has the scope of duties and responsibilities to the Board of Directors on the following matters :

- 1) To analyze and evaluate incurred or possibly incurred risks continuously and annually.
- 2) To develop and review risk management policies to keep risk at an acceptable level.
- 3) To establish risk management procedures according to the risk management policies and delegate the risk management to respective managers.
- 4) To review the effectiveness of the risk management procedures.
- 5) To report to the Board of Directors up-dated situation of the risk management and progress of the risk management procedures together with results.

7.4 Information on Executives

7.4.1 Board of Executives

The Board of Executives of Muramoto Electron (Thailand) Public Company Limited consists of the following persons :

No.	Name	Position	Shareholding*
1.	Mr. Shingeru Takamatsu	Chairman of Board of Executive (COO)/GM of Production 1	0%
2.	Mr. Yoichi Muramoto	GM of Business Promotion	0%
3.	Mr. Tatsuya Awazu	GM of Production 2	0%
4.	Mr. Shinichiro Yamamoto	GM of Printer Business	0%
5.	Mr. Yuji Kanke	GM of Quality Assurance	0%
6.	Mr. Ichiro Nishimura	GM of Administration	0%

Note : * As of 30th Sep, 2022 Including shareholding by spouse and/or non-adult child.

7.4.2 Remuneration policy for executive directors and executives

Remuneration for Directors

The Company provides the remuneration to the independent directors (non-executive directors) while the executive directors receive the remuneration as the role of employees of the Company. Therefore, the Company has established the Remuneration Committee consisting of only executive directors. The Company provides the remuneration to the independent directors in forms of monthly fee with basic rate for every independent director (25,000 Baht/month) and additional ones for the Chairman of the Audit Committee (30,000 Baht/month) and Member of the Audit Committee (20,000 Baht/month) according to his/her position in the Committee. There is no other benefit. The remuneration for directors has been compared with the rate of the same industry and the structure of the remuneration of the Company. All types of the remuneration of directors have always been approved by shareholders every year.

Note : *At present the Company has no other non-executive director than independent director.

Structure of Non-Executive Director's remuneration

Basic Monthly Fee	: 25,000 Baht/month
Additional Monthly Fee	
Chairman of Audit Committee	: 30,000 Baht/month
Member of Audit Committee	: 20,000 Baht/month
Chairman/Member of other Committee	: None
Other benefit	: None

7.4.3 Total amount of the remunerations of executive directors and executive as received from the Company and Subsidiary

Level of Executive	Number of Executive	Total salary (Baht)	Others (Baht)	Total (Baht)
Director	4	2,554,500	6,484,669	9,039,169
Audit Committee	3	1,560,000	-	1,560,000
Sub Total	7	4,114,500	6,484,669	10,599,169
General Manager	2	860,334	279,583	1,139,917
Management Leader	3	1,670,100	7,492,804	9,162,904
Sub Total	5	2,530,434	7,772,387	10,302,821
Grand total	12	6,644,934	14,257,056	20,901,990

7.5 Information on employees

As of 30th September 2022, Muramoto Electron (Thailand) Public Company Limited has a total of 5,571 employees which can be separated into :

No.	List	Ramindhra Factory	Bangna-Trad Factory	Saowthong Factory	Total
1.	Office Staff <i>(Person)</i>	28	66	13	107
2.	Factory Staff <i>(Person)</i>	282	1,704	3,439	5,425
3.	Japanese Staff <i>(Person)</i>	4	27	8	39
Total		314	1,797	3,460	5,571

Total remuneration for staff of the Muramoto Electron (Thailand) Public Company Limited in the fiscal year ended 30th September 2022 is as follows :

No.	List	Amount Female Employee	Amount Male Employee	Total
1.	Wages and Salary <i>(Baht)</i>	625,874,893	203,423,223	829,298,116
2.	Provident Fund Contributions <i>(Baht)</i>	7,961,074	2,776,721	10,737,795
3.	Other Welfare/ Social Security Contributions <i>(Baht)</i>	526,948,476	254,941,539	781,890,015
Total		1,160,784,443	461,141,483	1,621,925,926
4.	Compensation Ration of Female Employees to Male Employees <i>(%)</i>	71.57	28.43	100

The Company emphasizes human resources development, which is considered the main factor in the Company's success. Many employees are trained both in Thailand and abroad i.e., Japan. Moreover, the Company also has support from the headquarter in recruiting and sending specialists in order to train staff for the new technology of the Company.

7.5.1 Employee Turnover (S3)

- 1) Percentage : Year-over-year change for full-time employees
- 2) Percentage : Year-over-year change for part-time employees
- 3) Percentage : Year-over-year change for contractors and/or consultants

Employee Turnover	FY2020	FY2021	FY2022
1) Percentage : Year-over-year change for Full-time Employees	6.59%	8.98%	10.85%
2) Percentage : Year-over-year change for Part-time Employees	N/A	N/A	N/A
3) Percentage : Year-over-year change for Contractors and/or Consultants	N/A	N/A	N/A

7.5.2 Gender Diversity (S4)

- 1) Percentage : Total enterprise headcount held by men and women
- 2) Percentage : Entry-and mid-level positions held by men and women
- 3) Percentage : Senior & Executive level positions held by men and women

Gender Diversity	FY2020	FY2021	FY2022
1) Percentage : Total enterprise headcount held by Men and Women	22.40 : 77.60	21.93 : 78.07	22.10 : 77.90
2) Percentage : Entry-and mid-level positions held by Men and Women	35.32 : 64.68	34.53 : 65.47	20.64 : 79.36
3) Percentage : Senior&Executive level positions held by Men and Women	46.92 : 53.08	50.39 : 49.61	48.74 : 51.26

7.5.3 Temporary Worker Ratio (S5)

- 1) Percentage : Total enterprise headcount held by part-time employees
- 2) Percentage : Total enterprise headcount held by contractors and/or consultants

Temporary Worker Ratio	FY2020	FY2021	FY2022
1) Percentage : Total enterprise headcount held by Part-time Employees	N/A	N/A	N/A
2) Percentage : Total enterprise headcount held by Contractors and/or Consultants	N/A	N/A	N/A

7.6 Other significant information

7.6.1 List of officers responsible for the Key duties of the Company

1) Company Secretary

To comply with good corporate governance practices, the Board of Directors Meeting No.1/2021, dated 12th February 2021, resolved to appoint **Ms. Jirapat Janngam** as company secretary (More details about the Company Secretary appear in Attachment No.1) who will perform the following duties and responsibilities carefully and comply with applicable laws, objectives, Articles of Association of the Company and all resolutions of the Board of Directors' meeting and the shareholders' meeting :

- 1) To prepare and keep the following documents :
 - 1.1) Directors' Profile
 - 1.2) Invitation Letter and Minutes of the Board of Directors Meetings
 - 1.3) Invitation Letter and Minutes of the Shareholders' Meetings
 - 1.4) Company's annual report
- 2) To keep track of the Company's related-party transaction disclosures, as report by Directors or management
- 3) To Organize the Board of Directors and shareholders' meetings
- 4) Draft management policies
- 5) To record the minutes of the Board of Directors meeting and the shareholders' meeting, and to follow them up to ensure compliance of the resolutions of these meetings
- 6) To ensure the disclosure of the Company data and information to the authorized supervising bodies in accordance with the regulations and requirements of the government authorities
- 7) To ensure the Company and the Board of Directors compliance with the laws and requirement of the SEC/SET.
- 8) To promote and standardize good corporate governance in the company.
- 9) To communicate with shareholders to ensure that they receive their entitlement and information from the company.
- 10) To manage the activities of the Board of Directors.
- 11) To perform other duties as assigned by the Board of Directors.

2) Persons assigned to be directly responsible for accounting

The Board of Directors Meeting No.2/2021, dated 14th May 2021, resolved to appoint **Ms. Panurat Suwunwej** as the person assigned to be directly responsible for accounting supervision. (More details about the person who is directly responsible for accounting supervision appears in **Attachment 1**)

3) Head of Internal Audit

The Company has an Internal Audit to supervise the financial and operational activities to achieve the Company's objectives in accordance with the Company's regulations and applicable laws.

The Internal Audit has full freedom to perform duties and report directly to the Audit Committee. The internal control and supervision system will conduct a thorough survey and evaluation regularly by an authorized auditor. Currently, there have not been any major mistakes in the Company's operation process and every step of the operation was carried out efficiently as planned.

The Audit Committee, therefore, appointed **Mrs. Darunee Chang** as the Head of the Internal Audit . (More details about supervisor Internal Audit of the Company Appears in **Attachment 3**)

7.6.2 Identify the name of the head of investor relations and contact information

Investor relations

The Board of Directors is aware of the importance of revealing important general and financial information of the Company to the investors and stakeholders. Therefore, the information revealed is to be accurate, complete, reliable, and up to date, so that all parties concerned may benefit from it. The information is revealed through the various media of the Stock Exchange of Thailand, and also through newspapers. The Company has established an Investors Relation Section to provide information to investors, shareholders, and all stakeholders, which can be reached at the website of the Company (www.metco.co.th), ir@metco.co.th and tel. 02-338-1535. The meetings of the Board of Directors are conducted regularly to ensure smooth overall operation in the Company. Topics to be discussed during the meetings include business supervision, minutes of board meetings, minutes of shareholders' meetings, and how to run the business to achieve the goals set by the Company and to generate optimum returns on investment to valued shareholders of the Company.

7.6.3 To show the remuneration of the auditor, Auditing office of the auditor and the person or businesses that related to the auditor and the auditing firm that the auditor is affiliated with considering the appointed Auditors and Compensation.

The Audit Committee had selected the auditors and the auditor remuneration. By considering knowledge, capability, experience and quality of the auditors' works, auditors' statuses, significant limitations or the regulations of the Stock Exchange of Thailand or the regulations of the other related organizations to ensure that independence of the auditor and the neutrality on work performance.

The Audit Committee had selected the KPMG Phoomchai Audit Limited as company auditors and considered the auditors remuneration and proposed to the Board of Directors. The Audit Committee deemed that the auditors had good understanding of the Company's businesses, practiced in a neutral and independence manner as well as regularly delivered its work on time, and as a result the Board of Directors proposed to the Annual General Meeting of Shareholders 2022 to appoint KPMG Phoomchai Audit Limited as the Company's auditor. The appointed auditors are :

Ms. Sujitra Masena	Certified Public Accountant license number 8645 and/or
Mrs. Siripen Sukcharoenyingyong	Certified Public Accountant license number 3636 and/or
Mr. Vairoj Jindamaneepitak	Certified Public Accountant license number 3565

For the Accounting period that the year ended 30th September 2022, **Ms. Sujitra Masena** is the Certified Public Accountant who audited the Company's financial budget.

The Audit Committee deemed that during for the accounting period that the year ended 30th September 2022, the company had put in place the transparent, adequate and appropriate Internal Control Systems covering risky management and the company had established procedures that helped build confidence in Company's operation in accordance with the related laws by having good corporate governance along with the compilation and disclosure of adequate and reliable Company's financial report information.

Auditor's remuneration

1) Audit Fee

The Company and its subsidiary's Audit Fee

- Muramoto Electron (Thailand) Public Company Limited remuneration of 3.2 million Baht
- Sima Technology Co., Ltd remuneration of 1.1 million Baht
- Total of remuneration for the period of 2022 is 4.3 million Baht

2) Non - Audit Fee

- The Company and The Company's Subsidiaries does not pay compensation for other services to Auditor office which the auditor is affiliated and no other service charges to be paid in the future arising from the service that has not been completed in this accounting period.

7.6.4 In the case of a foreign company, the name of the person who is assigned to be the represent in Thailand and the contact information in the country, this person must be a Thai national and have a residence in Thailand.

-None-

8. Report on key operating results related to corporate governance

8.1 Summary of duty performance of the Board of Directors in 2022

8.1.1 Selection, development and evaluation of duty performance of the Board of Directors

The Company has a policy of encouraging Director of the Board to attend continuous and professional training programs organized internally in the Company or externally by various institutions such as SET, SEC, IOD or the audit firm.

Performance Assessment of the Board of Directors

The Board of Directors conducts the annual self-assessment of the Board's overall performance covering the following 6 topics.

- 1) Structure and qualifications of the Board
- 2) Roles, duties, and responsibilities of the Board
- 3) Board meetings
- 4) Board performance
- 5) Relationship with management
- 6) Self-improvement of Directors and Executive development.

In addition, each Director of the Board conducts the annual self-assessment on an individual basis covering the following 2 items.

- 1) Knowledge and understanding of being a director
- 2) Performance of director

The Company Secretary will distribute an evaluation form to all Directors for both of the above-mentioned self-assessments. The completed form will be summarized and reported to the Board of Directors.

No.	Y2022 Board of Director assessment	Point	Y2021 Score	Y2022 Score
1.	Composition and qualifications of the Board	10	9	9
2.	Roles, duties, and responsibilities of the Board	30	28	28
3.	Board meeting	10	8	8
4.	Board performance	20	20	20
5.	Relationship with management	10	9	9
6.	Self-improvement of Directors and Executive development	20	17	18
Total		100	91	92

Evaluation of the Chairman of Board of Directors performance

The Executive Committee evaluates the Chairman's annual performance in accordance with the guidelines set by the Stock Exchange of Thailand. (SET). The topics assessed are as follows :

- a. Leadership
- b. Strategic Planning
- c. Strategic Actions
- d. Financial planning/performance
- e. Relationship with the Executive Committee
- f. External relations
- g. Management/Human Resource Relations
- h. Succession planning
- i. Knowledge about products/services

The report concluded that the final score was 95 point, which was considered excellent performance.

Evaluation of the Chairman of Board of Executive (COO) performance

- a. Accountabilities - in the decision making and one's own actions on a reasonable grounds
- b. Responsibility - to perform duties to the full extent of ability and effectiveness
- c. Equitable treatment of stakeholders
- d. Transparency - in performing with accountability and information disclosed
- e. Vision to create long - term value
- f. Good governance and business conduct - in performing the duties

The report concluded that the final score was 91 point, which was considered excellent performance.

8.1.2 Meeting attendance and remuneration payment to each Board member

The attendance of each Director is as follows :

The Board of Directors meeting will be held regularly at least every three months, the time, venue, and agenda will be set in advance and inform to the Board of Directors. So that the Board of Directors will have enough time to prepare for the meeting. The Documents pertaining to each meeting will be sent to the committee at least 7 days in advance to allow the Board of Directors to have enough time to study and at the time of the Board of Directors' resolution, there must be no less than two-thirds of the total number of directors. The meeting secretary will take detailed minutes of the meeting and store them in a file and this meeting minutes will always be available for review.

In addition, independent committees are able to hold meetings to check on other matters apart from the regular meeting agenda of the Board of Directors independently of the Company's top management.

The company has set a policy on the minimum number of quorums at the time when the Board of Directors will vote at the Board of Directors meeting that there must be no less than two-thirds of the total number of directors.

In 2021/2022, the Board of Directors held 4 meeting. Meeting attendance of each director was as follows.:

No.	Board of Directors Member	Meetings attended
1.	Mr. Yoichi Muramoto	4/4
2.	Mr. Shinichiro Yamamoto	4/4
3.	Mr. Ichiro Nishimura	4/4
4.	Mr. Tatsuya Awazu	4/4
5.	Mr. Wanchai Umpungart	4/4
6.	Mr. Nop Rojanavanich	4/4
7.	Mrs. Wongtipa Bunnag	4/4

Meetings of the Audit committee are held regularly. 4 meeting were held in the year 2021/2022. The minutes of the meetings were taken in detail and were submitted to Board of Directors after each meeting. The attendance of each Director is as follows :

No.	Audit Committee Member	Meetings attended
1.	Mr. Wanchai Umpungart	4/4
2.	Mr. Nop Rojanavanich	4/4
3.	Mrs. Wongtipa Bunnag	4/4

Meetings of the Board of Executives are held regularly. 12 meeting were held in the year 2021/2022. The minutes of the meetings were taken in detail and were submitted to Board of Directors after each meeting. The attendance of each Director is as follows :

No.	Board of Executives Member	Meetings attended
1.	Mr. Shigeru Takamatsu	12/12
2.	Mr. Yoichi Muramoto	12/12
3.	Mr. Tatsuya Awazu	12/12
4.	Mr. Shinichiro Yamamoto	12/12
5.	Mr. Yuji Kanke	12/12
6.	Mr. Ichiro Nishimura	12/12

Meetings of the Good Corporate Governance committee are held regularly. 2 meeting were held in the year 2021/2022. The minutes of the meetings were taken in detail and were submitted to the Board of Directors after each meeting.

The attendance of each Director is as follows :

No.	Good Corporate Governance Committee Member	Meetings attended
1.	Mr. Yoichi Muramoto	2/2
2.	Mr. Shinichiro Yamamoto	2/2
3.	Mr. Tatsuya Awazu	2/2
4.	Mr. Ichiro Nishimura	2/2
5.	Mr. Wanchai Umpungart	2/2
6.	Mr. Nop Rojanavanich	2/2
7.	Mrs. Wongtipa Bunnag	2/2

Meetings of the Nomination committee are held regularly. 2 meeting were held in the year 2021/2022. The minutes of the meetings were taken in detail and were submitted to the Board of Directors after each meeting. The attendance of each Director is as follows :

No.	The Nomination Committee Member	Meetings attended
1.	Mr. Wanchai Umpungart	2/2
2.	Mr. Nop Rojanavanich	2/2
3.	Mrs. Wongtipa Bunnag	2/2
4.	Mr. Ichiro Nishimura	2/2

Meetings of the Remuneration committee are held regularly. 2 meeting were held in the year 2021/2022. The minutes of the meetings were taken in detail and were submitted to the Board of Directors after each meeting. The attendance of each Director is as follows :

No.	Remuneration Committee Member	Meetings attended
1.	Mr. Yoichi Muramoto	2/2
2.	Mr. Shinichiro Yamamoto	2/2
3.	Mr. Ichiro Nishimura	2/2

Meeting of the Risk Management committee was held in the year 2021/2022. The minutes of the meeting was taken in detail and was submitted to the Board of Directors after the meeting. The attendance of each Director is as follows :

No.	Risk Management Committee Member	Meetings attended
1.	Mr. Shinichiro Yamamoto	1/1
2.	Mr. Ichiro Nishimura	1/1
3.	Mr. Tatsuya Awazu	1/1

8.1.3 Supervision of subsidiaries and associated companies

Subsidiaries are entities controlled by the Group. The Group controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The financial statements of subsidiaries are included in the consolidated financial statements from the date on which control commences until the date on which control ceases.

8.1.4 Monitoring of compliance with the corporate governance policy and guidelines

The Audit Committee had considered the independence of the Internal Audit, its scope of responsibilities and annual audit plan as well as considered the audit report and monitoring the implementation of solutions to significant issues mentioned in the audit report. Giving advice on how to improve and streamline the audit performance. The committee also considered the appropriateness of the budget, the workforce, training and personnel development and the annual performance appraisal of the Internal Audit.

8.2 Report on the results of duty performance of the Audit Committee in 2022

8.2.1 Audit Committee Report

Note : Information of the Audit committee report please refer on page 6



METCO

MURAMOTO ELECTRON (THAILAND) PUBLIC COMPANY LIMITED

Registration No. Bor. Mor. Jor. 326

8.2.2 Report of the Nomination Committee

Dear Shareholders of Muramoto Electron (Thailand) Public Company Limited

The Nomination Committee was established by the resolution of the Board of Directors. According to its charter, the Committee has the following scope, authority, duty, and responsibility functions.

- 1) To consider and propose the criteria for selecting a director and specifying the qualifications of any person to be nominated for a directorship as well as stipulating the nomination process.
- 2) To review annually the size and competition of the Board of Directors and to recommend any proposed changes.
- 3) To nominate suitable candidates for the Company's directorship and propose them to the Board of Directors in order to seek an approval at Shareholders' Meeting.
- 4) To provide minority shareholders with an opportunity to propose qualified persons for selection as directors, by providing advanced notice to allow sufficient time prior to the Shareholders' Meeting being held and manage such a mechanism accordingly.
- 5) To perform other tasks as designated by the Board of Directors.

The Committee consists of four directors, of which three are the independent directors. In 2022, the Committee held 2 meetings. (All directors attend the meeting every time)

Concerning the candidate nomination for new director appointments in the Shareholders' Meeting in 2022, the Company invited shareholders to propose candidates for election to the Board. The policies and procedures to allow shareholders to propose candidates for the election of the Board were posted on the Company's website. However, there was no proposed candidate to the Committee from the shareholders. Therefore, the Committee reviewed those directors whose term expired by rotation in accordance with the Company's Articles of Association. The Committee has considered that those directors could continue to make further contribution to the Board and the Company.

The Committee performed its duties as assigned with prudence and care and adhered to the principle of good corporate governance in a manner deemed sufficient and appropriate for the equitable interest of all stakeholders.

(Mr. Wanchai Umpungart)

Chairman of the Nomination Committee



METCO

MURAMOTO ELECTRON (THAILAND) PUBLIC COMPANY LIMITED

Registration No. Bor. Mor. Jor. 326

8.2.3 Report of the Corporate Governance Committee

Dear Shareholders of Muramoto Electron (Thailand) Public Company Limited

The Good Corporate Governance Committee has performed its responsibilities in compliance with the Good Corporate Governance Committee Charter approved by the Board of Directors.

In 2022, the Committee held 2 meetings and reviewed the Company's Good Corporate Governance Policy and its related policies to ensure the policies updated and in line with the related checklists of Thai Institute of Directors Association (IOD), the Stock Exchange of Thailand and the Thai Investors Association.

Starting from year 2016 the Company has been making continuous improvement of good corporate governance. In 2022, the Company received the top qualification, "Excellent" (5 stars).

In addition to that, the Good Corporate Governance Committee, based on the corruption risk assessment conducted by the Risk Management Committee as described in detail in the report of the Committee on this Annual Report (page. 63-68), also recommended the Company to improve anti-corruption measures including modification of the Anti-Corruption Policy wordings, preparation of relevant company regulations/guidelines and implementation of action programs.

The Good Corporate Governance Committee shall encourage and lead the Company to keep making its best efforts in improving good corporate governance practices further.



(Mr. Yoichi Muramoto)
Chairman of the Good Corporate Governance Committee



METCO

MURAMOTO ELECTRON (THAILAND) PUBLIC COMPANY LIMITED

Registration No. Bor. Mor. Jor. 326

8.2.4 Report of Risk Management Committee

Dear Shareholders of Muramoto Electron (Thailand) Public Company Limited

The Company, Muramoto Electron (Thailand) Public Company Limited, realizes the importance of sustainable risk management covering most key risks that could affect the Company's business. The Committee's duties and responsibilities are to analyze and evaluate incurred or possibly incurred risks continuously and annually, develop and review risk management policies to keep risk at an acceptable level, establish risk management procedures according to the risk management policies and delegate the risk management to respective manages, review the effectiveness of the risk management procedures, and report to the Board of Directors up-dated situation of the risk management and progress of the risk management procedures together with results. The Committee may, when necessary, invite other persons, who are involved with or responsible for any matters related to the meeting agenda, to participate in the Risk Management Committee meeting. The Risk Management Committee meets at least once every year and provides a progress report to the Board of Directors for its acknowledgement.

The Risk Management Committee comprises three qualified Directors as follows :

1. **Mr. Shinichiro Yamamoto** Chairman of the Committee
2. **Mr. Ichiro Nishimura** Member
3. **Mr. Tatsuya Awazu** Member

In 2022, the Risk Management Committee met on one occasion occasion (All directors attend the meeting every time) to analyze incurred or possibly incurred risks and develop and review risk management policies and procedures as well as their effectiveness. This time, the Risk Management Committee put a focus on an outbreak of a new coronavirus 2019 of COVID-19. To prepare and cope with such unexpected situations, the Risk Management Committee has established a policy.

The Risk Management Committee also monitors the situation and news closely.

(Mr. Shinichiro Yamamoto)

Chairman of the Risk Management Committee



METCO

MURAMOTO ELECTRON (THAILAND) PUBLIC COMPANY LIMITED

Registration No. Bor. Mor. Jor. 326



8.2.5. Report of Remuneration Committee

Dear Shareholders of Muramoto Electron (Thailand) Public Company Limited

The Remuneration Committee consists of four directors. The Committee's duty is to prepare policy and guidelines to designate appropriate remuneration of the Board of Directors and Chairman to be proposed to the Board of Directors and/or shareholders' meetings for approval.

In 2022, the Committee held 2 meetings. (All directors attend the meeting every time) It considered and proposed to the Board of Directors the remuneration for Directors and Chairman by taking into the consideration of the outcomes from the Performance Assessments of the Board of Directors, the Sub-Committees and the Chairman as described in detail on "Management" section of this Annual Report.

The Committee performed its duties as assigned with prudence and care, and adhered to the principle of good governance in a manner deemed sufficient and appropriate for the equitable interest of all stakeholders.



(Mr. Yoichi Muramoto)
Chairman of the Remuneration Committee



8.3 Summary of the results of duty performance of subcommittees

Performance Assessment of the Sub committees

The Board of Directors conducts the annual assessment of sub committees. Those Committees evaluate their own assessment following a preliminary format set by the Stock Exchange of Thailand (SET). The Company Secretary reports the result to the Board of Directors. The result of 2022 assessment is as follows :

Topic to be assessed	Full marks	Audit Committee	Good Corporate Governance Committee	Nomination Committee	Remuneration Committee	Risk Management Committee
1. Structure and qualification of the Committee	20	19	18	17	17	19
2. Meeting of the Committee	20	18	18	18	18	18
3. Roles, duties, and responsibilities of the Committee	60	56	57	54	54	54
Total	100	93	93	89	89	91

9. Internal Control and Related Party Transaction

9.1 Internal Control

9.1.1 The adequacy and appropriateness of the Company's internal control system

The Audit Committee has appraised the internal audit control system and operations of the Company. The Audit Committee concluded that there is no significant mistake in the internal audit control system, which would affect the financial statements of the Company. For the internal audit control system of the accounting section, the Auditor of the Muramoto Electron (Thailand) Public Company Limited has studied and appraised the efficiency of the internal audit control system of the accounting section. The Auditor found no significant weak point in the internal audit control system of the accounting section.

9.1.2 Internal Control System

Internal Audit (I/A) Operation

The Company has the Internal Audit to supervise financial and operational activities. These ensure that these activities are conducted to achieve company objectives with the regulations specified by the Company and applicable laws. The Internal Audit is given total independence to conduct their duties, and they report directly to the Audit Committee. The system of internal control and supervision is ascertained and evaluated on a regular basis by an authorized auditor. So far, no significant mistake has been found in any operation process of the Company and every procedure is being carried out efficiently as planned.

The Audit Committee has appointed **Mrs. Darunee Chang** to the head of the Internal Audit.

9.1.3 Audit Committee specify that in the event that the opinion differs from the opinion of the Board of Directors. Or the auditor has any observations about internal control

-None

9.1.4 Manager of Internal Audit

The Audit committee meeting on review the qualification, education degree and experience of **Mrs. Darunee Chang** and approved her appointment as Manager of Internal Audit, reporting directly to the Audit Committee

The Audit committee is responsible for proposing the appointment, transfer, removal, promotion, title promotion, and assessment of the Head of Internal audit to the board for its consideration and to the Chairman and COO her opinions to supplement the board's review.

9.2 Related party transactions

Related persons and connected transaction

Responsible Directors of the Company

- 1) **Mr. Yoichi Muramoto**
- 2) **Mr. Shinichiro Yamamoto**

Relationship of the responsible Directors

Parent Company, Subsidiaries, and Associated Companies	Responsible Directors	Position of the Responsible Directors	Items/Associated Values
1. Muramoto Industry Co., Ltd. (Japan) (Parent Company)	<ol style="list-style-type: none"> 1. Mr. Yoichi Muramoto 2. Mr. Shinichiro Yamamoto 	<ul style="list-style-type: none"> - is the President of Muramoto Industry Co., Ltd. (Japan) and owns 1.46% shares - is the managing director of Muramoto Industry Co., Ltd. (Japan) 	<ul style="list-style-type: none"> - MIC is the major shareholder (71.33%) of METCO and provides technical and financial support Including assistance in marketing Development. - MIC acquires various parts, and other raw material from Japanese Manufacturers to sell to METCO - MIC is acting sales and marketing agent on case-by-case basis for METCO
2. Muramoto Asia Pte., Ltd. (Singapore) (Associated)	<ol style="list-style-type: none"> 1. Mr. Yoichi Muramoto 	<ul style="list-style-type: none"> - is the President of Muramoto Asia Pte., Ltd. 	<ul style="list-style-type: none"> - Muramoto Asia Pte., Ltd. is in the same group as Muramoto Electron (Thailand) PLC. because Muramoto Industry Co., Ltd. owns its 100%.
3. Muramoto Audio-Visual Philippines Inc. (Philippines) (Associated Company)	<ol style="list-style-type: none"> 1. Mr. Yoichi Muramoto 	<ul style="list-style-type: none"> - is the chairman of Muramoto Audio-Visual Philippines Inc. 	<ul style="list-style-type: none"> - Muramoto Audio – Visual Philippines Inc. is 100% subsidiary of Muramoto Industry Co., Ltd. (Japan)

Parent Company, Subsidiaries, and Associated Companies	Responsible Directors	Position of the Responsible Directors	Items/Associated Values
4. Sima Technology Co., Ltd. (Thailand) (Subsidiary)	1. Mr. Yoichi Muramoto	- Is the director of Sima Technology Co., Ltd.	- Sima Technology Co., Ltd. is a subsidiary of Muramoto Electron (Thailand) PLC. which hold 99.99% of its shares. - Sima Technology Co., Ltd. manufactures and assembles DVD and its related parts.
5. P.T. Muramoto Elektronika Indonesia (Associated company)	1. Mr. Shinichiro Yamamoto	- Is the director of MEI	- MEI is 99.99% subsidiary of MIC
6. Muramoto Technics (Malaysia) Sdn., Bhd. (Associated Company)	N/A	N/A	- Muramoto Technics (Malaysia) Sdn., Bhd. is 100% subsidiary of Muramoto Asia Pte., Ltd. (Singapore)
7. Muramoto USA. Inc. (USA) (Associated Company)	1. Mr. Yoichi Muramoto	- Is the president of MUI	- Muramoto USA. Inc. is 100% subsidiary of Muramoto Industry Co., Ltd. (Japan) - Muramoto USA. Inc. is sales agent on case-by-case basis for Muramoto group.
8. Muramoto Manufacturing Europe S.R.O. (Czech) (Associated Company)	1. Mr. Yoichi Muramoto	- Is the Prokura of MME	- Muramoto Manufacturing Europe S.R.O. is 100% subsidiary of Muramoto Industry Co., Ltd. (Japan)
9. Muramoto Manufacturing De Mexico (Mexico) (Associated Company)	1. Mr. Yoichi Muramoto	- Is the president of MMM	- Muramoto Manufacturing De Mexico is 90% subsidiary of Muramoto USA Inc.

PARENT COMPANY, SUBSIDIARIES, AND ASSOCIATED COMPANIES

MIC = Muramoto Industry Co., Ltd.

MTM = Muramoto Technics (Malaysia) Sdn., Bhd.

MEI = P.T. Muramoto Elektronika Indonesia

MAPLE = Muramoto Audio-Visual Philippines Inc.

MMM = Muramoto Manufacturing De Mexico

MME = Muramoto Manufacturing Europe S.R.O.

MUI = Muramoto USA. Inc.

MAP = Muramoto Asia Pte., Ltd.

SIMA = Sima Technology Co., Ltd.

METCO = Muramoto Electron (Thailand) Public Company Limited.

Related-party transactions (RPTs)

The Company, its subsidiaries and associated companies have from time to time entered related-party transactions. The transactions include the buying or selling of produced goods, raw materials or fixed assets, other revenue, expense charges, dividend payments and other transactions that supported normal business activities. The selling and buying prices were in line with normal business rates or made with reference to the market price. All related-party transactions in 2022 were disclosed in Note No.5 in the financial statement for the year ended 30th September 2022, and both Board of Directors and the Audit Committee reviewed the transactions to ensure they were justified and appropriate.

Related-party transaction policy

The Board of Directors and the Audit Committee consider and give opinions about related-party transactions or transactions possibly causing conflicts of interest between the Company and its subsidiaries, associate companies and any other related persons by holding principles of prudence, rationality, fairness, consideration of stakeholders' involved interest, and disclosure of sufficient information to comply with rules and regulations of the Stock Exchange of Thailand (SET) and the Securities and Exchange Commission (SEC).

Related-party transaction procedure

In case the Company has any related-party transaction with any person or companies who has a conflict of interest with the Company, that transaction has to be consented by the Audit Committee and approved by the Board of Directors. The related-party transaction must comply with the rules and regulations of the Stock Exchange of Thailand (SET) and the Securities and Exchange Commission (SEC) relating to related-party transactions and the acquisition or disposal of assets. Any member of the Board of Directors who has an interest in any related-party transaction shall declare to the Audit Committee and the Board of Directors, and refrain from rendering any opinion or vote. In this regard, to approve the related-party transaction, the Company must comply with the procedure and process, considering the Company's optimal benefits, and treat that related-party transaction on the same basis as an outsider's transaction. If the Company has to perform any related-party transaction in future, the Company must strictly comply with the approval process as mentioned above. If such a related-party transaction is required to be considered and approved by the Audit Committee, it shall be examined and considered independently whether it is needed and appropriate. In case the Audit Committee has no expertise on the mentioned related-party transaction, the Company will appoint an independent expert or its external auditor to assist the Audit Committee in that process to obtain the most effective comment or information so that the Board of Directors, the Audit Committee, or the Shareholders can use it to support their decisions in each case. In addition, the Company will make disclosure of the transaction in the note to the Company's financial statements.

Related-party transaction control and monitoring

For regular transaction which mostly consists of transactions among the Company's group companies, the Company's management will set pricing policy to ensure buying and selling price based on market ones or normal trading conditions. In case the Company has to conduct any irregular transaction, the Company's Executive Director responsible for the administration will manage and control the transaction with the corporation of Company Secretary in order to ensure the implementation of transaction in line with related policies and regulations. The Internal Audit of the Company regularly reviews the related-party transactions. In addition, the Audit Committee generally reviews and discusses about the related-party transactions with the Company's external auditor in order to help protect conflicts of interest and see if the related-party transactions are adequately and properly disclosed.

The Parent Company, Subsidiaries and Associated Companies are not registered on overseas Stock Exchange Markets. The relationship between the Parent Company, Subsidiaries and Associated Companies is as follows.

	Muramoto Industry Co., Ltd. (Parent Company)	Sima Technology Co., Ltd. (Subsidiary)	Muramoto Audio - Visual Philippines Inc. (Associated Company)
Nature of Business	Manufactures Press part, Plastic parts, Dies, Mold and Procurement of Electronics Parts for Group Companies.	Manufacturing of Pressed Metal Parts, Plating and Assembling for Audio, Computer and Other Electrical Products for Home, Offices, Industrial Use Including Automobiles.	Manufactures Car Audio Mechanism, ATM Cassette and Digital Camera Parts
Established	1935	1995	1990
Headquarter Location	1-56, 3-Chome, Takatsukadai, Nishi-Ku, Kobe, 651-2271 Japan	99 Moo1, Tambol Thongchainue, Amphur Pakthongchai, Nakornratchasima 30150	First street, Block-A1, Mactan Economic Zone Lapu-Lapu City, Cebu, 6015, Philippines
Registered Capital	160 Million Yen	300 Million Baht	470 Million Pesos
Paid-up Capital	80 Million Yen	300 Million Baht	470 Million Pesos
Major Shareholders	Muramoto Industry Shareholders' Association made up of Directors 74.46% Muramoto Family 14.37% Hajime Suda 6.56% Others 4.61%	Muramoto Electron (Thailand) PLC. 99.99%	Muramoto Industry Co., Ltd. 100%
The Board of Directors	Mr. Yoichi Muramoto - Director Mr. Shigeru Takamatsu - Director Mr. Shinichiro Yamamoto - Director	Mr. Kazunobu Kawabe - Director Mr. Yoichi Muramoto - Director	Mr. Yoichi Muramoto - Director Mr. Hideyuki Kataoka - Director Mr. Hideshi Ishikawa - Director Mr. Masahiro Taruya - Director Mr. Ikuo Kuribayashi - Director
Relationship in terms of mutual	Holds 71.33% of shares in Muramoto Electron (Thailand) PLC.	Muramoto Electron (Thailand) PLC. holds 99.99% of shares	No mutual shareholding

	Muramoto Industry Co., Ltd. (Parent Company)	Sima Technology Co., Ltd. (Subsidiary)	Muramoto Audio-Visual Philippines Inc. (Associated Company)
Business relations with Muramoto Electron (Thailand) PLC.	Muramoto Industry Co., Ltd. (Japan) has signed contract to provide assistance in technology and business development with Muramoto Electron (Thailand) PLC. In addition, Muramoto Electron (Thailand) PLC. purchases materials and other parts from Muramoto Industry Co., Ltd. (Japan) who, in return, purchases parts manufactured by and from Muramoto Electron (Thailand) PLC.	Muramoto Electron (Thailand) PLC. sells PCB Parts and plastic parts to Sima Technology Co., Ltd. and purchases metal parts and plastic parts from them.	METCO sells plastic parts to MAPLE
Trade Value with Muramoto Electron (Thailand) PLC.			
1stOct.19-30thSep.20	Purchase Value 793.6 Million Baht Selling Value 185.4 Million Baht	Purchase Value 0.7 Million Baht Selling Value 83.7 Million Baht	Purchase Value 395.5 Million Baht Selling Value 0.0 Million Baht
1stOct.20-30thSep.21	Purchase Value 1,361.0 Million Baht Selling Value 124.6 Million Baht	Purchase Value 0.0 Million Baht Selling Value 0.0 Million Baht	Purchase Value 189.3 Million Baht Selling Value 0.0 Million Baht
1stOct.21-30thSep.22	Purchase Value 1,951.7 Million Baht Selling Value 61.6 Million Baht	Purchase Value 0.3 Million Baht Selling Value 132.8 Million Baht	Purchase Value 29.6 Million Baht Selling Value 0.0 Million Baht
Relations in terms of Financial Support	Stand surely for Muramoto Electron (Thailand) PLC.	No mutual financial support.	No mutual financial support.

	Muramoto USA Inc. (Associated Company)	Muramoto Technics (Malaysia) Sdn., Bhd. (Associated Company)	P.T. Muramoto Elektronika Indonesia (Associated Company)
Nature of Business	North American distributing Agent of group companies for automotive parts and other electronic parts	Manufactures TV Back Cover, Metal Chassis, Car Safety parts	Manufactures Complete set of Printer, Printer Mechanism Assembly, Parts of 2 and 4 Wheels Automobile
Established	1999	1996	1995
Headquarter Location	3760 Convoy Street, Suite 219, San Diego, California, 92111 USA	LOT 1863 Jalan College 43300, Seri Kembangan, Selangor, Malaysia	East Jakarta Industrial Park, Plot 9-J, Cikarang Selatan, Bekasi 17550 Indonesia
Registered Capital	15 Million US Dollars	10 Million Malaysia Ringgit	10 Million US Dollars
Paid-up Capital	15 Million US Dollars	5 Million Malaysia Ringgit	10 Million US Dollars
Major Shareholders	Muramoto Industry Co., Ltd. 100%	Muramoto Asia Pte., Ltd. 100 %	Muramoto Industry Co., Ltd. 99.99 % Other 0.01 %
The Board of Directors	Mr. Yoichi Muramoto - Director Mr. Eiki Kitamura - Director	Mr. Koji Ejiri - Director Mr. Yap Toon Choy - Director	Mr. Masaya Hashimoto - Director Mr. Shinichiro Yamamoto - Director
Relationship in terms of mutual	No mutual shareholding	No mutual shareholding	No mutual shareholding
Business relations with Muramoto Electron (Thailand) PLC.	METCO sells Display car audio unit, press parts and plastic parts to MUI	N/A	N/A
Trade Value with Muramoto Electron (Thailand) PLC.			
1stOct.19-30thSep.20	Purchase Value 165.8 Million Baht Selling Value 0.7 Million Baht	Purchase Value 0.0 Million Baht Selling Value 0.0 Million Baht	Purchase Value 0.0 Million Baht Selling Value 0.0 Million Baht
1stOct.20-30thSep.21	Purchase Value 103.1 Million Baht Selling Value 0.0 Million Baht	Purchase Value 0.0 Million Baht Selling Value 0.0 Million Baht	Purchase Value 0.0 Million Baht Selling Value 0.0 Million Baht
1stOct.21-30thSep.22	Purchase Value 87.1 Million Baht Selling Value 0.0 Million Baht	Purchase Value 0.0 Million Baht Selling Value 0.0 Million Baht	Purchase Value 0.0 Million Baht Selling Value 0.0 Million Baht
Relations in terms of Financial Support	No mutual financial support.	No mutual financial support.	No mutual financial support.

	Muramoto Manufacturing Europe S.R.O. (Associated Company)	Muramoto Manufacturing De Mexico (Associated Company)	Muramoto Asia Pte., Ltd. (Associated Company)
Nature of Business	Manufacture Indoor,Outdoor Unit Parts for Air Condition, Car Audio, EGR Cooler, and Medical Equipment Assembly	Service Company for MUI's Mexican operation	Import, Export, VMI of electronic parts, Metal Press Parts and Plastic Molding parts
Established	2005	2006	1990
Headquarter Location	Skandinavska 991, 267 53 ZebraK, Czech Republic	Tres Sur No.9071, Ciudad Industrial Tijuana, B.C. 22444, Maxico	5 Tampines Central 6, #03-38 Telepark, Singapore 529482
Registered Capital	400 Million CZK	8,000 MXN	4 Million Singapore Dollars
Paid-up Capital	400 Million CZK	8,000 MXN	3.7 Million Singapore Dollars
Major Shareholders	Muramoto Industry Co., Ltd. 100%	Muramoto USA Inc. 90 % Mr. Yoichi Muramoto 10 %	Muramoto Industry Co., Ltd. 100 %
The Board of Directors	Mr. Akira Tatsumi - Director Mr. Yoichi Muramoto - Prokura	Mr. Yoichi Muramoto - Director Mr. Eiki Kitamura - Director	Mr. Yoichi Muramoto - Director Ms. Sharon Wong - Director
Relationship in terms of mutual	No mutual shareholding	No mutual shareholding	No mutual shareholding
Business relations with Muramoto Electron (Thailand) PLC.	METCO sells medical equipment parts to MME	N/A	METCO sells Keyless entry transmitter to MAP and purchase electrical parts from them.
Trade Value with Muramoto Electron (Thailand) PLC.			
1stOct.19-30thSep.20	Purchase Value 0.0 Million Baht Selling Value 0.0 Million Baht	Purchase Value 0.0 Million Baht Selling Value 0.0 Million Baht	Purchase Value 808.0 Million Baht Selling Value 0.0 Million Baht
1stOct.20-30thSep.21	Purchase Value 0.0 Million Baht Selling Value 0.0 Million Baht	Purchase Value 0.0 Million Baht Selling Value 0.0 Million Baht	Purchase Value 526.8 Million Baht Selling Value 0.0 Million Baht
1stOct.21-30thSep.22	Purchase Value 0.0 Million Baht Selling Value 0.0 Million Baht	Purchase Value 0.0 Million Baht Selling Value 0.0 Million Baht	Purchase Value 0.0 Million Baht Selling Value 0.0 Million Baht
Relations in terms of Financial Support	No mutual financial support.	No mutual financial support.	No mutual financial support.

9.2.1 Necessity and rationality the transactions

At the Audit Committee Meeting of the Company has considered the related party transactions of the Group were necessary and beneficial to be executed to support normal business course of the Company and conditions in these related party transactions were made on the basis of normal business conditions would execute with contractual parties under the same circumstance and as long as there are no influence persons having potential conflict of interest.

9.2.2 Measures or procedures for approving related party transactions

At the Board of Directors' meeting of the Company, the measure and procedures for the approval of related party transactions between the Company, subsidiaries, and any party with potential conflict of interest with the Company, the Company and subsidiaries must comply with the Securities and Exchange Act, regulations, notifications and orders of the Capital Market Supervisory Board. The stakeholders will not be able to participate in the approval process. Regarding to the law that requires related party transactions to be approved by the Board of Directors, the Company will arrange for the Audit Committee to attend the meeting to consider and comment on the necessity and reasons of the transaction.

9.2.3 Policy and tendency of future related party transactions

The company will proceed in accordance with the securities and Exchange Act including the regulations, announcements and orders of the Capital Market Supervisory Board and the Stock Exchange of Thailand, including compliance with the disclosure requirements of the connected transaction of the Company or subsidiaries in accordance with accounting standards prescribed by the Federation of Accounting Professions under the Royal Patronage.

Non-compliance item and reason

Non-compliance item	Reason for the non-compliance
<p>Does the company prepare an integrated report?</p>	<p>The Company has not yet prepared the sustainability report in form of Integrated Report. However, the Company has prepared a chapter in its 56-1 One report covering its CSR activities in accordance with the CSR-DIW Reporting Guideline.</p>
<p>Does the company offer multiple channels of access to corporate information?</p> <ul style="list-style-type: none"> - Analyst briefings or SET's opportunity day. - Press briefings or press release pertaining to the company's financial performance. 	<p>The Company has been preparing a section conducting a briefing for the purpose of investor relations. The Company could start, as the first trial, joining SET's Opportunity Day in 2022.</p>
<p>Does the company disclose the details of the Chairman (CEO) compensation?</p>	<p>Since the Company's Chairman receives remuneration only based on his status as an employee of the Company and its parent company for which he works as President as well. As the Executive Directors of the Company, their remuneration is presented to every shareholder's meeting as zero and amount for its approval. Therefore, the Board of Directors has an opinion that the disclosure of Chairman as only for the employee status is highly sensitive and not deemed indispensable according to the Good Corporate Governance principles.</p>
<p>Does the company have a compliance unit?</p>	<p>Although the Company has not yet established an organization called Compliance unit, it has, since 2016, encouraged number of relevant departments to improve their performance according to the best practice of Good Corporate Governance. Now that the Company has reached Recognition Level 5 "Excellent" in 2022 assessment, it is considering set-up Compliance Unit.</p>

Non-compliance item	Reason for the non-compliance
<p>Appointment of the Remuneration Committee.</p> <ul style="list-style-type: none"> - Is the Committee composed of a majority of independent directors (more than 50%)? - Is the Chairman of the Committee an independent director? 	<p>The Company's Director remuneration is set only for non-Executive because Executive Director receives his/her one only as an employee of the Company (remuneration as director is zero). Therefore, the Board of Directors has established the Remuneration Committee consisting of only Executive Directors. The Committee is appropriate for considering and proposing the remuneration for Non-Executive Directors including Independent Directors of the Company.</p>
<p>Does the Nomination Committee comprise entirely of independent directors?</p>	<p>The Board of Directors has established the Nomination Committee and appointed four Directors as its member consisting of three Independent Directors and one Executive Director. Since the Board of the Company normally consists of some Executive Directors representing its group companies, the Executive Director of the Committee, who has a similar background, is expected to take a role in the Committee of coordinating search and selection of candidates from the group companies.</p>

PART 3

FINANCIAL STATEMENTS

Responsibility of the Board of Directors for the Financial Statements

As at 30th September 2022

The Board of Directors of Muramoto Electron (Thailand) Public Company Limited is responsible for the consolidated and separate financial statement of the Company and its subsidiary in accordance with Thailand's generally accepted accounting principles.

The Board of Directors has assigned the Audit Committee. The Committee is composed of all Independent Directors who review all points of the statement, notes to the statement and internal control system to ensure that accounting records are sufficiently reliable to provide for the financial statements.

The Board of Directors is of the opinion that Muramoto Electron (Thailand) Public Company Limited and its subsidiary internal control system are adequate and appropriate and reasonably assure the creditability of the financial statement as at 30th September 2022.



(Mr. Yoichi Muramoto)
Chairman

**Muramoto Electron (Thailand) Public Company Limited
and its Subsidiary**

Financial statements for the year ended
30 September 2022
and
Independent Auditor's Report

Independent Auditor’s Report

To the Shareholders of Muramoto Electron (Thailand) Public Company Limited

Opinion

I have audited the consolidated and separate financial statements of Muramoto Electron (Thailand) Public Company Limited and its subsidiary (the “Group”) and of Muramoto Electron (Thailand) Public Company Limited (the “Company”), respectively, which comprise the consolidated and separate statements of financial position as at 30 September 2022, the consolidated and separate statements of comprehensive income, changes in equity and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

In my opinion, the accompanying consolidated and separate financial statements present fairly, in all material respects, the financial position of the Group and the Company, respectively, as at 30 September 2022 and their financial performance and cash flows for the year then ended in accordance with Thai Financial Reporting Standards (TFRSs).

Basis for Opinion

I conducted my audit in accordance with Thai Standards on Auditing (TSAs). My responsibilities under those standards are further described in the *Auditor’s Responsibilities for the Audit of the Consolidated and Separate Financial Statements* section of my report. I am independent of the Group and the Company in accordance with Code of Ethics for Professional Accountants issued by the Federation of Accounting Professions that is relevant to my audit of the consolidated and separate financial statements, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Key Audit Matter

Key audit matter is those matters that, in my professional judgment, were of most significance in my audit of the consolidated and separate financial statements of the current period. This matter was addressed in the context of my audit of the consolidated and separate financial statements as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on this matter.

Valuation of inventories	
Refer to Notes 3 (g) and 7 to the financial statements.	
The key audit matter	How the matter was addressed in the audit
The products of the Group are metal and plastic parts for automobile electronic equipment and office automation appliances which are subject to rapid technological developments. Having substantial inventories may result in an increased risk of obsolescence and deterioration in the quality of raw materials, parts and manufactured products during storage. The carrying value of inventories is significant and the net realisable value of inventories requires management's discretion and judgment. Therefore, I considered this as a key audit matter.	<p>My audit procedures included obtaining an understanding of the Group's approach for determining the net realisable value, the Group's inventory management policies through inquiry of management responsible for this area and test of design and implementation of controls regarding the approval of reports about slow moving inventory and net realisable values.</p> <p>I tested the slow-moving inventory reports on mathematical accuracy. I tested the correctness of the reports by checking the details against supporting documents for a sample. I observed inventories at the end of the year and compared the stock write-off in the current year with the allowance of decline in value for slow-moving of prior year.</p> <p>In addition, I tested the net realisable value by sampling the actual selling prices during the post-year-end period with supporting documents and the estimated costs to make the sale. I also assessed the adequacy of disclosures in accordance with Thai Financial Reporting Standards.</p>

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the consolidated and separate financial statements and my auditor's report thereon. The annual report is expected to be made available to me after the date of this auditor's report.

My opinion on the consolidated and separate financial statements does not cover the other information and I will not express any form of assurance conclusion thereon.

In connection with my audit of the consolidated and separate financial statements, my responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the consolidated and separate financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

When I read the annual report, if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance and request that the correction be made.

Responsibilities of Management and Those Charged with Governance for the Consolidated and Separate Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated and separate financial statements in accordance with TFRSs, and for such internal control as management determines is necessary to enable the preparation of consolidated and separate financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated and separate financial statements, management is responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group and the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's and the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated and Separate Financial Statements

My objectives are to obtain reasonable assurance about whether the consolidated and separate financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with TSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated and separate financial statements.

As part of an audit in accordance with TSAs, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the consolidated and separate financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Company's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the consolidated and separate financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Group and the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated and separate financial statements, including the disclosures, and whether the consolidated and separate financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. I am responsible for the direction, supervision and performance of the group audit. I remain solely responsible for my audit opinion.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, I determine those matters that were of most significance in the audit of the consolidated and separate financial statements of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.



(Sujitra Masena)
 Certified Public Accountant
 Registration No. 8645

KPMG Phoomchai Audit Ltd.
 Bangkok
 25 November 2022

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary

Statements of financial position

Assets	Note	Consolidated financial statements		Separate financial statements	
		30 September		30 September	
		2022	2021	2022	2021
		<i>(in Baht)</i>			
Current assets					
Cash and cash equivalents	5	2,743,631,718	2,427,162,985	2,543,725,355	2,091,954,413
Trade accounts receivable	4, 6	2,667,564,312	1,861,998,773	2,271,657,047	1,420,681,415
Other receivables	4	141,452,449	203,465,492	117,412,229	183,554,206
Inventories	7	1,703,063,026	1,554,249,065	1,125,179,516	1,103,691,092
Total current assets		7,255,711,505	6,046,876,315	6,057,974,147	4,799,881,126
Non-current assets					
Investment in subsidiary	8	-	-	299,998,000	299,998,000
Property, plant and equipment	9	2,524,167,183	2,483,707,498	1,853,892,591	1,864,451,120
Intangible assets		31,076,243	19,375,755	28,825,050	15,903,467
Deferred tax assets	16	15,980,786	32,489,189	-	15,878,265
Other non-current assets		10,144,437	12,443,636	2,264,636	4,567,636
Total non-current assets		2,581,368,649	2,548,016,078	2,184,980,277	2,200,798,488
Total assets		9,837,080,154	8,594,892,393	8,242,954,424	7,000,679,614

The accompanying notes form an integral part of these financial statements.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary

Statements of financial position

	Note	Consolidated		Separate	
		financial statements		financial statements	
		30 September		30 September	
Liabilities and equity		2022	2021	2022	2021
		<i>(in Baht)</i>			
Current liabilities					
Trade accounts payable	4	2,216,968,740	1,551,182,265	2,038,547,813	1,258,540,705
Other payables	4	396,692,873	320,953,606	340,247,708	251,248,045
Payables for property, plant and equipment	4	22,724,309	38,200,266	20,507,615	30,888,561
Current portion of lease liabilities	10	103,794,051	89,109,069	14,454,836	17,528,527
Current income tax payable		109,050,807	66,833,954	83,256,588	51,687,634
Total current liabilities		2,849,230,780	2,066,279,160	2,497,014,560	1,609,893,472
Non-current liabilities					
Lease liabilities	10	226,778,390	185,006,707	23,482,463	37,947,733
Deferred tax liabilities	16	2,622,134	-	2,622,134	-
Non-current provisions for employee benefits	11	345,744,741	371,231,548	280,755,755	302,668,824
Total non-current liabilities		575,145,265	556,238,255	306,860,352	340,616,557
Total liabilities		3,424,376,045	2,622,517,415	2,803,874,912	1,950,510,029
Equity					
Share capital					
Authorised share capital					
<i>(23,898 thousand ordinary shares, par value at Baht 10 per share)</i>					
		238,981,000	238,981,000	238,981,000	238,981,000
Issued and paid-up share capital					
<i>(20,898 thousand ordinary shares, par value at Baht 10 per share)</i>					
		208,981,000	208,981,000	208,981,000	208,981,000
Share premium					
Share premium on ordinary shares	12	653,700,000	653,700,000	653,700,000	653,700,000
Retained earnings					
Appropriated					
Legal reserve	13	25,000,000	25,000,000	25,000,000	25,000,000
Unappropriated		5,525,023,109	5,084,693,978	4,551,398,512	4,162,488,585
Total equity		6,412,704,109	5,972,374,978	5,439,079,512	5,050,169,585
Total liabilities and equity		9,837,080,154	8,594,892,393	8,242,954,424	7,000,679,614

The accompanying notes form an integral part of these financial statements.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary

Statements of comprehensive income

	Note	Consolidated		Separate	
		financial statements		financial statements	
		Year ended 30 September		Year ended 30 September	
		2022	2021	2022	2021
<i>(in Baht)</i>					
Income					
Revenue from sale of goods	4, 14	18,556,960,681	17,013,023,426	15,942,171,095	14,464,606,987
Dividend income	4, 8	-	-	49,999,667	49,999,667
Other income	4	148,091,575	110,444,069	87,314,915	83,469,282
Net foreign exchange gains		-	30,684,968	-	32,110,749
Total income		18,705,052,256	17,154,152,463	16,079,485,677	14,630,186,685
Expenses					
Cost of sale of goods	4, 15	16,963,278,930	15,601,014,861	14,454,911,535	13,188,545,518
Distribution costs	4, 15	413,280,880	387,891,345	396,808,367	367,128,814
Administrative expenses	4, 15	395,792,696	398,379,950	345,320,575	322,066,993
Net foreign exchange losses		5,335,530	-	38,304,705	-
Finance costs		6,907,158	6,539,599	748,309	843,501
Total expenses		17,784,595,194	16,393,825,755	15,236,093,491	13,878,584,826
Profit before income tax expense		920,457,062	760,326,708	843,392,186	751,601,859
Tax expense	16	215,821,296	118,546,174	185,144,226	106,205,437
Profit for the year		704,635,766	641,780,534	658,247,960	645,396,422
Other comprehensive income					
<i>Items that will not be reclassified to profit or loss</i>					
Gain on remeasurements of defined benefit plans	11	35,333,874	9,611,610	29,044,209	14,989,529
Income tax on other comprehensive income		(7,066,775)	(1,922,322)	(5,808,842)	(2,997,906)
Other comprehensive income for the year, net of tax		28,267,099	7,689,288	23,235,367	11,991,623
Total comprehensive income for the year		732,902,865	649,469,822	681,483,327	657,388,045
Basic earnings per share (in Baht)	17	33.72	30.71	31.50	30.88

The accompanying notes form an integral part of these financial statements.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Statements of changes in equity

	Consolidated financial statements					Total equity
	Issued and paid-up share capital	Share premium	Legal reserve <i>(in Baht)</i>	Unappropriated	Retained earnings	
Year ended 30 September 2021						
Balance at 1 October 2020	208,981,000	653,700,000	25,000,000	4,644,205,489	5,531,886,489	
Transactions with owners, recorded directly in equity						
<i>Distributions to owners of the parent</i>						
Dividends	-	-	-	(208,981,333)	(208,981,333)	
<i>Total distributions to owners of the parent</i>	-	-	-	(208,981,333)	(208,981,333)	
Comprehensive income for the year						
Profit	-	-	-	641,780,534	641,780,534	
Other comprehensive income	-	-	-	7,689,288	7,689,288	
Total comprehensive income for the year	-	-	-	649,469,822	649,469,822	
Balance at 30 September 2021	208,981,000	653,700,000	25,000,000	5,084,693,978	5,972,374,978	

The accompanying notes form an integral part of these financial statements.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Statements of changes in equity

	Consolidated financial statements				
	Issued and paid-up share capital	Share premium	Retained earnings		Total equity
Note			Legal reserve	Unappropriated	
			(in Baht)		
Year ended 30 September 2022					
Balance at 1 October 2021	208,981,000	653,700,000	25,000,000	5,084,693,978	5,972,374,978
Transactions with owners, recorded directly in equity					
<i>Distributions to owners of the parent</i>					
Dividends	-	-	-	(292,573,734)	(292,573,734)
<i>Total distributions to owners of the parent</i>	-	-	-	(292,573,734)	(292,573,734)
Comprehensive income for the year					
Profit	-	-	-	704,635,766	704,635,766
Other comprehensive income	-	-	-	28,267,099	28,267,099
Total comprehensive income for the year	-	-	-	732,902,865	732,902,865
Balance at 30 September 2022	208,981,000	653,700,000	25,000,000	5,525,023,109	6,412,704,109

The accompanying notes form an integral part of these financial statements.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Statements of changes in equity

	Separate financial statements					Total equity
	Issued and paid-up share capital	Share premium	Retained earnings		Total equity	
Note			Legal reserve	Unappropriated		
			(in Baht)			
Year ended 30 September 2021						
Balance at 1 October 2020	208,981,000	653,700,000	25,000,000	3,714,081,540	4,601,762,540	
Transactions with owners, recorded directly in equity						
<i>Distributions to owners</i>						
Dividends	-	-	-	(208,981,000)	(208,981,000)	
<i>Total distributions to owners</i>	-	-	-	(208,981,000)	(208,981,000)	
Comprehensive income for the year						
Profit	-	-	-	645,396,422	645,396,422	
Other comprehensive income	-	-	-	11,991,623	11,991,623	
Total comprehensive income for the year	-	-	-	657,388,045	657,388,045	
Balance at 30 September 2021	208,981,000	653,700,000	25,000,000	4,162,488,585	5,050,169,585	

The accompanying notes form an integral part of these financial statements.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Statements of changes in equity

	Separate financial statements					Total equity
	Issued and paid-up share capital	Share premium	<i>Retained earnings</i>			
Note			Legal reserve	Unappropriated		
			<i>(in Baht)</i>			
Year ended 30 September 2022						
Balance at 1 October 2021	208,981,000	653,700,000	25,000,000	4,162,488,585		5,050,169,585
Transactions with owners, recorded directly in equity						
<i>Distributions to owners</i>						
Dividends	-	-	-	(292,573,400)		(292,573,400)
<i>Total distributions to owners</i>	-	-	-	(292,573,400)		(292,573,400)
Comprehensive income for the year						
Profit	-	-	-	658,247,960		658,247,960
Other comprehensive income	-	-	-	23,235,367		23,235,367
Total comprehensive income for the year	-	-	-	681,483,327		681,483,327
Balance at 30 September 2022	208,981,000	653,700,000	25,000,000	4,551,398,512		5,439,079,512

The accompanying notes form an integral part of these financial statements.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Statements of cash flows

	Consolidated		Separate	
	financial statements		financial statements	
	Year ended 30 September		Year ended 30 September	
<i>Note</i>	2022	2021	2022	2021
	<i>(in Baht)</i>			
<i>Cash flows from operating activities</i>				
Profit for the year	704,635,766	641,780,534	658,247,960	645,396,422
<i>Adjustments to reconcile profit to cash receipts</i>				
Tax expense	215,821,296	118,546,174	185,144,226	106,205,437
Finance costs	6,907,158	6,539,599	748,309	843,501
Depreciation and amortisation	421,158,204	409,335,393	255,581,567	269,120,599
Unrealised losses (gains) on exchange rate	4,913,477	(14,604,711)	25,627,233	(11,838,125)
(Reversal of) losses on inventories devaluation	18,421,059	(983,606)	(13,284,725)	(590,743)
Losses on disposals and write-off of property, plant and equipment	3,465,900	6,711,085	3,816,959	6,711,728
Employee benefit expenses	<i>11</i> 33,810,401	29,814,106	25,510,851	24,624,017
Dividend income	<i>4</i> -	-	(49,999,667)	(49,999,667)
	<u>1,409,133,261</u>	<u>1,197,138,574</u>	<u>1,091,392,713</u>	<u>990,473,169</u>
<i>Changes in operating assets and liabilities</i>				
Trade accounts receivable	(798,896,888)	(4,754,547)	(844,373,904)	107,828,984
Other receivables	63,830,562	(100,494,208)	67,959,547	(89,536,625)
Inventories	(167,235,020)	(361,986,422)	(8,203,699)	(300,146,923)
Other non-current assets	2,299,199	802,804	2,303,000	958,804
Trade accounts payable	653,590,192	107,212,687	767,877,508	(24,054,556)
Other payables	80,251,040	68,700,731	88,987,342	27,000,473
Employee benefit paid	<i>11</i> (23,963,333)	(27,697,180)	(18,379,711)	(26,080,126)
Net cash generated from operating activities	<u>1,219,009,013</u>	<u>878,922,439</u>	<u>1,147,562,796</u>	<u>686,443,200</u>
Tax paid	<u>(166,070,744)</u>	<u>(97,811,003)</u>	<u>(140,883,715)</u>	<u>(88,423,459)</u>
Net cash from operating activities	<u>1,052,938,269</u>	<u>781,111,436</u>	<u>1,006,679,081</u>	<u>598,019,741</u>

The accompanying notes form an integral part of these financial statements.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary

Statements of cash flows

	Consolidated		Separate	
	financial statements		financial statements	
	Year ended 30 September		Year ended 30 September	
<i>Note</i>	2022	2021	2022	2021
	<i>(in Baht)</i>			
<i>Cash flows from investing activities</i>				
Proceeds from sale of property, plant and equipment	895,515	4,760,884	543,000	4,760,234
Acquisition of property, plant and equipment	(279,962,143)	(572,386,630)	(248,571,542)	(561,006,722)
Acquisition of intangible assets	(25,226,325)	(12,792,919)	(24,137,425)	(11,661,920)
Dividends received	-	-	49,999,667	49,999,667
Net cash used in investing activities	<u>(304,292,953)</u>	<u>(580,418,665)</u>	<u>(222,166,300)</u>	<u>(517,908,741)</u>
<i>Cash flows from financing activities</i>				
Payment of lease liabilities	(111,781,002)	(87,346,987)	(17,515,519)	(17,848,831)
Dividends paid	18 (292,573,733)	(208,981,333)	(292,573,400)	(208,981,000)
Financial cost paid	(6,907,158)	(6,539,599)	(748,309)	(843,501)
Cash used in financing activities	<u>(411,261,893)</u>	<u>(302,867,919)</u>	<u>(310,837,228)</u>	<u>(227,673,332)</u>
Net increase (decrease) in cash and cash equivalents, before effect of exchange rates changes	337,383,423	(102,175,148)	473,675,553	(147,562,332)
Effect of exchange rate changes on cash and cash equivalents	(20,914,689)	11,097,570	(21,904,611)	12,395,584
Net increase (decrease) in cash and cash equivalents	316,468,734	(91,077,578)	451,770,942	(135,166,748)
Cash and cash equivalents at the beginning of the year	2,427,162,984	2,518,240,563	2,091,954,413	2,227,121,161
Cash and cash equivalents at the end of the year	5 2,743,631,718	2,427,162,985	2,543,725,355	2,091,954,413
Supplemental disclosures of cash flows information:				
Property, plant and equipment purchased during the years are details as follows:				
Increase in property, plant and equipment during the years	452,476,908	740,698,721	238,190,596	618,267,207
Less assets acquired by means of lease liabilities	(187,990,722)	(177,915,533)	-	(73,325,092)
Change in payables for purchase of property, plant and equipment	15,475,957	9,603,442	10,380,946	16,064,607
Purchased of property, plant and equipment paid by cash	<u>279,962,143</u>	<u>572,386,630</u>	<u>248,571,542</u>	<u>561,006,722</u>

The accompanying notes form an integral part of these financial statements.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

Note	Contents
1	General information
2	Basis of preparation of the financial statements
3	Significant accounting policies
4	Related parties
5	Cash and cash equivalents
6	Trade accounts receivable
7	Inventories
8	Investment in subsidiary
9	Property, plant and equipment
10	Interest-bearing liabilities
11	Non-current provisions for employee benefits
12	Share capital
13	Legal reserve
14	Segment information and disaggregation of revenue
15	Expenses by nature
16	Income tax
17	Basic earnings per share
18	Dividends
19	Financial instruments
20	Capital management
21	Commitments with non-related parties

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

These notes form an integral part of the financial statements.

The financial statements issued for Thai statutory and regulatory reporting purposes are prepared in the Thai language. These English language financial statements have been prepared from the Thai language statutory financial statements, and were approved and authorized for issue by the Board of Directors on 25 November 2022.

1 General information

Muramoto Electron (Thailand) Public Company Limited, the “Company”, is incorporated in Thailand and was listed on the Stock Exchange of Thailand in August 1992. The Company’s registered office at No. 886 Ramindhra Road, Khwaeng Kannayao, Khet Kannayao, Bangkok 10230, Thailand. Its plants are located at 1 Mu 6 Bangna-Trat Road Km.25, Tambol Bangsaowthong, Amphur Bangsaowthong, Samutprakarn 10570 and 99/7 Mu 3 Bangna-Trat Road Km.23, Tambol Bangsaowthong, Amphur Bangsaowthong, Samutprakarn 10570.

The parent company during the financial year was Muramoto Industry Co., Ltd. (incorporated in Japan).

The principal activities of the Company are manufacturing of metal and plastic parts for audio/visual equipment and electronic equipment for automobiles and office automation appliances. Details of the Company’s subsidiary is given in note 8.

2 Basis of preparation of the financial statements

The financial statements are prepared in accordance with Thai Financial Reporting Standards (“TFRS”), guidelines promulgated by the Federation of Accounting Professions and applicable rules and regulations of the Thai Securities and Exchange Commission. The financial statements are presented in Thai Baht, which is the Company’s functional currency. The accounting policies, described in note 3, have been applied consistently to all periods presented in these financial statements.

The preparation of financial statements in conformity with TFRS requires management to make judgments, estimates and assumptions that affect the application of the Group’s accounting policies. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised prospectively.

3 Significant accounting policies

(a) Basis of consolidation

The consolidated financial statements relate to the Company and its subsidiary (together referred to as the “Group”).

Subsidiaries are entities controlled by the Group. The Group controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The financial statements of subsidiaries are included in the consolidated financial statements from the date on which control commences until the date on which control ceases.

Intra-group balances and transactions, and any unrealised income or expenses arising from intra-group transactions, are eliminated on consolidation.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

(b) Investments in subsidiary

Investments in subsidiary in the separate financial statements are measured at cost. Dividend income is recognised in profit or loss on the date on which the Group's right to receive payment is established.

(c) Foreign currencies

Transactions in foreign currencies are translated to the respective functional currencies at exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated at the exchange rate at the reporting date.

(d) Financial instruments

(d.1) Classification and measurement

Financial assets and financial liabilities (except trade accounts receivable (see note 3(f))) are initially recognised when the Group becomes a party to the contractual provisions of the instrument, and measured at fair value, taking into account for transaction costs that are directly attributable to its acquisition, except for financial assets measured at FVTPL, which are initially and subsequently measured at fair value, and any transaction costs that are directly attributable to its acquisition are recognised in profit or loss.

On initial recognition, a financial asset is classified as measured at: amortised cost; fair value through other comprehensive income (FVOCI); or fair value through profit or loss (FVTPL). Financial assets are not reclassified subsequent to their initial recognition unless the Group changes its business model for managing financial assets, in which case all affected financial assets are reclassified prospectively from the reclassification date.

On initial recognition, financial liabilities are classified as measured at amortised cost using the effective interest method. Interest expense, foreign exchange gains and losses and any gain or loss on derecognition are recognised in profit or loss.

Financial assets measured at amortised costs are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by expected credit losses. Interest income, foreign exchange gains and losses, expected credit loss, gain or loss on derecognition are recognised in profit or loss.

(d.2) Derecognition and offsetting

The Group derecognises a financial asset when the contractual rights to receive the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Group neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

The Group derecognises a financial liability when its contractual obligations are discharged or cancelled, or expire. The Group also derecognises a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognised at fair value.

The difference between the carrying amount extinguished and the consideration received or paid is recognised in profit or loss.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

Financial assets and financial liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Group currently has a legally enforceable right to set off the amounts and the Group intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

(d.3) Derivatives

Derivative are recognised at fair value and remeasured at fair value at each reporting date. The gain or loss on remeasurement to fair value is recognised immediately in profit or loss.

(d.4) Interest

Interest income and expense is recognised in profit or loss using the effective interest method. In calculating interest income and expense, the effective interest rate is applied to the gross carrying amount of the asset (when the asset is not credit-impaired) or to the amortised cost of the liability.

(e) Cash and cash equivalents

Cash and cash equivalents comprise cash balances, call deposits and highly liquid short-term investments which has a maturity of three months or less from the date of acquisition.

(f) Trade accounts receivable

A trade receivable is recognised when the Group has an unconditional right to receive consideration. A trade receivable is measured at transaction price less allowance for expected credit loss. Bad debts are written off when incurred.

The Group estimates lifetime expected credit losses (ECLs), using a provision matrix to find ECLs rate. This method groups the debtors based on shared credit risk characteristics and past due status, taking into account historical credit loss data, adjusted for factors that are specific to the debtors and an assessment of both current economic conditions and forward-looking general economic conditions at the reporting date.

(g) Inventories

Inventories are measured at the lower of cost and net realisable value. Costs of raw materials and supplies are calculated using the first in first out principle. Cost includes direct costs incurred in acquiring the inventories. In the case of manufactured inventories and work-in-progress, cost is calculated using standard cost adjusted to approximate average cost, includes an appropriate share of production overheads based on normal operating capacity. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs to complete and to make the sale.

(h) Property, plant and equipment

Property, plant and equipment are measured at cost less accumulated depreciation and impairment losses.

Cost includes expenditure that is directly attributable to the acquisition of the asset. The cost of self-constructed assets and the costs of dismantling and removing the items and restoring the site on which they are located. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

Differences between the proceeds from disposal and the carrying amount of property, plant and equipment are recognised in profit or loss.

Subsequent costs

The cost of replacing a part of an item of property, plant and equipment is recognised in the carrying amount of the item when the future economic benefits embodied within the part will flow to the Group, and its cost can be measured reliably. The carrying amount of the replaced part is derecognised. The costs of the day-to-day servicing of property, plant and equipment are recognised in profit or loss as incurred.

Depreciation

Depreciation is calculated on a straight line basis over the estimated useful lives of each component of an asset and recognised in profit or loss. No depreciation is provided on freehold land and construction in progress.

The estimated useful lives are as follows:

Land improvements	10, 20 years
Buildings and structures	4 - 31 years
Machinery and equipment	2 - 20 years
Transportation equipment	5 years
Furniture, fixtures and office equipment	3, 5 years

(i) Intangible assets

Intangible assets are measured at cost less accumulated amortisation and impairment losses. Subsequent expenditure is capitalised only when it will generate the future economic benefits. Amortisation is calculated on a straight line basis over the estimated useful lives of intangible assets and recognised in profit or loss. The estimated useful lives are as follows:

Software licences	3, 5 years
-------------------	------------

(j) Leases

At inception of a contract, the Group assesses that a contract is, or contains, a lease when it conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

At commencement or on modification of a contract, the Group allocates the consideration in the contract to each lease component on the basis of its relative stand-alone prices of each component. For the leases of, the Group has elected not to separate non-lease components and accounted for the lease and non-lease components wholly as a single lease component.

The Group recognises a right-of-use asset and a lease liability at the lease commencement date except for leases of low-value assets and short-term leases which is recognised as an expense on a straight line basis over the lease term.

Right-of-use asset is measured at cost, less any accumulated depreciation and impairment loss, and adjusted for any remeasurements of lease liability. The cost of right-of-use asset includes the initial amount of the lease liability adjusted for any prepaid lease payments, plus any initial direct costs incurred. Depreciation is charged to profit or loss on a straight line method from the commencement date to the end of the lease term.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

The lease liability is initially measured at the present value of all lease payments that shall be paid under the lease. The Group uses the Group's incremental borrowing rate to discount the lease payments to the present value. The Group determines its incremental borrowing rate by obtaining interest rates from various external financing sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased.

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a lease modification. When the lease liability is remeasured, a corresponding adjustment is made to the carrying amount of the right-of-use asset or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

(k) Impairment of non-financial assets

The carrying amounts of the Group's assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the assets' recoverable amounts are estimated. For intangible assets that have indefinite useful lives or are not yet available for use, the recoverable amount is estimated each year at the same time.

An impairment loss is recognised in profit or loss if the carrying amount of an asset exceeds its recoverable amount, unless it reverses a previous revaluation credited to equity, in which case it is charged to equity.

The recoverable amount is the greater of the asset's value in use and fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For an asset that does not generate cash inflows largely independent of those from other assets, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

Impairment losses of assets recognised in prior periods is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

(l) Employee benefits

Defined contribution plans

Obligations for contributions to the Group provident funds are expensed as the related service is provided.

Defined benefit plans

The Group's net obligation in respect of defined benefit plans is calculated by estimating the amount of future benefit that employees have earned in the current and prior periods. The defined benefit obligations is discounted to the present value, which performed annually by a qualified actuary using the projected unit credit method.

Remeasurements of the net defined benefit liability, actuarial gain or loss are recognised immediately in OCI.

When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service or the gain or loss on curtailment is recognised immediately in profit or loss. The Group recognises gains and losses on the settlement of a defined benefit plan when the settlement occurs.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

Short-term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognised for the amount expected to be paid if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

(m) Provisions

A provision is recognised if, as a result of a past event, the Group has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as a finance cost.

(n) Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal or, in its absence, the most advantageous market to which the Group has access at that date. The fair value of a liability reflects its non-performance risk.

When measuring the fair value of an asset or a liability, the Group uses observable market data as far as possible. Fair values are categorised into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows:

- Level 1: quoted prices in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly.
- Level 3: inputs for the asset or liability that are based on unobservable input.

The Group recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

If an asset or a liability measured at fair value has a bid price and an ask price, then the Group measures assets and asset positions at a bid price and liabilities and liability positions at an ask price.

The best evidence of the fair value of a financial instrument on initial recognition is normally the transaction price - i.e. the fair value of the consideration given or received.

(o) Revenue

Revenue is recognised when a customer obtains control of the goods in an amount that reflects the consideration to which the Group expects to be entitled, excluding those amounts collected on behalf of third parties, value added tax and is after deduction of any trade discounts.

Revenue from sales of goods is recognised on the date on which the goods are delivered to the customers. For the sales that permit the customers to return the goods, the Group estimates the returns based on the historical return data, does not recognise revenue for this transaction and remains recognition of inventory for the estimated products to be returned.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

(p) Other income

Other income, which comprises dividend, interest income and others is generally recognised based on accrual basis, except for dividend income which is recognised in profit or loss on the date on which the Group's right to receive payment is established.

(q) Income tax

Income tax expense for the year comprises current and deferred tax, which is recognised in profit or loss except to the extent that they relate to items recognised directly in equity or in other comprehensive income.

Current tax is recognised in respect of the taxable income or loss for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is not recognised for the temporary differences the initial recognition of assets or liabilities in a transaction that affects neither accounting nor taxable profit or loss; and differences relating to investments in subsidiaries to the extent that it is probable that they will not reverse in the foreseeable future.

The measurement of deferred tax reflects the tax consequences that would follow the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities, using tax rates enacted or substantively enacted at the reporting date. Current deferred tax assets and liabilities are offset in separate financial statements.

A deferred tax asset is recognised to the extent that it is probable that future taxable profits will be available against which the temporary differences can be utilised. Deferred tax assets are reviewed at each reporting date and reduced to the extent that it is no longer probable that the related tax benefit will be realised.

(r) Earnings per share

Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the period, adjusted for own shares held.

(s) Related parties

A related party is a person or entity that has direct or indirect control or joint control, or has significant influence over the financial and managerial decision-making of the Group; a person or entity that are under common control or under the same significant influence as the Group; or the Group has direct or indirect control or joint control or has significant influence over the financial and managerial decision-making of a person or entity.

(t) Segment reporting

Segment results that are reported to the Group's CEO (the chief operating decision maker) include items directly attributable to a segment as well as those that can be allocated on a reasonable basis.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

4 Related parties

Relationship with parent and subsidiary is described in notes 1 and 8. Other related parties which the Group had significant transactions with during the year were as follows:

Name of entities	Country of incorporation	Nature of relationships
Muramoto Industry Co., Ltd.	Japan	Parent of the group, some common directors
Muramoto Asia Pte Ltd.	Singapore	Parent is major shareholder, common director
Muramoto USA Inc.	USA	Parent is major shareholder, common director
Muramoto Audio-Visual Philippines Inc.	Philippines	Parent is major shareholder, common director
Key management personnel		Persons having authority and responsibility for planning directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of the Group/ Company.

Significant transactions with related parties <i>Year ended 30 September</i>	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
	<i>(in thousand Baht)</i>			
Parent				
Sales of goods	1,951,745	1,360,970	1,951,743	1,360,357
Purchases of goods and property, plant and equipment	61,564	128,051	59,678	124,626
Service fees	306,306	266,706	303,519	264,374
Technical fees	6,492	9,713	5,459	7,493
Other income	1,572	3,489	1,572	3,489
Subsidiary				
Sales of goods	-	-	257	185
Purchases of goods and property, plant and equipment	-	-	132,838	131,112
Dividend income	-	-	50,000	50,000
Other income	-	-	50	-
Other related parties				
Sales of goods	116,647	819,180	116,647	819,180
Other income	2,485	-	2,485	-
Key management personnel				
Key management personnel compensation				
Short-term employee benefits	89,088	63,336	20,902	32,692
Post-employment benefits	173	117	45	56
Total key management personnel compensation	89,261	63,453	20,947	32,748

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

Balances as at 30 September with related parties were as follows:

	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
	<i>(in thousand Baht)</i>			
<i>Trade accounts receivable</i>				
Parent	362,954	307,455	362,954	307,455
Subsidiary	-	-	49	9
Other related parties	35,302	37,511	35,302	37,511
Total	398,256	344,966	398,305	344,975
<i>Other receivables</i>				
Parent	5,085	30	5,085	30
Subsidiary	-	-	-	34
Other related parties	15,200	1	15,200	1
Total	20,285	31	20,285	65
<i>Trade accounts payable</i>				
Parent	8,080	10,247	8,080	9,788
Subsidiary	-	-	27,496	22,080
Other related parties	-	709	-	709
Total	8,080	10,956	35,576	32,577
<i>Other payables</i>				
Parent	98,764	60,180	97,290	58,059
Other related parties	143	226	143	226
Total	98,907	60,406	97,433	58,285
<i>Payables for property, plant and equipment</i>				
Parent	21	17,870	21	16,304
Total	21	17,870	21	16,304

Significant agreements with related parties

As at 30 September 2022, the parent company has guaranteed USD 6.1 million (*equivalent to Baht 232.21 million*) and Baht 775 million of credit facilities extended by the financial institutions to the Company (30 September 2021: USD 6.1 million (*equivalent to Baht 207.95 million*) and Baht 775 million).

Service agreements

The Company and its subsidiary have entered into service agreements with the parent company whereby the parent company agrees to provide full assistance and furnish the Company and its subsidiary with all technical advice and business support for the production and marketing of electronic parts. Under the term of the agreements, the Company agrees to pay a fee equal to 1% - 2% and the subsidiary agrees to pay a fee equal to 0.75% of total sales in each fiscal year. The agreements are automatically renewed on a year-to-year basis, unless either of the parties hereto gives the other party prior written notice.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

The Company has entered into providing Enterprise Resource Planning (ERP) service agreement with the parent company. The parent company had purchased ERP system which would be able to improve productivity by simplifying manufacturing processes and save cost. The parent company grant the company permission to use ERP system through the cloud service and the Company use ERP service such as Accounting, Financial, Material management, Production, Planning & Control and Sales & distribution operation under the term of the agreement, the Company agrees to pay the service fee according to the size of using. The agreement shall be one year and shall be extended automatically for successive periods of one year each unless either party gives the other party notice of non-extension in writing at least thirty days prior to the expiration of the original or any extended term of this Agreement. This agreement was terminated on 30 September 2022.

5 Cash and cash equivalents

	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
	<i>(in thousand Baht)</i>			
Cash on hand	480	382	249	152
Cash at banks	2,743,152	2,426,781	2,543,476	2,091,802
Cash and cash equivalents in the statement of cash flows	2,743,632	2,427,163	2,543,725	2,091,954

6 Trade accounts receivable

	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
<i>At 30 September</i>	<i>(in thousand Baht)</i>			
Within credit terms	2,662,058	1,861,146	2,266,590	1,419,828
Overdue:				
1 - 30 days	1,651	15	1,212	15
31 - 60	-	-	-	-
61 - 90 days	1,359	-	1,359	-
91 - 120 days	955	-	955	-
121 - 365 days	1,541	-	1,541	-
More than 365 days	-	838	-	838
Total	2,667,564	1,861,999	2,271,657	1,420,681

7 Inventories

	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
	<i>(in thousand Baht)</i>			
Raw materials	764,105	718,836	539,026	539,281
Work in process	299,951	279,906	166,240	149,178
Finished goods	547,057	466,824	330,815	364,733
Supplies	54,350	65,264	42,995	55,391
Goods in transit	94,224	61,621	69,425	31,714
	1,759,687	1,592,451	1,148,501	1,140,297
<i>Less allowance for decline in value</i>	<i>(56,624)</i>	<i>(38,202)</i>	<i>(23,321)</i>	<i>(36,606)</i>
Net	1,703,063	1,554,249	1,125,180	1,103,691

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
	<i>(in thousand Baht)</i>			
Inventories recognised in 'cost of sales of goods':				
- Cost	16,944,857	15,601,999	14,468,197	13,189,137
- Write-down to net realisable value	18,422	-	-	-
- Reversal of write-down	-	(984)	(13,285)	(591)
Net	<u>16,963,279</u>	<u>15,601,015</u>	<u>14,454,912</u>	<u>13,188,546</u>

8 Investment in subsidiary

Subsidiary	Ownership interest		Paid-up capital		Cost method		Dividend income for the year	
	2022	2021	2022	2021	2022	2021	2022	2021
	<i>(%)</i>				<i>(in thousand Baht)</i>			
Sima Technology Co., Ltd.	99.99	99.99	300,000	300,000	299,998	299,998	50,000	50,000

Subsidiary engages in manufacture of electronic parts and was incorporated in Thailand. It isn't publicly listed consequently do not has published price quotation.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

9 Property, plant and equipment

	Consolidated financial statements <i>(in thousand Baht)</i>							Total
	Land	Land improvements	Buildings and structures	Machinery & equipment	Transportation equipment	Furniture, fixtures and office equipment	Construction in progress	
<i>Cost</i>								
At 1 October 2020	288,879	41,943	3,389,035	6,089,728	29,401	127,387	68,246	10,034,619
Additions	133,850	6,000	5,867	134,707	49,117	15,148	361,967	706,656
Transfers, net	-	-	81,800	82,015	-	332	(164,147)	-
Disposals and write-off	-	-	(10,862)	(58,616)	(70)	(154)	-	(69,702)
At 30 September 2021 and								
1 October 2021	422,729	47,943	3,465,840	6,247,834	78,448	142,713	266,066	10,671,573
Additions	-	-	13,780	135,282	7,078	20,742	275,595	452,477
Transfers, net	-	-	371,685	126,843	-	291	(498,819)	-
Disposals and write-off	-	-	(18,402)	(43,275)	(7,621)	(2,190)	-	(71,488)
At 30 September 2022	422,729	47,943	3,832,903	6,466,684	77,905	161,556	42,842	11,052,562
<i>Depreciation and impairment losses</i>								
At 1 October 2020	-	40,172	2,337,807	5,352,688	6,801	110,923	-	7,848,391
Depreciation charge for the year	2,542	1,377	107,163	258,948	18,414	9,261	-	397,705
Disposals and write-off	-	-	(3,193)	(54,821)	(62)	(154)	-	(58,230)
At 30 September 2021 and								
1 October 2021	2,542	41,549	2,441,777	5,556,815	25,153	120,030	-	8,187,866
Depreciation charge for the year	2,542	1,472	117,574	254,081	20,404	11,558	-	407,631
Disposals and write-off	-	-	(14,044)	(43,274)	(7,596)	(2,188)	-	(67,102)
At 30 September 2022	5,084	43,021	2,545,307	5,767,622	37,961	129,400	-	8,528,395

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary

Notes to the financial statements

For the year ended 30 September 2022

	Consolidated financial statements							Total
	Land	Land improvements	Buildings and structures	Machinery & equipment	Transportation equipment <i>(in thousand Baht)</i>	Furniture, fixtures and office equipment	Construction in progress	
<i>Net book value</i>								
At 30 September 2021								
Owned assets	412,350	6,394	1,021,273	497,231	77	22,337	266,066	2,225,728
Right-of-use assets	7,837	-	2,790	193,788	53,218	346	-	257,979
	<u>420,187</u>	<u>6,394</u>	<u>1,024,063</u>	<u>691,019</u>	<u>53,295</u>	<u>22,683</u>	<u>266,066</u>	<u>2,483,707</u>
At 30 September 2022								
Owned assets	412,350	4,922	1,270,645	698,967	57	31,849	42,842	2,461,632
Right-of-use assets	5,295	-	16,951	95	39,887	307	-	62,535
	<u>417,645</u>	<u>4,922</u>	<u>1,287,596</u>	<u>699,062</u>	<u>39,944</u>	<u>32,156</u>	<u>42,842</u>	<u>2,524,167</u>

The gross amount of the Group's fully depreciated property, plant and equipment that was still in use as at 30 September 2022 amounted to Baht 6,136 million (2021: Baht 5,407 million).

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary

Notes to the financial statements

For the year ended 30 September 2022

	Separate financial statements							Total
	Land	Land improvements	Buildings and structures	Machinery & equipment <i>(in thousand Baht)</i>	Transportation equipment	Furniture, fixtures and office equipment	Construction in progress	
<i>Cost</i>								
At 1 October 2020	257,186	41,943	2,348,725	4,085,703	24,176	110,802	67,831	6,936,366
Additions	133,850	6,000	2,998	65,175	42,738	13,952	322,875	587,588
Transfers, net	-	-	81,205	46,390	-	269	(127,864)	-
Disposals and write-off	-	-	(10,862)	(58,616)	(70)	(39)	-	(69,587)
At 30 September 2021 and								
1 October 2021	391,036	47,943	2,422,066	4,138,652	66,844	124,984	262,842	7,454,367
Additions	-	-	-	42,847	-	17,180	178,164	238,191
Transfers, net	-	-	361,087	39,133	-	22	(400,242)	-
Disposals and write-off	-	-	(18,138)	(34,099)	(6,127)	(2,188)	-	(60,552)
At 30 September 2022	391,036	47,943	2,765,015	4,186,533	60,717	139,998	40,764	7,632,006
<i>Depreciation and impairment losses</i>								
At 1 October 2020	-	40,172	1,611,737	3,637,020	3,868	95,564	-	5,388,361
Depreciation charge for the year	2,542	1,377	61,499	169,999	15,670	8,583	-	259,670
Disposals and write-off	-	-	(3,193)	(54,821)	(62)	(39)	-	(58,115)
At 30 September 2021 and								
1 October 2021	2,542	41,549	1,670,043	3,752,198	19,476	104,108	-	5,589,916
Depreciation charge for the year	2,542	1,472	72,430	142,474	15,168	10,279	-	244,365
Disposals and write-off	-	-	(13,780)	(34,099)	(6,103)	(2,186)	-	(56,168)
At 30 September 2022	5,084	43,021	1,728,693	3,860,573	28,541	112,201	-	5,778,113

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary

Notes to the financial statements

For the year ended 30 September 2022

	Separate financial statements						Total
	Land	Land improvements	Buildings and structures	Machinery & equipment	Transportation equipment	Furniture, fixtures and office equipment	
<i>Net book value</i>							
At 30 September 2021							
Owned assets	380,657	6,394	752,023	386,454	74	20,876	1,809,320
Right-of-use assets	7,837	-	-	-	47,294	-	55,131
	<u>388,494</u>	<u>6,394</u>	<u>752,023</u>	<u>386,454</u>	<u>47,368</u>	<u>20,876</u>	<u>1,864,451</u>
At 30 September 2022							
Owned assets	380,657	4,922	1,036,322	325,960	56	27,797	1,816,478
Right-of-use assets	5,295	-	-	-	32,120	-	37,415
	<u>385,952</u>	<u>4,922</u>	<u>1,036,322</u>	<u>325,960</u>	<u>32,176</u>	<u>27,797</u>	<u>1,853,893</u>

The gross amount of the Company's fully depreciated property, plant and equipment that was still in use as at 30 September 2022 amounted to Baht 4,312 million (2021: Baht 3,579 million).

The Group leases land and transportation equipment for 3 years to 5 years, with extension options at the end of lease term. The rental is payable monthly as specified in the contract.

During 2022, the Group leased buildings and structures, machinery & equipment and furniture, fixtures and office equipment for 3 years to 5 years and paid fixed lease payment over the lease term. These payment terms are common in Thailand.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

<i>Year ended 30 September</i>	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
	<i>(in thousand Baht)</i>			
<i>Amounts recognised in profit or loss</i>				
Depreciation of right-of-use assets:				
- Land	2,542	2,542	2,542	2,542
- Buildings and structures	1,868	822	-	-
- Machinery & equipment	82,472	58,092	-	-
- Transportation equipment	20,424	18,389	15,154	15,652
- Furniture, fixtures and office equipment	77	40	-	-
Interest on lease liabilities	6,907	6,540	748	844
Expenses relating to short-term leases and leases of low-value assets	4,998	18,241	4,055	16,616

In 2022, total cash outflow for leases of the Group and the Company were Baht 94.0 million and Baht 22.3 million, respectively (2021: Baht 93.9 million and Baht 18.7 million, respectively).

10 Interest-bearing liabilities

	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
	<i>(in thousand Baht)</i>			
Lease liabilities	330,572	274,116	37,937	55,476
Total	330,572	274,116	37,937	55,476

As at 30 September 2022, the Company has unutilised credit facilities (short-term loan and letter of guarantee) of Baht 1,603 million (2021: Baht 1,579 million).

11 Non-current provisions for employee benefits

<i>At 30 September</i>	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
	<i>(in thousand Baht)</i>			
Post-employment benefits	345,745	371,232	280,756	302,669

Defined benefit plan

The Group and the Company operate a defined benefit plans based on the requirement of Thai Labour Protection Act B.E. 2541 (1998) to provide retirement benefits to employees based on pensionable remuneration and length of service. The defined benefit plans expose the Group to actuarial risks, such as longevity risk, currency risk and interest rate risk and market (investment) risk.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

<i>Present value of the defined benefit obligations</i>	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
	<i>(in thousand Baht)</i>			
At the beginning of the year	371,232	378,726	302,669	319,114
<i>Recognised in profit or loss</i>				
Current service cost	23,526	23,648	18,585	19,412
Interest on obligation	7,319	5,584	5,887	4,630
Curtailment loss	2,965	583	1,039	583
	<u>33,810</u>	<u>29,815</u>	<u>25,511</u>	<u>24,625</u>
<i>Recognised in other comprehensive income</i>				
Actuarial (gain) loss				
- Financial assumptions	(34,538)	(17,722)	(27,136)	(13,959)
- Experience adjustment	(796)	8,110	(1,908)	(1,031)
	<u>(35,334)</u>	<u>(9,612)</u>	<u>(29,044)</u>	<u>(14,990)</u>
Benefit paid	<u>(23,963)</u>	<u>(27,697)</u>	<u>(18,380)</u>	<u>(26,080)</u>
	<u>(23,963)</u>	<u>(27,697)</u>	<u>(18,380)</u>	<u>(26,080)</u>
At the end of the year	<u>345,745</u>	<u>371,232</u>	<u>280,756</u>	<u>302,669</u>

<i>Principal actuarial assumptions</i>	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
	<i>(in thousand Baht)</i>			
Discount rate	3.1, 3.2	2.0, 2.1	3.1	2.0
Future salary growth	2.5, 4.0	2.5, 4.0	4.0	4.0
Employee turnover	0 - 17.0	0 - 17.0	0 - 17.0	0 - 17.0

Assumptions regarding future mortality have been based on published statistics and mortality tables.

At 30 September 2022, the weighted-average duration of the defined benefit obligation were during 9 to 10 years (2021: 10 to 11 years).

Sensitivity analysis

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown below.

<i>Effect to the defined benefit obligation At 30 September</i>	Consolidated financial statements			
	<i>0.5% increase in assumption</i>		<i>0.5% decrease in assumption</i>	
	2022	2021	2022	2021
	<i>(in thousand Baht)</i>			
Discount rate	(14,057)	(16,716)	15,047	17,962
Future salary growth	14,075	16,649	(13,277)	(15,658)
Employee turnover	(13,921)	(16,489)	7,800	9,619

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

<i>Effect to the defined benefit obligation At 30 September</i>	Separate financial statements			
	<i>0.5% increase in assumption 2022</i>	<i>2021</i>	<i>0.5% decrease in assumption 2022</i>	<i>2021</i>
		<i>(in thousand Baht)</i>		
Discount rate	(11,052)	(13,220)	11,826	14,199
Future salary growth	11,085	13,172	(10,464)	(12,396)
Employee turnover	(10,924)	(13,019)	6,065	7,518

12 Share capital

Share premium

Section 51 of the Public Companies Act B.E. 2535 requires companies to set aside share subscription monies received in excess of the par value of the shares issued to a reserve account ("share premium"). Share premium is not available for dividend distribution.

13 Legal reserve

Section 116 of the Public Limited Companies Act B.E. 2535 (1992) requires that a public company shall allocate not less than 5% of its annual net profit, less any accumulated losses brought forward, to a reserve account ("legal reserve"), until this account reaches an amount not less than 10% of the registered authorised capital. The legal reserve is not available for dividend distribution.

14 Segment information and disaggregation of revenue

Management determined that the Group has three reportable segments which are the Group's strategic divisions for different products, and are managed separately because they require different technology and marketing strategies. The following summary describes the operations in each of the Group's reportable segments.

- *Segment 1* Electric parts for automotive business
- *Segment 2* Electronic parts for office automation business
- *Segment 3* Other business

Each segment's performance is measured based on segment profit before tax, as included in the internal management reports that are reviewed by the Group's CODM. Segment profit before tax is used to measure performance as management believes that such information is the most relevant in evaluating the results of certain segments relative to other entities that operate within these industries. Inter-segment pricing is determined on an arm's length basis.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

Year ended 30 September	Consolidated financial statements											
	Electric parts for automotive		Electronic parts for office automation		Other electronic parts		Total		Eliminations		Net	
	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021		
<i>(in million Baht)</i>												
Information about reportable segments												
External revenue	3,928	3,786	14,097	12,283	532	944	18,557	17,013	-	-	18,557	17,013
Inter-segment revenue	25	30	108	101	-	-	133	131	(133)	(131)	-	-
Total revenue	3,953	3,816	14,205	12,384	532	944	18,690	17,144	(133)	(131)	18,557	17,013
Disaggregation of revenue												
Primary geographical markets												
Thailand	1,076	1,038	11,659	9,852	463	513	13,198	11,403	-	-	13,198	11,403
Japan	2,667	1,876	2,428	2,430	69	427	5,164	4,733	-	-	5,164	4,733
US	87	106	-	-	-	-	87	106	-	-	87	106
Other	98	766	10	1	-	4	108	771	-	-	108	771
Total revenue	3,928	3,786	14,097	12,283	532	944	18,557	17,013	-	-	18,557	17,013
Timing of revenue recognition												
At a point in time	3,928	3,786	14,097	12,283	532	944	18,557	17,013	-	-	18,557	17,013
Total revenue	3,928	3,786	14,097	12,283	532	944	18,557	17,013	-	-	18,557	17,013
Segment profit (loss) before income tax												
Interest income	193	100	754	696	23	14	970	810	(50)	(50)	920	760
Interest expense	1	1	2	2	-	-	3	3	-	-	3	3
Depreciation and amortisation	(117)	(70)	(274)	(297)	(25)	(42)	(415)	(409)	-	-	(415)	(409)
Tax expense	(42)	(28)	(164)	(84)	(10)	(7)	(216)	(119)	-	-	(216)	(119)
Segment assets	1,044	672	4,046	3,188	1,220	1,147	6,310	5,007	(29)	(23)	6,281	4,984
Segment liabilities	(381)	(342)	(1,933)	(1,305)	(104)	(98)	(2,418)	(1,745)	27	22	(2,391)	(1,723)

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary

Notes to the financial statements

For the year ended 30 September 2022

For the year ended 30 September	Separate financial statements (in million Baht)						
	Electric parts for automotive		Electronic parts for office automation		Other electronic parts		Total
	2022	2021	2022	2021	2022	2021	
<i>Disaggregation of revenue</i>							
Primary geographical markets							
Thailand	935	929	11,659	9,852	463	513	13,057
Japan	2,667	1,876	14	26	9	392	2,690
US	87	106	-	-	-	-	87
Other	98	766	10	1	-	4	108
Total revenue	3,787	3,677	11,683	9,879	472	909	15,942
Timing of revenue recognition							
At a point in time	3,787	3,677	11,683	9,879	472	909	14,465
Total revenue	3,787	3,677	11,683	9,879	472	909	15,942
							14,465

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

Reconciliations of reportable segment assets and liabilities

	Consolidated financial statements			
	Assets		Liabilities	
	2022	2021	2022	2021
	<i>(in million Baht)</i>			
Reportable segments	6,281	4,984	2,391	1,723
Other unallocated amounts	3,556	3,611	1,033	900
Total	9,837	8,595	3,424	2,623

Geographical segments

Segments 1,2 and 3 are managed on a worldwide basis but operate manufacturing facilities and sales offices in Thailand.

Major customer

Revenues from three customers of the Group's Electronic parts for automotive, Electronic parts for office automation and other electronic parts segments represents approximately Baht 16,021 million (2021: Baht 13,613 million) of the Group's total revenue.

Promotional privileges

The Company has been granted promotional certificates by the Office of the Board of Investment for manufacturing of metal, plastic, and assembly parts of electronic parts. The Company has been granted several privileges including exemption import duty of necessary material used in production of promoted products for export and exception from payment of import duty on machinery approved by the Board throughout the period of the privileges, which the Company must comply with.

The subsidiary has been granted promotional certificates by the Office of the Board of Investment for manufacturing of electronic parts. The Company has been granted several privileges including exemption import duty of necessary material used in production of promoted products for export and exception from payment of import duty on machinery approved by the Board throughout the period of the privileges.

15 Expenses by nature

	Consolidated		Separate	
	financial statements	financial statements	financial statements	financial statements
	2022	2021	2022	2021
	<i>(in thousand Baht)</i>			
Changes in inventories of finished goods and work in progress	100,278	76,243	(16,856)	71,821
Raw materials and consumables used	13,661,248	12,327,427	12,031,846	10,764,113
Employee benefit expenses	2,117,348	2,107,630	1,665,910	1,688,582
Depreciation and amortisation	421,158	409,335	255,582	269,121
Service fees	308,142	272,006	305,637	269,942
Transportation expenses	57,801	59,724	53,022	52,206
Lease-related expenses	18,569	31,401	17,594	29,558
Professional fees	12,813	9,534	7,564	6,063
Others	1,074,996	1,093,986	876,741	726,335
Total cost of sales of goods, distribution costs and administrative expenses	17,772,353	16,387,286	15,197,040	13,877,741

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

16 Income tax

<i>Income tax recognised in profit or loss</i>	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
	<i>(in thousand Baht)</i>			
Current tax expense				
Current year	177,764	153,833	152,681	134,605
Under provided in prior years	25,994	-	19,772	-
	<u>203,758</u>	<u>153,833</u>	<u>172,453</u>	<u>134,605</u>
Deferred tax expense				
Movements in temporary differences	12,063	(35,287)	12,691	(28,400)
	<u>215,821</u>	<u>118,546</u>	<u>185,144</u>	<u>106,205</u>

<i>Income tax</i>	Consolidated financial statements					
	Before tax	2022 Tax expense	Net of tax	Before tax	2021 Tax expense	Net of tax
	<i>(in thousand Baht)</i>					
Recognised in other comprehensive income						
Defined benefit plan actuarial gains	35,334	(7,067)	28,267	9,612	(1,923)	7,689
Total	<u>35,334</u>	<u>(7,067)</u>	<u>28,267</u>	<u>9,612</u>	<u>(1,923)</u>	<u>7,689</u>

<i>Income tax</i>	Separate financial statements					
	Before tax	2022 Tax expense	Net of tax	Before tax	2021 Tax expense	Net of tax
	<i>(in thousand Baht)</i>					
Recognised in other comprehensive income						
Defined benefit plan actuarial gains	29,044	(5,809)	23,235	14,990	(2,998)	11,992
Total	<u>29,044</u>	<u>(5,809)</u>	<u>23,235</u>	<u>14,990</u>	<u>(2,998)</u>	<u>11,992</u>

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

<i>Reconciliation of effective tax rate</i>	Consolidated financial statements				Separate financial statements			
	2022		2021		2022		2021	
	<i>Rate (%)</i>	<i>(in thousand Baht)</i>	<i>Rate (%)</i>	<i>(in thousand Baht)</i>	<i>Rate (%)</i>	<i>(in thousand Baht)</i>	<i>Rate (%)</i>	<i>(in thousand Baht)</i>
Profit before income tax expense		<u>920,457</u>		<u>760,327</u>		<u>843,392</u>		<u>751,602</u>
Income tax using the Thai corporation tax rate	20	184,091	20	152,065	20	168,678	20	150,320
Income not subject to tax		-		-		(10,000)		(10,000)
Expenses additionally deductible for tax purposes		(1,132)		(1,150)		(856)		(1,150)
Expenses not deductible for tax purposes and others		6,868		8,763		7,550		1,907
Temporary difference which deferred tax was recognised		-		(41,132)		-		(34,872)
Under provided in prior years		25,994		-		19,772		-
Total	23	<u>215,821</u>	16	<u>118,546</u>	22	<u>185,144</u>	14	<u>106,205</u>

<i>Deferred tax At 30 September</i>	Consolidated financial statements			
	Assets		Liabilities	
	2022	2021	2022	2021
Total	76,901	82,722	(63,542)	(50,233)
Set off of tax	(60,920)	(50,233)	60,920	50,233
Net deferred tax assets (liabilities)	<u>15,981</u>	<u>32,489</u>	<u>(2,622)</u>	<u>-</u>

<i>Deferred tax At 30 September</i>	Separate financial statements			
	Assets		Liabilities	
	2022	2021	2022	2021
Total	60,920	67,924	(63,542)	(52,046)
Set off of tax	(60,920)	(52,046)	60,920	52,046
Net deferred tax assets (liabilities)	<u>-</u>	<u>15,878</u>	<u>(2,622)</u>	<u>-</u>

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

	At the beginning of the year	Consolidated financial statements (Charged) / Credited to		At the end of the year
		Profit or loss <i>(in thousand Baht)</i>	Other comprehensive income	
<i>Deferred tax</i>				
<i>2022</i>				
<i>Deferred tax assets</i>				
Inventories	7,321	(2,620)	-	4,701
Non-current provisions for employee benefits	74,246	1,969	(7,067)	69,148
Lease liabilities	1,155	962	-	2,117
Total	82,722	311	(7,067)	75,966
<i>Deferred tax liability</i>				
Property, plant and equipment	(50,233)	(12,374)	-	(62,607)
Total	(50,233)	(12,374)	-	(62,607)
Net	32,489	(12,063)	(7,067)	13,359
<i>2021</i>				
<i>Deferred tax assets</i>				
Inventories	5,508	1,813	-	7,321
Non-current provisions for employee benefits	36,807	39,362	(1,923)	74,246
Lease liabilities	-	1,155	-	1,155
Total	42,315	42,330	(1,923)	82,722
<i>Deferred tax liabilities</i>				
Property, plant and equipment	(43,080)	(7,153)	-	(50,233)
Lease liabilities	(111)	111	-	-
Total	(43,191)	(7,042)	-	(50,233)
Net	(876)	35,288	(1,923)	32,489
	At the beginning of the year	Separate financial statements (Charged) / Credited to		At the end of the year
		Profit or loss <i>(in thousand Baht)</i>	Other comprehensive income	
<i>Deferred tax</i>				
<i>2022</i>				
<i>Deferred tax assets</i>				
Inventories	7,321	(2,657)	-	4,664
Non-current provisions for employee benefits	60,534	1,426	(5,809)	56,151
Lease liabilities	69	36	-	105
Total	67,924	(1,195)	(5,809)	60,920
<i>Deferred tax liabilities</i>				
Property, plant and equipment	(52,046)	(11,496)	-	(63,542)
Total	(52,046)	(11,496)	-	(63,542)
Net	15,878	(12,691)	(5,809)	(2,622)

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

	At the beginning of the year	Separate financial statements (Charged) / Credited to		At the end of the year
		Profit or loss <i>(in thousand Baht)</i>	Other comprehensive income	
<i>Deferred tax</i>				
<i>2021</i>				
<i>Deferred tax assets</i>				
Inventories	5,508	1,813	-	7,321
Non-current provisions for employee benefits	30,882	32,650	(2,998)	60,534
Lease liabilities	-	69	-	69
Total	36,390	34,532	(2,998)	67,924
<i>Deferred tax liabilities</i>				
Property, plant and equipment	(45,914)	(6,132)	-	(52,046)
Total	(45,914)	(6,132)	-	(52,046)
Net	(9,524)	28,400	(2,998)	15,878

17 Basic earnings per share

	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
	<i>(in thousand Baht / thousand shares)</i>			
Profit attributable to ordinary shareholders of the Company (basic)	704,636	641,781	658,248	645,396
Number of ordinary shares outstanding at 30 September	20,898	20,898	20,898	20,898
Earnings per share (basic) <i>(in Baht)</i>	33.72	30.71	31.50	30.88

18 Dividends

Details of dividends during 2022 and 2021 are as follows:

	Approval date	Payment schedule	Dividend rate per share <i>(in Baht)</i>	Amount <i>(in million Baht)</i>
<i>2022</i>				
2021 Annual dividend	28 January 2022	25 February 2022	14	293
<i>2021</i>				
2020 Annual dividend	28 January 2021	25 February 2021	10	209

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

19 Financial instruments

(a) Carrying amounts and fair values

As at 30 September 2022 and 2021, the carrying amount of financial assets and liabilities are reasonable approximation of fair value.

(b) Financial risk management policies

Risk management framework

The Group's board of directors has overall responsibility for the establishment and oversight of the Group's risk management framework. The board of directors has established the risk management committee, which is responsible for developing and monitoring the Group's risk management policies. The committee reports regularly to the board of directors on its activities.

The Group's risk management policies are established to identify and analyse the risks faced by the Group, to set appropriate risk limits and controls and to monitor risks and adherence to limits. Risk management policies and systems are reviewed twice a year to reflect changes in market conditions and the Group's activities. The Group, through its training and management standards and procedures, aims to maintain a disciplined and constructive control environment in which all employees understand their roles and obligations.

The Group audit committee oversees how management monitors compliance with the Group's risk management policies and procedures, and reviews the adequacy of the risk management framework in relation to the risks faced by the Group. The Group audit committee is assisted in its oversight role by internal audit. Internal audit undertakes both regular and ad hoc reviews of risk management controls and procedures, the results of which are reported to the audit committee.

(b.1) Credit risk

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Group's receivables from customers.

(b.1.1) Trade accounts receivable

The Group's exposure to credit risk is influenced mainly by the individual characteristics of each customer. However, management also considers the factors that may influence the credit risk of its customer base, including the default risk associated with the industry in which customers operate.

The risk management committee has established a credit policy under which each new customer is analysed individually for creditworthiness before the Group's commercial terms and conditions are offered.

The Group limits its exposure to credit risk from trade accounts receivables by establishing a maximum payment period of 3 months. Outstanding trade receivables are regularly monitored by the Group. An impairment analysis is performed by the Group at each reporting date. The provision rates of expected credit loss are based on days past due for individual trade receivables to reflect differences between economic conditions in the past, current conditions and the Group's view of economic conditions over the expected lives of the receivables.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

Information relevant to trade accounts receivables are disclosed in note 6 .

(b.1.2) Cash and cash equivalent

The Group's exposure to credit risk arising from cash and cash equivalents is limited because the counterparties are banks and financial institutions which the Group considers to have low credit risk.

(b.2) *Liquidity risk*

The Group monitors its liquidity risk and maintains a level of cash and cash equivalents deemed adequate by management to finance the Group's operations and to mitigate the effects of fluctuations in cash flows.

The following table are the remaining contractual maturities of financial liabilities at the reporting date. The amounts are gross and undiscounted and include contractual interest payments and exclude the impact of netting agreements.

Consolidated financial statements				
Contractual cash flows				
<i>At 30 September</i>	Carrying amount	1 year or less	More than 1 year but less than 5 years	Total
<i>(in thousand Baht)</i>				
2022				
<i>Non-derivative financial liabilities</i>				
Trade accounts payable	2,216,969	2,216,969	-	2,216,969
Lease liabilities	330,572	111,122	235,811	346,933
	<u>2,547,541</u>	<u>2,328,091</u>	<u>235,811</u>	<u>2,563,902</u>
2021				
<i>Non-derivative financial liabilities</i>				
Trade accounts payable	1,551,182	1,573,263	-	1,573,263
Lease liabilities	274,116	95,531	192,440	287,971
	<u>1,825,298</u>	<u>1,668,794</u>	<u>192,440</u>	<u>1,861,234</u>
Separate financial statements				
Contractual cash flows				
<i>At 30 September</i>	Carrying amount	1 year or less	More than 1 year but less than 5 years	Total
<i>(in thousand Baht)</i>				
2022				
<i>Non-derivative financial liabilities</i>				
Trade accounts payable	2,038,548	2,038,548	-	2,038,548
Lease liabilities	37,937	14,939	23,853	38,792
	<u>2,076,485</u>	<u>2,053,487</u>	<u>23,853</u>	<u>2,077,340</u>

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

<i>At 30 September</i>	Carrying amount	Separate financial statements		Total
		Contractual cash flows		
		1 year or less	More than 1 year but less than 5 years	
		<i>(in thousand Baht)</i>		
2021				
Non-derivative financial liabilities				
Trade accounts payable	1,258,541	1,258,541	-	1,258,541
Lease liabilities	55,476	18,264	38,792	57,056
	<u>1,314,017</u>	<u>1,276,805</u>	<u>38,792</u>	<u>1,315,597</u>

(b.3) Market risk

The Group is exposed to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is as follows:

(b.3.1) Foreign currency risk

The Group is exposed to foreign currency risk relating to purchases and sales which are denominated in foreign currencies. The Group primarily utilises forward exchange contracts with maturities of less than one year to hedge such financial assets and liabilities denominated in foreign currencies. The forward exchange contracts entered into at the reporting date also relate to anticipated purchases and sales, denominated in foreign currencies, for subsequent period.

<i>Exposure to foreign currency at 30 September</i>	Consolidated financial statements			
	2022		2021	
	USD	JPY	USD	JPY
	<i>(in thousand Baht)</i>			
Cash and cash equivalents	77,071	193,423	148,736	200,601
Trade accounts receivable	161,888	294,221	106,705	259,688
Other receivables	16,352	4,859	563	30
Trade accounts payable	(300,057)	(26,911)	(210,579)	(60,249)
Other payables	(1,860)	(11,192)	(1,325)	(8,492)
Payables for property, plant and equipment	-	(917)	-	(17,870)
Lease liabilities	-	(232,283)	-	(161,622)
Net statement of financial position exposure	<u>(46,606)</u>	<u>221,200</u>	<u>44,100</u>	<u>212,086</u>

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

<i>Exposure to foreign currency at 30 September</i>	Separate financial statements			
	2022		2021	
	USD	JPY	USD	JPY
	<i>(in thousand Baht)</i>			
Cash and cash equivalents	77,071	190,956	148,736	198,191
Trade accounts receivable	161,888	278,974	106,705	254,448
Other receivables	16,352	4,848	563	30
Trade accounts payable	(299,559)	(16,361)	(198,784)	(45,611)
Other payables	(1,860)	(10,417)	(1,325)	(6,863)
Payables for property, plant and equipment	-	(21)	-	(16,304)
Net statement of financial position exposure	(46,108)	447,979	55,895	383,891

Sensitivity analysis

A reasonably possible strengthening (weakening) of Thai Baht against all other foreign currencies at the reporting date would have affected the measurement of financial instruments denominated in a foreign currency. This analysis assumes that all other variables, in particular interest rates, remain constant.

<i>Impact to profit or loss</i>	Movement (%)	Consolidated financial statements		Separate financial statements	
		Strengthening	Weakening	Strengthening	Weakening
		<i>(in thousand Baht)</i>			
<i>At September 2022</i>					
USD	5	(2,330)	2,330	(2,305)	2,305
JPY	6	13,272	(13,272)	26,879	(26,879)
<i>At September 2021</i>					
USD	6	2,646	(2,646)	3,354	(3,354)
JPY	3	6,363	(6,363)	11,517	(11,517)

20 Capital management

The Board of Directors' policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The Board regularly monitors the return on capital by evaluating result from operating activities divided by total shareholders' equity, excluding non-controlling interests and also monitors the level of dividends to ordinary shareholders.

Muramoto Electron (Thailand) Public Company Limited and its Subsidiary
Notes to the financial statements
For the year ended 30 September 2022

21 Commitments with non-related parties

	Consolidated financial statements		Separate financial statements	
	2022	2021	2022	2021
	<i>(in thousand Baht)</i>			
Capital commitments				
Building and other constructions	514	135,418	-	132,787
Machinery and equipment	128,593	28,233	119,402	24,322
Office equipment	276	1,069	-	1,069
Intangible assets	14,494	2,068	14,494	1,477
Total	143,877	166,788	133,896	159,655
Other commitments				
Short-term lease commitments and leases				
for low value assets	5,744	5,293	3,901	2,825
Bank guarantees	31,002	31,153	31,002	31,153

As at 30 September 2022, the Group had warehouse rental, car lease and office equipment agreements for various periods, which will expire during 2022 to 2027.

The Company had bank guarantee issued by various financial institutions for use of electricity, gasoline and accepted purchase orders for goods and supplies.

PART 4 CERTIFICATION OF INFORMATION

The Company has reviewed information provided in these annual registrations statement with cautiously, we hereby certify that such information is Accurate, complete, true, and has no misleading statement or omission of any material information which should be informed. Furthermore, we hereby certify that :

- (1) The Financial Statements and financial information summarized in the annual registration statement show accurate and complete material information on financial status, operational results and cash flow of the Company and the Subsidiary.
- (2) We are responsible for providing the Company with good information disclosure system to ensure that the Company has accurately and completely disclosed material information, both of the Company and the Subsidiary, including supervising to ensure compliance with such system.
- (3) We are responsible for providing the Company with good internal control system and supervising to ensure compliance with such system. We also reported the information on evaluation of the internal control system as of 25 November 2022 to auditor and the Audit Committee, including substantial faults and changes in the internal control system as well as improper act which may affect the preparation of the financial reports of the Company and the Subsidiary.

In this regard, as evidence that all documents is of exact documents certified by us are of the same set, we have assigned **Ms. Jirapat Janngam** to initial every pages of the documents. Any document bearing no signature of **Ms. Jirapat Janngam** shall not be treated as information certified by us.

	Name	Title	Signature
Authorizer	Mr. Yoichi Muramoto	Chairman/Authorized Director	
	Mr. Ichiro Nishimura	GM Admin/ Authorized Director	

	Name	Title	Signature
Grantee	Ms. Jirapat Janngam	Company Secretary	

Attachment 1 Details of directors, executives, controlling persons, the person assigned to take the highest responsibility in Accounting and Finance, the person assigned to take direct responsibility for accounting supervision, the Company's secretary and the representative for contact and coordination in case of a foreign company

① **MR. YOICHI MURAMOTO**

Position : Chairman,
Authorized Director



Nationality	Age	% Shareholding*	Resume								
Japanese	65	0 (0.00%)	<p>Position : Board of Directors (Chairman) Board of Executives Good Corporate Governance Committee (Chairman) Remuneration Committee (Chairman) SIMA Board of Directors</p> <p>Education : Okayama University of Science, Japan</p> <p>Date of first appointment : 24th February, 2010</p> <p>Number of years as the director : 12 years 10 months (over 9 years)</p> <p>Number of terms as the director : 4 Terms</p> <p>Experience</p> <p>2010 - Present : Chairman of Muramoto Electron (Thailand) Public Company Limited</p> <p>2010 - Present : President of Muramoto Industry Co., Ltd</p> <p>2010 - 2018 : Chairman of Muramoto Audio - Visual Philippines, Inc. - Philippines</p> <p>2010 - Present : Prokura of Muramoto Manufacturing Europe S.R.O. - Czech Republic</p> <p>2009 - Present : Director of Muramoto USA, Inc. - United State of America</p> <p>Training Course</p> <p>2020 : Director Accreditation Program (DAP) – IOD</p> <p>2022 : All Executives Need to Know about BOI</p> <p>Number of shareholding as of 30th September 2022 : None (0.00%) Including shareholding by spouse and/or non-adult child.</p> <p>Meeting attendance in 2022 :</p> <table border="0"> <tr> <td>Board of Directors</td> <td>Meeting 4 of 4 times (100%)</td> </tr> <tr> <td>Board of Executives</td> <td>Meeting 12 of 12 times (100%)</td> </tr> <tr> <td>Good Corporate Governance Committee</td> <td>Meeting 2 of 2 times (100%)</td> </tr> <tr> <td>Remuneration Committee</td> <td>Meeting 2 of 2 times (100%)</td> </tr> </table> <p>Take the position in other listed companies : None</p> <p>Take the position in other non-listed companies :</p> <p>Director of Sima Technology Co., Ltd.</p> <p>President of Muramoto Industry Company Limited (Japan)</p> <p>Chairman of Muramoto Audio-Visual Philippines Inc.</p> <p>President of Muramoto USA Inc.</p> <p>President of Muramoto Asia Pte Ltd. (Singapore)</p> <p>President of Muramoto Manufacturing De Mexico (Mexico) (Associated Company).</p> <p>Take the position as the director or management in other companies that could lead to potential conflict of interest or compete the business with the Company : None</p>	Board of Directors	Meeting 4 of 4 times (100%)	Board of Executives	Meeting 12 of 12 times (100%)	Good Corporate Governance Committee	Meeting 2 of 2 times (100%)	Remuneration Committee	Meeting 2 of 2 times (100%)
Board of Directors	Meeting 4 of 4 times (100%)										
Board of Executives	Meeting 12 of 12 times (100%)										
Good Corporate Governance Committee	Meeting 2 of 2 times (100%)										
Remuneration Committee	Meeting 2 of 2 times (100%)										

② MR. SHINICHIRO YAMAMOTO

Position : Director



Nationality	Age	% Shareholding*	Resume										
Japanese	60	0 (0.00%)	<p>Position : Board of Director Board of Executives Good Corporate Governance Committee Remuneration Committee Risk management Committee (Chairman)</p> <p>Education : Kanazawa Institute of Technology, Japan</p> <p>Date of first appointment : 24th November 2019</p> <p>Number of years as the director : 3 years 1 month</p> <p>Number of terms as the director : 1 Term</p> <p>Experience 2013 - Present : President of P.T. Muramoto Elektronika Indonesia 2006 - 2017 : Director of Muramoto Electron (Thailand) Public Company Limited 2005 - Present : Director of Muramoto Industry Company Limited (Japan)</p> <p>Training Course : None</p> <p>Number of shareholding as of 30th September 2022 : None (0.00%) Including shareholding by spouse and/or non-adult child.</p> <p>Meeting attendance in 2022 :</p> <table border="0"> <tr> <td>Board of Directors</td> <td>Meeting 4 of 4 times (100%)</td> </tr> <tr> <td>Board of Executives</td> <td>Meeting 12 of 12 times (100%)</td> </tr> <tr> <td>Good Corporate Governance Committee</td> <td>Meeting 2 of 2 times (100%)</td> </tr> <tr> <td>Remuneration Committee</td> <td>Meeting 2 of 2 times (100%)</td> </tr> <tr> <td>Risk management Committee</td> <td>Meeting 1 of 1 times (100%)</td> </tr> </table> <p>Take the position in other listed companies : None</p> <p>Take the position in other non-listed companies : None</p> <p>Take the position as the director or management in other companies that could lead to potential conflict of interest or compete the business with the Company : None</p>	Board of Directors	Meeting 4 of 4 times (100%)	Board of Executives	Meeting 12 of 12 times (100%)	Good Corporate Governance Committee	Meeting 2 of 2 times (100%)	Remuneration Committee	Meeting 2 of 2 times (100%)	Risk management Committee	Meeting 1 of 1 times (100%)
Board of Directors	Meeting 4 of 4 times (100%)												
Board of Executives	Meeting 12 of 12 times (100%)												
Good Corporate Governance Committee	Meeting 2 of 2 times (100%)												
Remuneration Committee	Meeting 2 of 2 times (100%)												
Risk management Committee	Meeting 1 of 1 times (100%)												

③ MR. TATSUYA AWAZU

Position : Director,
Authorized Director



Nationality	Age	% Shareholding*	Resume								
Japanese	60	0 (0.00%)	<p>Position : Board of Director Board of Executives Good Corporate Governance Committee Risk management Committee</p> <p>Education : Akashi Commercial Senior High School, Japan</p> <p>Date of first appointment : 24th November 2017</p> <p>Number of years as the director : 5 years 1 month</p> <p>Number of terms as the director : 3 Terms</p> <p>Experience</p> <p>2017 - Present : Director of Muramoto Electron (Thailand) Public Company Limited</p> <p>2015 - Present : General Manager of Production 2,3 Muramoto Electron (Thailand) Public Company Limited</p> <p>2001-2010 : Mecha Assembly Unit Leader, Muramoto Electron (Thailand) Public Company Limited</p> <p>1999-2001 : Chief of Quality Control of In-house Deck Production, Muramoto Industry Co.,Ltd.</p> <p>1998-1999 : Production control Section, Muramoto Industry Co.,Ltd.</p> <p>1985-1998 : Mechanism Production Section, Muramoto Industry Co.,Ltd.</p> <p>Training Course : None</p> <p>Number of shareholding as of 30th September 2022 : None (0.00%) Including shareholding by spouse and/or non-adult child.</p> <p>Meeting attendance in 2022 :</p> <table> <tr> <td>Board of Directors</td> <td>Meeting 4 of 4 times (100%)</td> </tr> <tr> <td>Board of Executives</td> <td>Meeting 12 of 12 times (100%)</td> </tr> <tr> <td>Good Corporate Governance Committee</td> <td>Meeting 2 of 2 times (100%)</td> </tr> <tr> <td>Risk management Committee</td> <td>Meeting 1 of 1 times (100%)</td> </tr> </table> <p>Take the position in other listed companies : None</p> <p>Take the position in other non-listed companies : None</p> <p>Take the position as the director or management in other companies that could lead to potential conflict of interest or compete the business with the Company : None</p>	Board of Directors	Meeting 4 of 4 times (100%)	Board of Executives	Meeting 12 of 12 times (100%)	Good Corporate Governance Committee	Meeting 2 of 2 times (100%)	Risk management Committee	Meeting 1 of 1 times (100%)
Board of Directors	Meeting 4 of 4 times (100%)										
Board of Executives	Meeting 12 of 12 times (100%)										
Good Corporate Governance Committee	Meeting 2 of 2 times (100%)										
Risk management Committee	Meeting 1 of 1 times (100%)										

④ MR. ICHIRO
NISHIMURA

Position : Director,
Authorized Director, CFO



Nationality	Age	% Shareholding*	Resume												
Japanese	61	0 (0.00%)	<p>Position : Board of Director Board of Executives Good Corporate Governance Committee Nomination Committee Remuneration Committee Risk Management Committee</p> <p>Education : Bachelor of Business Administration, Meiji University, Japan Business Administration, University of Leicester, The United Kingdom</p> <p>Date of first appointment : 14th May 2014</p> <p>Number of years as the director : 8 years 7 months</p> <p>Number of terms as the director : 3 Terms</p> <p>Experience :</p> <p>2014 - Present : Director of Muramoto Electron (Thailand) Public Company Limited</p> <p>2012 - Present : General Manager in Administration Division on Muramoto Electron (Thailand) Public Company Limited</p> <p>1999-2002 : Senior Administrative Manager of Sato Kogyo Co., Ltd., Singapore Branch</p> <p>Training Course :</p> <p>2020 : Director Accreditation Program (DAP) – IOD</p> <p>Number of shareholding as of 30th September 2022 : None (0.00%) Including shareholding by spouse and/or non-adult child.</p> <p>Meeting attendance in 2022 :</p> <table> <tr> <td>Board of Directors</td> <td>Meeting 4 of 4 times (100%)</td> </tr> <tr> <td>Board of Executives</td> <td>Meeting 12 of 12 times (100%)</td> </tr> <tr> <td>Good Corporate Governance Committee</td> <td>Meeting 2 of 2 times (100%)</td> </tr> <tr> <td>Nomination Committee</td> <td>Meeting 2 of 2 times (100%)</td> </tr> <tr> <td>Remuneration Committee</td> <td>Meeting 2 of 2 times (100%)</td> </tr> <tr> <td>Risk management Committee</td> <td>Meeting 1 of 1 time (100%)</td> </tr> </table> <p>Take the position in other listed companies : None</p> <p>Take the position in other non-listed companies : None</p> <p>Take the position as the director or management in other companies that could lead to potential conflict of interest or compete the business with the Company : None</p>	Board of Directors	Meeting 4 of 4 times (100%)	Board of Executives	Meeting 12 of 12 times (100%)	Good Corporate Governance Committee	Meeting 2 of 2 times (100%)	Nomination Committee	Meeting 2 of 2 times (100%)	Remuneration Committee	Meeting 2 of 2 times (100%)	Risk management Committee	Meeting 1 of 1 time (100%)
Board of Directors	Meeting 4 of 4 times (100%)														
Board of Executives	Meeting 12 of 12 times (100%)														
Good Corporate Governance Committee	Meeting 2 of 2 times (100%)														
Nomination Committee	Meeting 2 of 2 times (100%)														
Remuneration Committee	Meeting 2 of 2 times (100%)														
Risk management Committee	Meeting 1 of 1 time (100%)														

⑤ MR. WANCHAI UMPUNGART

Position : Independent Director



Nationality	Age	% Shareholding*	Resume								
Thai	75	0 (0.00%)	<p>Position : Board of Directors (Independent) Audit Committee (Chairman) Good Corporate Governance Committee Nomination Committee (Chairman)</p> <p>Education : Sasin Graduate Institute of Business Administration, Chulalongkorn University Faculty of Commerce and Accountancy in Accounting, Chulalongkorn University</p> <p>Date of first appointment : 13thSeptember 2002 Number of years as the director : 20 years 3 months (over 9 years) Number of terms as the director : 7 Terms</p> <p>Experience : 2002-Present : Independent Director and Chairman of Audit Committee of Muramoto Electron (Thailand) Public Company Limited Present : Chairman of the Board , Independent Director and Chairman of the Audit Committee of Lohakit Metal Public Company Limited Present : Independent Director and Audit Committee of O.C.C. Public Company Limited</p> <p>Training Course : 2005 Director Accreditation Program (DAP-35) 2008 Director Certification Program (DCP 102)</p> <p>Number of shareholding as of 30th September 2022 : None (0.00%) Including shareholding by spouse and/or non-adult child.</p> <p>Meeting attendance in 2022 :</p> <table border="0"> <tr> <td>Board of Directors</td> <td>Meeting 4 of 4 times (100%)</td> </tr> <tr> <td>Audit Committee</td> <td>Meeting 4 of 4 times (100%)</td> </tr> <tr> <td>Good Corporate Governance Committee</td> <td>Meeting 2 of 2 times (100%)</td> </tr> <tr> <td>Nomination Committee</td> <td>Meeting 2 of 2 times (100%)</td> </tr> </table> <p>Take the position in other listed companies : - Chairman of the Board, Independent Director and Chairman of the Audit Committee of Lohakit Metal Public Company Limited - Independent Director and Audit Committee of O.C.C. Public Company Limited</p> <p>Take the position in other non-listed companies : None</p> <p>Take the position as the director or management in other companies that could lead to potential conflict of interest or compete the business with the Company : None</p>	Board of Directors	Meeting 4 of 4 times (100%)	Audit Committee	Meeting 4 of 4 times (100%)	Good Corporate Governance Committee	Meeting 2 of 2 times (100%)	Nomination Committee	Meeting 2 of 2 times (100%)
Board of Directors	Meeting 4 of 4 times (100%)										
Audit Committee	Meeting 4 of 4 times (100%)										
Good Corporate Governance Committee	Meeting 2 of 2 times (100%)										
Nomination Committee	Meeting 2 of 2 times (100%)										

⑥ MR. NOP ROJANAVANICH

Position : Independent Director



Nationality	Age	% Shareholding*	Resume								
Thai	67	7,000 (0.0335%)	<p>Position : Board of Directors (Independent) Audit Committee Good Corporate Governance Committee Nomination Committee</p> <p>Education :</p> <ul style="list-style-type: none"> - Master of Engineering,(Structural Engineering) West Virginia University ,United State of America - Master in Business Administration (Executive MBA), Kasetsart University - Bachelor of Engineering (Civil Engineering) Chulalongkorn University <p>Date of first appointment : 25thNovember 2005</p> <p>Number of years as the director : 17 years 1 month (over 9 years)</p> <p>Number of terms as the director : 6 Terms</p> <p>Experience :</p> <p>2005-Present : Independent Director of Muramoto Electron (Thailand) Public Company Limited (METCO)</p> <p>1997-Present : Executive Director, Chaophaya Terminal International Company Limited</p> <p>2015-2022 : Advisor at Ministry of Foreign Affairs Kingdom of Thailand</p> <p>2016-2017 : Advisor to Chulabhorn Hospital</p> <p>Training Course : None</p> <p>Number of shareholding as of 30th September 2022 : 7,000 (0.0335%) Excluding shareholding by spouse and/or non-adult child which is none.</p> <p>Meeting attendance in 2022 :</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 60%;">Board of Directors</td> <td style="width: 40%;">Meeting 4 of 4 times (100%)</td> </tr> <tr> <td>Audit Committee</td> <td>Meeting 4 of 4 times (100%)</td> </tr> <tr> <td>Good Corporate Governance Committee</td> <td>Meeting 2 of 2 times (100%)</td> </tr> <tr> <td>Nomination Committee</td> <td>Meeting 2 of 2 times (100%)</td> </tr> </table> <p>Take the position in other listed companies : None</p> <p>Take the position in other non-listed companies :</p> <ul style="list-style-type: none"> - Executive Director, Chaophaya Terminal International Company Limited <p>Take the position as the director or management in other companies that could lead to potential conflict of interest or compete the business with the Company : None</p>	Board of Directors	Meeting 4 of 4 times (100%)	Audit Committee	Meeting 4 of 4 times (100%)	Good Corporate Governance Committee	Meeting 2 of 2 times (100%)	Nomination Committee	Meeting 2 of 2 times (100%)
Board of Directors	Meeting 4 of 4 times (100%)										
Audit Committee	Meeting 4 of 4 times (100%)										
Good Corporate Governance Committee	Meeting 2 of 2 times (100%)										
Nomination Committee	Meeting 2 of 2 times (100%)										

⑦ **MRS. WONGTIPA
BUNNAG**

Position : Independent Director



Nationality	Age	% Shareholding*	Resume
Thai	39	0 (0.00%)	<p>Position : Board of Directors (Independent) Audit Committee and Secretary of Audit Committee Good Corporate Governance Committee Nomination Committee</p> <p>Education : - LL.M. in International Commercial Law University College London London, the United Kingdom - LL.B. (Second-Class Honours) Thammasat University</p> <p>Date of first appointment : 23rd November 2018 Number of years as the director : 4 years 1 month Number of terms as the director : 2 Terms</p> <p>Experience : 2018 - Present : Independent Director of Muramoto Electron (Thailand) Public Company Limited 2016 - Present : Secretary, Audit Committee of Muramoto Electron (Thailand) Public Company Limited 2021 - Present : VP Legal Padaeng Industry Public Company Limited 2021 - Present : VP Legal Country Group Holdings Public Company Limited and Country Group Securities Public Company Limited 2020 - 2021 : General Counsel Fujifilm (Thailand) Ltd. 2019 - Present : Board of Director of Than Tao Mahaprom Erawan Hotel 2014 - 2020 : Legal Director Dusit Thani Public Company Limited 2012 - 2014 : Lawyer - Baker & McKenzie Ltd. 2011 - 2012 : Legal Consultant - Pricewaterhouse Coopers Tax and Legal Consultant Ltd. 2008 - 2011 : Legal Consultant - Kelvin Chia (Thailand) Co., Ltd.</p> <p>Training Course : 2021 IOD : DCP 293 : PDPA Training</p> <p>Number of shareholding as of 30th September 2022 : None (0.00%) Including shareholding by spouse and/or non-adult child.</p> <p>Meeting attendance in 2022 : Board of Directors Meeting 4 of 4 times (100%) Audit Committee Meeting 4 of 4 times (100%) Good Corporate Governance Committee Meeting 2 of 2 times (100%) Nomination Committee Meeting 2 of 2 times (100%)</p> <p>Take the position in other listed companies : None Take the position in other non-listed companies : None Take the position as the director or management in other companies that could lead to potential conflict of interest or compete the business with the Company : None</p>

MR. SHIGERU TAKAMATSU

Position : Chairman of Board of Executive,
Chief Operating Officer (COO)



Nationality	Age	% Shareholding*	Resume
Japanese	64	0 (0.00%)	<p>Position : Chairman of Board of Executive, Chief Operating Officer (COO)</p> <p>Education : Hyogo Technical High School : Majoring in Machinery</p> <p>Date of first appointment : 12th February 2021</p> <p>Number of years as the director : 1 year 10 months</p> <p>Number of terms as the director : 1 Term</p> <p>Experience :</p> <p>2013 – Present : Chairman of Board Executive and COO of Muramoto Electron (Thailand) Public Company Limited</p> <p>2014 – Present : Director of Muramoto Industry Company Limited</p> <p>1977 – 2013 : Muramoto Industry Company Limited</p> <p>Training Course : None</p> <p>Number of shareholding as of 30th September 2022 : None (0.00%) Including shareholding by spouse and/or non-adult child.</p> <p>Meeting attendance in 2022 : None</p> <p>Take the position in other listed companies : None</p> <p>Take the position in other non-listed companies : None</p> <p>Take the position as the director or management in other companies that could lead to potential conflict of interest or compete the business with the Company : None</p>

MS. PANURAT SUWUNWEJ

Position : Account and Finance manager
(supervising accounting)



Nationality	Age	% Shareholding*	Resume
Thai	55	100 (0.0005%)	<p>Position : Account and Finance manager (supervising accounting)</p> <p>Education : BA. in Accounting, The University of the Thai Chamber of Commerce</p> <p>Date of first appointment : 14th May 2021</p> <p>Number of years : 1 year 7 months</p> <p>Experience :</p> <p>1989-Present : Muramoto Electron (Thailand) Public Company Limited</p> <p>Training Course :</p> <p>2020 : - Closing Techniques and Preparing Information for Account Closing - TFRS 9 Financial Instrument & TFRS 16 Leases - New Land and Building Tax Act</p> <p>2022 : - Tax for Accountant Systematic Taxation - Summary of Accounting Standards and Financial Reporting Standard Revised Y2021 - Financial Analysis for Business Situation and Improve the performance - Update Employee Benefit Obligation and the Impact of COVID-19</p> <p>Number of shareholding as of 30th September 2022 : 100 (0.0005%) Excluding shareholding by spouse and/or non-adult child which is none.</p>

MS. JIRAPAT JANNGAM

Position : Company Secretary



Nationality	Age	% Shareholding*	Resume
Thai	43	0 (0.00%)	<p>Position : Company Secretary</p> <p>Education : BA. in Accounting, Rattana Bundit University</p> <p>Date of first appointment : 1st March 2021</p> <p>Number of years : 1 year 10 months</p> <p>Experience :</p> <p>2020-Present : Company Secretary of Muramoto Electron (Thailand) Public Company Limited</p> <p>2020 : Sissons Paint (Thailand) Co., Ltd</p> <p>2002-2020 : Amway Thailand Co., Ltd</p> <p>2001-2002 : Signage Co., Ltd.</p> <p>Training Course :</p> <p>2020 : Company Secretary Program class 113/2020 (IOD)</p> <p>Number of shareholding as of 30th September 2022 : 0 (0.00%) Including shareholding by spouse and/or non-adult child.</p>

Attachment 2 Details of the Directors of Subsidiary

The detail of Directors of Sima Technology Co., Ltd., as the only Subsidiary Company of Muramoto Electron (Thailand) Public Company Limited, as of 30thSeptember 2022.

No.	Directors of subsidiary	Position
1.	Mr. Kazunobu Kawabe	Authorized Director
2.	Mr. Yoichi Muramoto	Authorized Director

① MR. KAZUNOBU KAWABE



Position : President, Authorized Director

Nationality	Age	% Shareholding*	Resume
Japanese	58	0 (0.00%)	<p>Position : Board of Director, Authorized Director</p> <p>Education : Bachelor of Physical Sciences, Chuo University, Japan</p> <p>Date of first appointment : 1st October, 2012</p> <p>Number of years as the director : 10 years</p> <p>Number of terms as the director : 4 Terms</p> <p>Experience :</p> <p>2019–Present President, Sima Technology Co., Ltd.</p> <p>2014–2019 Vice President, Sima Technology Co., Ltd.</p> <p>2011–2014 Factory Manager, Sima Technology Co., Ltd.</p> <p>2002–2011 General Manager in Mechanical Division, Sima Technology Co., Ltd</p> <p>1998–2002 Production Department Manager, Sima Technology Co., Ltd.</p> <p>1994–1998 Supervisor, Daiei Builders Office Co., Ltd.</p> <p>1990–1994 R&D Department, Seikosha Co., Ltd.</p> <p>Training Course : None</p> <p>Number of shareholding as of 30th September 2022 : None (0.00%)</p> <p>Meeting attendance in 2022 : Board of Directors Meeting 1 of 1 times (100%)</p> <p>Take the position in other listed companies : None</p> <p>Take the position in other non-listed companies : None</p> <p>Take the position as the director or management in other companies that could lead to potential conflict of interest or compete the business with the Company : None</p>

② * Mr. Yoichi Muramoto Director : Refer to Attachment 1

Attachment 3 Details of the Heads of the Internal Audit and Compliance Units

**MRS. DARUNEE
CHANG**

Position : Internal Audit Manager



Nationality	Age	% Shareholding*	Resume
Thai	42	0 (0.00%)	<p>Position : Internal Audit Manager</p> <p>Education :</p> <ul style="list-style-type: none"> - Master of Business Administration Program in Accounting, Ramkhamhaeng University - Bachelor of Business Administration in Accounting, Ramkhamhaeng University <p>Date of first appointment : 4th January, 2013</p> <p>Number of years : 10 years</p> <p>Experience :</p> <p>2013 - Present : Internal Audit Manager of Muramoto Electron (Thailand) Public Company Limited</p> <p>2011 - 2012 : Internal Audit Manager of Central Watsons Company Limited</p> <p>2005 - 2011 : Audit Manager of Karin Audit Company Limited</p> <p>2004 - 2005 : Staffs Audit of Pipat & Associates Company Limited</p> <p>Training Course :</p> <ul style="list-style-type: none"> - Certification Program – CPIAT (CPIAT: Certified Professional Internal Audit of Thailand) - Computer Assisted Audit Techniques: CAATs - Operational Audit and Compliance Audit for Value Adding - Personal Data Protection Act For IA - The auditing of Corporate Governance - J-SOX Internal Control Framework (J-SOX: Japanese Sarbanes Oxley) - Financial Statements Review for Internal Auditors - Creative Problem-Solving Techniques for Auditors - Tools and Techniques for the Audit Manager - Fraud Audit Program - Risk assessment of internal audit planning - The auditing of COSO ERM framework - The auditing account multiple cycle – High level - The auditing account multiple cycle – Medium level - Writing an audit report - Etc. <p>Number of shareholding as of 30th September 2022 : None (0.00%) Including shareholding by spouse and/or non-adult child.</p>

Attachment 4 Assets for business undertaking and details of asset appraisal

Details of Assets for business undertaking and details of asset appraisal are shown in 56-1 One Report in Business Operation and Performance on Assets used in Business Operation (Page 27)

Attachment 5 Unabridged policy and guidelines on corporate governance and unabridged code of business conduct prepared by the Company

Good Corporate Governance Policy and Guidelines and Code of Conduct (Full version) Revealing on Company's website www.metco.co.th under CG Page

Attachment 6 Report of the Audit Committee

The company has disclosed report of Audit Committee in 56-1 One Report Page 6-7

Visualization Specialization

Specialization of the Board of directors and members of the Audit committee including Good corporate governance is talent and success in the field of academic and attending expert-level meetings organized by the government. Which not refer to the ability and the whole experience of the Board of directors and members of the Audit committee including Good corporate governance in any way.



Name	MR. YOICHI MURAMOTO	MR. SHINICHIRO YAMAMOTO	MR. SHIGERU TAKAMATSU	MR. ICHIRO NISHIMURA	MR. TATSUYA AWAZU	MR. KAZUNOBU KAWABE
Position	Chairman, Authorized Director	Director	Vice President, Chief Operating Officer (COO)	Director,CFO Authorized Director	Director, Authorized Director	President, Authorized Director
1. Leadership	●	●	●	●	●	●
2. Corporate Management	●	●	●	●	●	●
3. Strategic Management	●	●	●			●
4. Financial Management	●			●		●
5. HR Management	●		●	●	●	●
6. Sustainability	●	●	●	●	●	●
7. Corporate Social Responsibility	●	●	●	●	●	●
8. Production	●	●	●		●	●
9. Governance/ Compliance	●	●	●	●	●	●



Name	MR. WANCHAI UMPUNGART	MR. NOP ROJANAVANICH	MRS. WONGTIPA BUNNAG	MS. PANURAT SUWUNWEJ	MS. JIRAPAT JANNGAM	MRS. DARUNEE CHANG
Position	Independent Director	Independent Director	Independent Director	Account & Finance Manager (supervising accounting)	Company Secretary	Internal Audit Manager
1. Leadership	●	●	●	●	●	●
2. Corporate Management	●	●	●	●	●	●
3. Strategic Management	●	●	●	●	●	●
4. Financial Management	●	●	●	●	●	●
5. HR Management						
6. Sustainability	●	●	●			
7. Corporate Social Responsibility	●	●	●			
8. Production						
9. Governance/ Compliance	●	●	●	●	●	●



CERTIFICATE



ISO 9001:2015
Certificate SGS TH06/2775



ISO 9001:2015
Certificate SGS TH15/8445



ISO 9001:2015
Certificate SGS TH15/8458



ISO 14001:2015
Certificate SGS TH15/9055



IATF 16949:2016
Certificate SGS TH06/2833.01



IATF 16949:2016
Certificate SGS TH06/2833.02



IATF 16949:2016
Certificate SGS TH06/2833.03



ISO 45001:2018
Certificate SGS TH20/13558



Certificate of Green Culture Level 4



3Rs Award



Certificate of CSR-DIW
Continuous Award 2021

56-1 ONE
REPORT

2022



MURAMOTO ELECTRON (THAILAND)
PUBLIC COMPANY LIMITED

WEBSITE MURAMOTO : <https://www.metco.co.th>



METCO1

886 RAMINDHRA Rd., KWAENG KANNAYAO,
KHET KANNAYAO, BANGKOK 10230
TEL. 02-518-1280 FAX. 02-518-1287



METCO2

1 MU 6 BANGNA-TRAD Rd., KM25,
TAMBOL BANGSAOWTHONG,
AMPHUR BANGSAOWTHONG,
SAMUTPRAKARN 10570
TEL. 02-338-1535 FAX. 02-338-1539



METCO3

99/7 MU 3 BANGNA-TRAD Rd., KM.23,
TAMBOL BANGSAOWTHONG,
AMPHUR BANGSAOWTHONG,
SAMUTPRAKARN 10570
TEL. 02-397-9221-30 FAX. 02-397-9232